

Preliminary Official Statement Dated January 7, 2026

NEW MONEY ISSUE: Book-Entry-Only

RATING: S&P Global Ratings: "SP-1+"

In the opinion of Bond Counsel, rendered in reliance upon and assuming the accuracy of and continuing compliance by the Town with certain representations and covenants relating to the applicable requirements of the Internal Revenue Code of 1986 (the "Code"), under existing law, interest on the Notes is excludable from gross income for federal income tax purposes and is not treated as an item of tax preference for purposes of the federal alternative minimum tax under the Code; however, such interest is taken into account in determining the annual adjusted financial statement income of certain corporations for the purpose of computing the alternative minimum tax imposed on corporations. In the opinion of Bond Counsel, under existing statutes, interest on the Notes is excludable from Connecticut taxable income for purposes of the Connecticut income tax on individuals, trusts and estates and is excluded from amounts on which the net Connecticut minimum tax is based in the case of individuals, trusts and estates required to pay the federal alternative minimum tax. Bond Counsel expresses no opinion regarding any other tax consequences related to the ownership or disposition of, or the accrual or receipt of interest on, the Notes. (See "Tax Matters" herein.)



Town of Griswold, Connecticut \$2,200,000 General Obligation Bond Anticipation Notes (Bank Qualified)

Dated: January 29, 2026

Rate: ._.%

Due: January 28, 2027

Yield: ._.%

CUSIP:¹ 398640__

The \$2,200,000 General Obligation Bond Anticipation Notes (the "Notes") will be general obligations of the Town of Griswold, Connecticut (the "Town") and the Town will pledge its full faith and credit to pay the principal of and interest on the Notes when due. (See "Security and Remedies" herein.)

The Notes will be issued in book-entry-only form and will be registered in the name of Cede & Co., as owner of the Notes and nominee for The Depository Trust Company ("DTC"), New York, New York. DTC will act as securities depository for the Notes. The Beneficial Owners (as defined herein) will not receive certificates representing their ownership interest in the Notes. Principal of, and interest on, the Notes will be made by the Town or its agent to DTC, or its nominee as registered owner of the Notes. DTC will credit its participants in accordance with their respective holdings shown in the records of DTC. It is anticipated that the beneficial owners of the Notes will receive payment or credit from DTC participants and other nominees of the Beneficial Owners. Ownership of the Notes may be in principal amounts of \$5,000 or integral multiples thereof. (See "Book-Entry-Only Transfer System" herein.)

The Notes are NOT subject to redemption prior to maturity. (See "Redemption Provisions" herein.)

Electronic bids via PARITY® for the Notes will be received until 11:30 A.M. (E.T.) on Thursday, January 15, 2026 at Town Hall, 28 Main Street, Jewett City, Connecticut 06351, as described in the Notice of Sale. (See Appendix D to this Official Statement.)

The Registrar, Transfer Agent, Paying Agent and Certifying Agent will be U.S. Bank Trust Company, National Association, CityPlace I, 185 Asylum Street, 27th Floor, Hartford, Connecticut 06103.

The Notes are offered for delivery when, as and if issued, subject to the final approving opinion of Pullman & Comley, LLC, Bond Counsel, of Hartford, Connecticut. It is expected that delivery of the Notes in book-entry-only form will be made to DTC on or about January 29, 2026.

This cover page contains information for a quick reference only. It is not a summary of the issue. Investors must read the entire Official Statement to obtain information essential to the making of an informed investment decision.

¹ CUSIP® is a registered trademark of the American Bankers Association. CUSIP data herein are provided by CUSIP Global Services, managed on behalf of the American Bankers Association by FactSet Research Systems, Inc, which is not affiliated with the Town and are included solely for the convenience of the holders of the Notes. The Town is not responsible for the selection or use of these CUSIP numbers, does not undertake any responsibility for their accuracy, and makes no representation as to their correctness on the Notes or as indicated above. The CUSIP number for a specific maturity is subject to being changed after the issuance of the Notes as a result of various subsequent actions including, but not limited to, a refunding in whole or in part of such maturity or as a result of the procurement of secondary market portfolio insurance or other similar enhancement by investors that is applicable to all or a portion of certain maturities of the Notes.

No dealer, broker, salesperson or other person has been authorized by the Town of Griswold (the “Town”) to give any information or to make any representations not contained in this Official Statement or any supplement which may be issued hereto, and if given or made, such other information or representations must not be relied upon as having been authorized. This Official Statement does not constitute an offer to sell or the solicitation of an offer to buy, nor shall there be any sale of the Notes by any person in any jurisdiction in which it is unlawful for such person to make such offer, solicitation or sale.

This Official Statement has been prepared only in connection with the initial offering and sale of the Notes and may not be reproduced or used in whole or in part for any other purpose. The information, estimates and expressions of opinion in this Official Statement are subject to change without notice. Neither the delivery of this Official Statement nor any sale of the Notes shall, under any circumstances, create any implication that there has been no material change in the affairs of the Town since the date of this Official Statement.

The Notes have not been registered under the Securities Act of 1933, as amended, nor have the Notes been registered under any state securities laws.

The Town deems this Official Statement to be “final” for purposes of the Securities and Exchange Commission Rule 15c2-12(b)(1), but it is subject to revision or amendment.

The independent auditors for the Town are not passing upon and do not assume responsibility for the accuracy or completeness of the financial information presented in this Official Statement (other than matters expressly set forth in their opinion in Appendix A to this Official Statement), and they make no representation that they have independently verified the same.

Bond Counsel is not passing on and does not assume any responsibility for the accuracy or adequacy of the statements made in this Official Statement (other than matters expressly set forth as its opinion in Appendix B to this Official Statement), and makes no representation that it has independently verified the same.

The Town currently files its official statements for primary offerings with the Municipal Securities Rulemaking Board's Electronic Municipal Market Access (“EMMA”) system. In accordance with the requirements of Rule 15c2-12(b)(5) promulgated by the Securities and Exchange Commission, the Town will agree to provide or cause to be provided (i) annual financial information and operating data, (ii) notice of the occurrence of certain events within 10 business days of the occurrence of such events, and (iii) timely notice of a failure by the Town to provide the required annual financial information on or before the date specified in the Continuing Disclosure Agreement. The Continuing Disclosure Agreement shall be executed in substantially the form attached hereto as Appendix C to this Official Statement.

Any references to website addresses presented herein are for informational purposes only and may be in the form of a hyperlink solely for the reader's convenience. Unless specified otherwise, any such websites and the information or links contained therein are not incorporated into, and are not part of, this offering document.

This Official Statement may include “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Without limiting the foregoing, the words “may,” “believe,” “could,” “might,” “possible,” “potential,” “project,” “will,” “should,” “expect,” “intend,” “plan,” “predict,” “anticipate,” “estimate,” “approximate,” “contemplate,” “continue,” “target,” “goal” and similar expressions are intended to identify forward-looking statements, although not all forward-looking statements contain these words. All forward-looking statements included in this Official Statement are based on information available to the Town up to the date as of which such statements are to be made, or otherwise up to, and including, the date of this document, and the Town assumes no obligation to update any such forward-looking statements to reflect events or circumstances that arise after the date hereof or after the date of any report containing such forward-looking statement, as applicable. Actual results could differ materially from those anticipated in these forward-looking statements as a result of certain important factors, including, but not limited to (i) the effect of and from, future municipal, state and federal budgetary matters, including state and federal grants and other forms of financial aid to the Town; (ii) federal tax policy, including the deductibility of state and local taxes for federal tax purposes; (iii) macroeconomic economic and business developments, both for the country as a whole and particularly affecting the Town; (iv) financial services industry developments; (v) litigation or arbitration; (vi) climate and weather related developments, natural disasters and other acts of God; (vii) factors used in estimating future obligations of the Town; (viii) the effects of epidemics and pandemics, including economic effects; (ix) foreign hostilities or wars; (x) foreign or domestic terrorism or domestic violent extremism; (xi) disruptions to the Town's technology network and systems, including computer systems and software; and (xii) other factors contained in this Official Statement.

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Note Issue Summary

The information in this Note Issue Summary and the cover page is qualified in its entirety by the detailed information and financial statements appearing elsewhere in this Official Statement. This Official Statement speaks only as of its date and the information herein is subject to change.

Date of Sale:	Thursday, January 15, 2026 at 11:30 A.M. (E.T.)
Location of Sale:	Town Hall, 28 Main Street, Jewett City, Connecticut 06351.
Issuer:	Town of Griswold, Connecticut (the "Town").
Issue:	\$2,200,000 General Obligation Bond Anticipation Notes (the "Notes").
Dated Date:	January 29, 2026.
Interest Due:	At maturity: January 28, 2027.
Principal Due:	At maturity: January 28, 2027.
Authorization and Purpose:	The proceeds of the Notes will be used to finance a sewer and water systems improvements project. (See "Authorization and Purpose" herein.)
Redemption:	The Notes are NOT subject to redemption prior to maturity.
Security and Remedies:	The Notes will be general obligations of the Town, and the Town will pledge its full faith and credit to the payment of principal and interest on the Notes when due.
Credit Rating:	The Notes have been rated "SP-1+" by S&P Global Ratings.
Note Insurance:	The Town does not expect to direct purchase a credit enhancement facility.
Basis of Award:	Lowest Net Interest Cost ("NIC"), as of the dated date.
Tax Exemption:	See "Tax Matters" herein.
Bank Qualification:	The Notes <u>shall be</u> designated by the Town as qualified tax exempt obligations under the provisions of Section 265(b) of the Internal Revenue Code of 1986 for purposes of the deduction by financial institutions for interest expense allocable to the Notes.
Continuing Disclosure:	In accordance with the requirements of Rule 15c2-12(b)(5) promulgated by the Securities and Exchange Commission, the Town will agree to provide, or cause to be provided, in a timely manner not in excess of ten business days after the occurrence of the event, notices of certain events with respect to the Notes pursuant to a Continuing Disclosure Agreement to be executed by the Town substantially in the form set forth in Appendix C to this Official Statement.
Registrar, Transfer Agent, Certifying Agent and Paying Agent:	U.S. Bank Trust Company, National Association, CityPlace I, 185 Asylum Street, 27 th Floor, Hartford, Connecticut 06103.
Legal Opinion:	Pullman & Comley, LLC, of Hartford, Connecticut will act as Bond Counsel. See Appendix B "Form of Opinion of Bond Counsel" attached to this Official Statement.
Municipal Advisor:	Phoenix Advisors, a division of First Security Municipal Advisors, Inc., of Milford, Connecticut will act as Municipal Advisor.
Delivery and Payment:	It is expected that delivery of the Notes in book-entry-only form will be made to The Depository Trust Company on or about January 29, 2026 against payment in Federal Funds.
Issuer Official:	Questions concerning the Official Statement should be directed to Ms. Kelly Vachon, Finance Director, Town Hall, 28 Main Street, Jewett City, Connecticut 06351. Telephone (860) 376-7070 x2206.

I. Note Information

Introduction

This Official Statement, including the cover page and appendices, is provided only to present certain information relating to the Town of Griswold, Connecticut (the “Town”), in connection with the initial offering and sale of \$2,200,000 General Obligation Bond Anticipation Notes (the “Notes”), of the Town, and may not be reproduced or used in whole or in part for any other purpose.

The Notes are being offered for sale at public bidding. A Notice of Sale dated January 7, 2026 has been furnished to prospective bidders. Reference is made to the Notice of Sale attached hereto as Appendix D for the terms and conditions of the bidding.

This Official Statement is not to be construed as a contract or agreement between the Town and the purchasers or holders of any of the Notes. Any statements made in this Official Statement involving matters of opinion or estimates are not intended to be representations of fact, and no representation is made that any such opinion or estimate will be realized. The presentation of information in this Official Statement is intended to show recent historic trends and is not intended to indicate future or continuing trends in financial or other positions of the Town. No representation is made that past experience, as might be shown by financial or other information herein, will necessarily continue or be repeated in the future. Neither the delivery of this Official Statement nor any sale of the Notes shall, under any circumstances, create any implication that there has been no material change in the affairs of the Town since the date of the Official Statement. References to statutes, charters, or other laws herein may not be complete and such provisions of law are subject to repeal or amendment.

All quotations from and summaries and explanations of provisions of statutes, charters, or other laws and acts and proceedings of the Town contained herein do not purport to be complete, are subject to repeal or amendment, and are qualified in their entirety by reference to such laws and the original official documents. All references to the Notes and the proceedings of the Town relating thereto are qualified in their entirety by reference to the definitive form of the Notes and such proceedings.

U.S. Bank Trust Company, National Association will act as Registrar, Transfer Agent, Paying Agent and Certifying Agent for the Notes.

Municipal Advisor

Phoenix Advisors, a division of First Security Municipal Advisors, Inc., Milford, Connecticut, has served as Municipal Advisor to the Town in connection with the issuance of the Notes (the “Municipal Advisor”) and has assisted in matters related to the planning, structuring and terms of the Notes. The Municipal Advisor is not obligated to undertake, and has not undertaken, either to make an independent verification of, or to assume responsibility for the accuracy, completeness, or fairness of the information contained in the Official Statement and the Appendices hereto. The Municipal Advisor is an Independent Registered Municipal Advisor pursuant to the Dodd-Frank Act and is not engaged in the business of underwriting, trading or distributing municipal securities or other public securities.

Public Health Considerations

Commencing in late 2019, an outbreak of a respiratory disease caused by a new strain of coronavirus (“COVID-19”) resulted in a global public health crisis. The federal and State governments both declared public health emergencies and, along with local governments, took action to limit the spread of the outbreak and reduce the resulting economic impact. The federal and State public health emergency declarations have since been terminated.

To date, the COVID-19 outbreak has had no material adverse effect on the finances of the Town. However, prospective investors should assume that restrictions and limitations related to COVID-19 and any future variants or pandemics may be instituted by the federal or State governments and that any resurgence of COVID-19 or another infectious disease could have a material adverse effect on the Town and its financial and operational performance.

The Town received \$2,419,100 from the American Rescue Plan Act of 2021 in response to the COVID-19 pandemic (the “COVID-19 Aid”). The Town developed a plan for the use of such funds that focused on infrastructure improvements and other initiatives that complied with the program eligibility criteria. No assurance can be given that the Town would receive federal aid akin to the COVID-19 Aid if another pandemic or similar public health emergency were to occur.

Cybersecurity

The Town like many other public and private entities, relies on technology to conduct its operations. The Town and its departments face cyber threats from time to time, including but not limited to hacking, viruses, malware, phishing, and other attacks on computers and other sensitive digital networks and systems. To mitigate the risk of business operations impacted and/or damaged from cyber incidents or cyber-attacks, the Town invests in various forms of cybersecurity and operational controls, including but not limited to, the use of virtual private networks, offsite servers and hosting platforms for its financial systems, all of which are insured. Additionally, the Town undertakes internal testing of its systems and maintains variable daily backup schedules. The Town also participated in a cyber assessment through the State of Connecticut and the Connecticut National Guard as part of the State of Connecticut's election security measures and has made improvements based on that assessment. No assurances can be given, however, that such security and operational control measures will be completely successful to guard against cyber threats and attacks. The results of any such attack could impact business operations and/or damage the Town's digital networks and systems and the costs of remedying any such damage could be substantial.

Climate Change

Numerous scientific studies have detailed changing global weather patterns and the potential for increasing extreme weather events across the world. Like much of Connecticut, the Town is vulnerable to inland wetland, small river and stream flooding. The Town faces other threats due to climate change, including damaging wind that could become more severe and frequent. While the Town cannot predict the timing, extent or severity of climate change and its impact on the Town's operations and finances, the Town believes it holds sufficient reserves and annually budgets for contingencies to address unforeseen expenses resulting from the increasing frequency of severe weather. The Town is prepared to quickly respond and recover from any such events that would exceed its annual operating budget.

The Notes

The Notes will be dated the date of delivery and will be due and payable as to both principal and interest at maturity, on January 28, 2027. The Notes will bear interest calculated on the basis of twelve 30-day months and a 360-day year at such rate or rates per annum as are specified by the successful bidder or bidders. A book-entry system will be employed evidencing ownership of the Notes in principal amounts of \$5,000 or integral multiples thereof, with transfers of ownership effected on the records of DTC, and its participants pursuant to rules and procedures established by DTC and its participants. See "Book-Entry Only Transfer System".

The Notes are not subject to redemption prior to maturity.

Authorization and Purpose

The Notes are being issued pursuant to Title 7 of the Connecticut General Statutes Revision of 1958, as amended ("CGS" or "Connecticut General Statutes") by resolutions adopted by the Boards of Selectmen and Finance, the Water Pollution Control Authority, and by a referendum held May 21, 2019.

Use of Proceeds

	Aggregate Amount Authorized	This Issue: The Notes Due: 1/28/27
Project		
Sewer & Water System Improvements	\$ 6,070,000	\$ 2,200,000
Total	\$ 6,070,000	\$ 2,200,000

Book-Entry-Only Transfer System

The Depository Trust Company (“DTC”), New York, NY, will act as securities depository for the Notes (the “Securities”). The Securities will be issued as fully-registered securities registered in the name of Cede & Co. (DTC’s partnership nominee) or such other name as may be requested by an authorized representative of DTC. One fully-registered Security certificate will be issued for each maturity of the Securities in the aggregate principal amount of such maturity and will be deposited with DTC.

DTC, the world’s largest securities depository, is a limited-purpose trust company organized under the New York Banking Law, a “banking organization” within the meaning of the New York Banking Law, a member of the Federal Reserve System, a “clearing corporation” within the meaning of the New York Uniform Commercial Code, and a “clearing agency” registered pursuant to the provisions of Section 17A of the Securities Exchange Act of 1934. DTC holds and provides asset servicing for over 3.5 million issues of U.S. and non-U.S. equity issues, corporate and municipal debt issues, and money market instruments (from over 100 countries) that DTC’s participants (“Direct Participants”) deposit with DTC. DTC also facilitates the post-trade settlement among Direct Participants of sales and other securities transactions in deposited securities, through electronic computerized book-entry transfers and pledges between Direct Participants’ accounts. This eliminates the need for physical movement of securities certificates. Direct Participants include both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, clearing corporations, and certain other organizations. DTC is a wholly-owned subsidiary of The Depository Trust & Clearing Corporation (“DTCC”). DTCC is the holding company for DTC, National Securities Clearing Corporation and Fixed Income Clearing Corporation, all of which are registered clearing agencies. DTCC is owned by the users of its regulated subsidiaries. Access to the DTC system is also available to others such as both U.S. and non-U.S. securities brokers and dealers, banks, trust companies, and clearing corporations that clear through or maintain a custodial relationship with a Direct Participant, either directly or indirectly (“Indirect Participants”). DTC has a Standard & Poor’s rating of AA+. The DTC Rules applicable to its Participants are on file with the Securities and Exchange Commission. More information about DTC can be found at www.dtcc.com.

Purchases of Securities under the DTC system must be made by or through Direct Participants, which will receive a credit for the Securities on DTC’s records. The ownership interest of each actual purchaser of each Security (“Beneficial Owner”) is in turn to be recorded on the Direct and Indirect Participants’ records. Beneficial Owners will not receive written confirmation from DTC of their purchase. Beneficial Owners are, however, expected to receive written confirmations providing details of the transaction, as well as periodic statements of their holdings, from the Direct or Indirect Participant through which the Beneficial Owner entered into the transaction. Transfers of ownership interests in the Securities are to be accomplished by entries made on the books of Direct and Indirect Participants acting on behalf of Beneficial Owners. Beneficial Owners will not receive certificates representing their ownership interests in Securities, except in the event that use of the book-entry system for the Securities is discontinued.

To facilitate subsequent transfers, all Securities deposited by Direct Participants with DTC are registered in the name of DTC’s partnership nominee, Cede & Co., or such other name as may be requested by an authorized representative of DTC. The deposit of Securities with DTC and their registration in the name of Cede & Co. or such other DTC nominee do not effect any change in beneficial ownership. DTC has no knowledge of the actual Beneficial Owners of the Securities; DTC’s records reflect only the identity of the Direct Participants to whose accounts such Securities are credited, which may or may not be the Beneficial Owners. The Direct and Indirect Participants will remain responsible for keeping account of their holdings on behalf of their customers.

Conveyance of notices and other communications by DTC to Direct Participants, by Direct Participants to Indirect Participants, and by Direct Participants and Indirect Participants to Beneficial Owners will be governed by arrangements among them, subject to any statutory or regulatory requirements as may be in effect from time to time. Beneficial Owners of Securities may wish to take certain steps to augment the transmission to them of notices of significant events with respect to the Securities, such as redemptions, tenders, defaults, and proposed amendments to the Security documents. For example, Beneficial Owners of Securities may wish to ascertain that the nominee holding the Securities for their benefit has agreed to obtain and transmit notices to Beneficial Owners. In the alternative, Beneficial Owners may wish to provide their names and addresses to the registrar and request that copies of notices be provided directly to them.

Redemption notices shall be sent to DTC. If less than all of the Securities within an issue are being redeemed, DTC’s practice is to determine by lot the amount of the interest of each Direct Participant in such issue to be redeemed.

Neither DTC nor Cede & Co. (nor any other DTC nominee) will consent or vote with respect to Securities unless authorized by a Direct Participant in accordance with DTC's MMI Procedures. Under its usual procedures, DTC mails an Omnibus Proxy to the Town as soon as possible after the record date. The Omnibus Proxy assigns Cede & Co.'s consenting or voting rights to those Direct Participants to whose accounts Securities are credited on the record date (identified in a listing attached to the Omnibus Proxy).

Principal and interest payments on, and redemption premium, if any with respect to the Securities will be made to Cede & Co., or such other nominee as may be requested by an authorized representative of DTC. DTC's practice is to credit Direct Participants' accounts upon DTC's receipt of funds and corresponding detail information from the Town or the Paying Agent, on payable date in accordance with their respective holdings shown on DTC's records. Payments by Participants to Beneficial Owners will be governed by standing instructions and customary practices, as is the case with Securities held for the accounts of customers in bearer form or registered in "street name," and will be the responsibility of such Participant and not of DTC, the Paying Agent, or Town, subject to any statutory or regulatory requirements as may be in effect from time to time. Payment of redemption proceeds, distributions, and dividend payments to Cede & Co. (or such other nominee as may be requested by an authorized representative of DTC) is the responsibility of the Town or the Paying Agent, disbursement of such payments to Direct Participants will be the responsibility of DTC, and disbursement of such payments to the Beneficial Owners will be the responsibility of Direct and Indirect Participants.

DTC may discontinue providing its services as depository with respect to the Securities at any time by giving reasonable notice to the Town or the Paying Agent. Under such circumstances, in the event that a successor depository is not obtained, Security certificates are required to be printed and delivered.

The Town may decide to discontinue use of the system of book-entry-only transfers through DTC (or a successor securities depository). In that event, Security certificates will be printed and delivered to DTC.

The information in this section concerning DTC and DTC's book-entry system has been obtained from sources that the Town believes to be reliable, but Issuer takes no responsibility for the accuracy thereof.

DTC Practices

The Town can make no assurances that DTC, Direct Participants, Indirect Participants or other nominees of the Beneficial Owners of the Notes act in a manner described in this Official Statement. DTC is required to act according to rules and procedures established by DTC and its participants which are on file with the Securities and Exchange Commission.

Neither the Town nor the Paying Agent will have any responsibility or obligation to the Participants of DTC or the persons for whom they act as nominees with respect to (i) the accuracy of any records maintained by DTC or by any Participant of DTC, (ii) payments or the providing of notice to the Direct Participants, the Indirect Participants or the Beneficial Owners, or (iii) any other actions taken by DTC or its partnership nominees as owner of the Notes.

Replacement Notes

In the event that: (a) DTC determines not to continue to act as securities depository for the Notes, and the Town fails to identify another qualified securities depository for the Notes to replace DTC; or (b) the Town determines to discontinue the book-entry system of evidence and transfer of ownership of the Notes, the Town is authorized to issue fully registered note certificates directly to the Beneficial Owner. A Beneficial Owner of the Notes, upon registration of certificates held in such Beneficial Owner's name, will become the registered owner of the Notes.

Security and Remedies

The Notes will be general obligations of the Town and the Town will pledge its full faith and credit to pay the principal of and interest on the Notes when due.

Unless paid from other sources, the Notes are payable from general property tax revenues of the Town. The Town has the power under Connecticut General Statutes to levy ad valorem taxes on all property subject to taxation by the Town without limit as to rate or amount, except as to certain classified property such as certified forest land taxable at a limited rate and dwelling houses of qualified elderly persons of low income and of qualified disabled persons taxable at limited amounts. There was, however, no such certified forest land on the last completed grand list of the Town, and, under existing statutes, the State of Connecticut is obligated to pay the Town the amount of tax revenue which the Town would have received except for the limitation on its power to tax such dwelling houses.

Payment of the Notes is not limited to property tax revenues or any other revenue source, but certain revenues of the Town may be restricted as to use and therefore may not be available to pay debt service on the Notes.

There are no statutory provisions for priorities in the payment of general obligations of the Town. There are no statutory provisions for a lien on any portion of the tax levy or other revenues or Town property to secure the Notes, or judgments thereon, in priority to other claims.

The Town is subject to suit on its general obligation debt including the Notes and a court of competent jurisdiction has the power in appropriate proceedings to render a judgment against the Town. Courts of competent jurisdiction also have the power in appropriate proceedings to order a payment of a judgment on such Notes from funds lawfully available therefor or, in the absence thereof, to order the Town to take all lawful action to obtain the same, including the raising of the required amount in the next annual tax levy. In exercising their discretion as to whether to enter such an order, the courts may take into account all relevant factors, including the current operating needs of the Town and the availability and adequacy of other remedies.

Enforcement of a claim for payment of principal of or interest on the Notes would also be subject to the applicable provisions of Federal bankruptcy laws, as well as other bankruptcy, insolvency, reorganization, moratorium and other similar laws affecting creditors' rights and to provisions of other statutes, if any, heretofore or hereafter enacted by the Congress or the Connecticut General Assembly extending the time for payment or imposing other constraints upon enforcement insofar as the same may be constitutionally applied.

Under the Federal bankruptcy code, the Town may seek relief only, among other requirements, if it is specifically authorized, in its capacity as a municipality or by name, to be a debtor under Chapter 9 thereof, or by State law or a governmental officer or organization empowered by State law to authorize such entity to become a debtor under such chapter. Section 7-566 of the Connecticut General Statutes, as amended, provides that no Connecticut municipality shall file a petition in bankruptcy under Chapter 9 of Title 11 of the United States Code without the express prior written consent of the Governor. This prohibition applies to any town, city, borough, metropolitan district and any other political subdivision of the State of Connecticut having the power to levy taxes and issue bonds or other obligations.

Qualification for Financial Institutions

The Notes shall be designated by the Town as qualified tax-exempt obligations under the provisions of Section 265(b) of the Internal Revenue Code of 1986 for purposes of the deduction by financial institutions for interest expense allocable to the Notes.

Availability of Continuing Disclosure

The Town prepares, in accordance with State law, annual audited financial statements and files such annual audits with the State Office of Policy and Management, on an annual basis. The Town provides, and will continue to provide, to the rating agencies ongoing disclosure in the form of the annual financial reports, recommended and adopted budgets, and other materials relating to its management and financial condition, as may be necessary or requested.

The Town will enter into a continuing disclosure agreement with respect to the Notes, substantially in the form attached as Appendix C to this Official Statement (the “Continuing Disclosure Agreement”), to provide or cause to be provided, in accordance with the requirements of Securities and Exchange Commission Rule 15c2-1, in a timely manner, not in excess of ten business days after the occurrence of the event, notice of the occurrence of certain events with respect to the Notes. The winning bidder’s obligation to purchase the Notes shall be conditioned upon its receiving, at or prior to the delivery of the Notes, an executed copy of the Continuing Disclosure Agreement.

The Town has previously undertaken in Continuing Disclosure Agreements entered into for the benefit of holders of certain of its general obligation bonds and notes to provide certain annual financial information and event notices pursuant to Rule 15c2-12(b)(5). For the past 5 years, the Town has not failed to comply in any material respect with its previous undertakings under such agreements, except for the following. The Town failed to file annual audited financial information for the fiscal year ending June 30, 2020 due to the annual audit not being available, for which it filed a failure to file notice on March 1, 2021 and filed its annual audited financial information on March 30, 2021. The Town failed to file annual audited financial information for the fiscal year ending June 30, 2021 due to the annual audit not being available, for which it filed a failure to file notice on February 28, 2022 and filed its annual audited financial information on April 12, 2022. The Town failed to file annual audited financial information for the fiscal year ending June 30, 2022 due to the annual audit not being available, for which it filed a failure to file notice on March 3, 2023 and filed its annual audited financial information on November 17, 2023. The Town failed to file annual audited financial information for the fiscal year ending June 30, 2023 due to the annual audit not being available, for which it filed a failure to file notice on March 1, 2024 and filed its annual audited financial information on June 21, 2024. The Town failed to file annual audited financial information for the fiscal year ending June 30, 2024 due to the annual audit not being available, for which it filed a failure to file notice on March 3, 2025 and filed its annual audited financial information on May 29, 2025.

Tax Matters

Federal Taxes. In the opinion of Bond Counsel, under existing law, (i) interest on the Notes is excludable from gross income for federal income tax purposes, and (ii) such interest is not an item of tax preference for purposes of the federal alternative minimum tax; however, such interest is taken into account in determining the annual adjusted financial statement income of certain corporations for the purpose of computing the alternative minimum tax imposed on corporations.

Bond Counsel’s opinion with respect to the Notes will be rendered in reliance upon and assuming the accuracy of and continuing compliance by the Town with its representations and covenants relating to certain requirements of the Internal Revenue Code of 1986 (the “Code”). The Code and regulations promulgated thereunder establish certain requirements which must be satisfied at and subsequent to the issuance of the Notes in order that interest on the Notes be and remain excludable from gross income for federal income tax purposes. Failure to comply with such requirements may cause interest on the Notes to be included in gross income for federal income tax purposes retroactively to the date of issuance of the Notes irrespective of the date on which such noncompliance occurs. In the Tax Regulatory Agreement, which will be delivered concurrently with the issuance of the Notes, the Town will covenant to comply with certain provisions of the Code and will make certain representations designed to assure compliance with such requirements of the Code including, but not limited to, investment restrictions, periodic payments of arbitrage profits to the United States, requirements regarding the proper use of the Note proceeds and certain other matters. The opinion of Bond Counsel delivered on the date of issuance of the Notes is conditioned upon compliance by the Town with such requirements.

No other opinion is expressed by Bond Counsel regarding the federal tax consequences of the ownership of, or the receipt or accrual of interest on, the Notes.

Original Issue Premium. The initial public offering prices of certain maturities of the Notes may be more than their stated principal amounts payable at maturity (the “OIP Notes”). In general, an owner who purchases an OIP Note must amortize the original issue premium as provided in the applicable Treasury Regulations, and amortized premium reduces the owner’s basis in the OIP Note for federal income tax purposes. Prospective purchasers of OIP Notes at a premium to its principal amount should consult their tax advisors regarding the amortization of premium and its effect upon basis.

Other Federal Tax Matters. Prospective purchasers of the Notes should be aware that ownership of the Notes may result in collateral federal income tax consequences to certain taxpayers, including, without limitation, financial institutions, certain insurance companies, recipients of Social Security or Railroad Retirement benefits, certain S corporations, foreign corporations subject to the branch profits tax, taxpayers eligible for the earned income credit, and taxpayers who may be deemed to have incurred or continued indebtedness to purchase or carry tax-exempt obligations. Bond Counsel does not express any opinion regarding such collateral tax consequences. Prospective purchasers of the Notes should consult their tax advisors regarding collateral federal income tax consequences. Prospective purchasers of the Notes may also wish to consult with their tax advisors with respect to the need to furnish certain taxpayer information in order to avoid backup withholding.

State Taxes. In the opinion of Bond Counsel, under existing statutes, interest on the Notes is excludable from Connecticut taxable income for purposes of the Connecticut income tax on individuals, trusts and estates and is excluded from amounts on which the net Connecticut minimum tax is based for individuals, trusts and estates required to pay the federal alternative minimum tax.

Interest on the Notes is included in gross income for purposes of the Connecticut corporation business tax.

Owners of the Notes should consult their own tax advisors with respect to the determination for state and local income tax purposes of original issue premium accrued upon sale or redemption thereof, and with respect to the state and local tax consequences of owning or disposing of such Notes.

Changes in Federal and State Tax Law. Legislation affecting tax-exempt obligations is regularly considered by the United States Congress. Court proceedings may also be filed, the outcome of which could modify the tax treatment of obligations such as the Notes. There can be no assurance that legislation enacted or proposed, or actions by a court, after the issuance of the Notes will not have an adverse effect on the tax status of interest on the Notes or the market value or marketability of the Notes. These adverse effects could result, for example, from changes to federal or state income tax rates, changes in the structure of federal or state income taxes (including replacement with another type of tax), or repeal (or reduction in the benefit) of the exclusion of interest on the Notes from gross income for federal or state income tax purposes for all or certain taxpayers.

Investors in the Notes should be aware that future legislative actions may increase, reduce or otherwise change (including retroactively) the financial benefits and the treatment of all or a portion of the interest on the Notes for federal income tax purposes for all or certain taxpayers. In all such events, the market value of the Notes may be adversely affected and the ability of holders to sell their Notes in the secondary market may be reduced. The Notes are not subject to special mandatory redemption, and the interest rates on the Notes are not subject to adjustment, in the event of any such change in the tax treatment of interest on the Notes.

General. The opinion of Bond Counsel is rendered as of its date, and Bond Counsel assumes no obligation to update or supplement its opinion to reflect any facts or circumstances that may come to its attention or any changes in law that may occur after the date of its opinion. Bond Counsel’s opinion is based on existing law, which is subject to change. Such opinion is further based on factual representations made to Bond Counsel as of the date of issuance. Moreover, Bond Counsel’s opinion is not a guarantee of a particular result, and is not binding on the Internal Revenue Service or the courts; rather, such opinion represents Bond Counsel’s professional judgment based on its review of existing law, and in reliance on the representations and covenants that it deems relevant to such opinion.

The discussion above does not purport to deal with all aspects of federal or state or local taxation that may be relevant to a particular owner of the Notes. Prospective owners of the Notes, particularly those who may be subject to special rules, are advised to consult their own tax advisors regarding the federal, state and local tax consequences of owning and disposing of the Notes.

Rating

The Notes have been rated “SP-1+” by S&P Global Ratings (the “rating agency”). Such rating reflects only the views of such organization and any explanation of the significance of such rating should be obtained from the rating agency. Generally, a rating agency bases its rating on the information and materials furnished to it and on investigations, studies and assumptions of its own. The Town furnished certain information and materials to the rating agency, some of which may not have been included in this Official Statement. There is no assurance that such rating will continue for any given period of time or that the rating will not be revised or withdrawn entirely by the agency if, in the judgment of such rating agency, circumstances so warrant. A revision or withdrawal of such rating may have an effect on the market price of the Town’s bonds and notes, including the Notes.

The Town may issue short-term or other debt for which a rating is not required. The Town’s Municipal Advisor, Phoenix Advisors, recommends that all bonded debt be submitted for a credit rating.

Insurance

The Town does not expect to purchase a credit enhancement facility for the Notes.

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II. The Issuer



Description of the Municipality

The Town of Griswold, Connecticut (the “Town” or “Griswold”), incorporated April 26, 1815, is located in New London County covering a 37.6-square-mile area. It is bordered by Plainfield, Voluntown, North Stonington, Preston, Lisbon, and Canterbury. The Borough of Jewett City is a coterminous entity encompassing the central business and most densely populated area covering approximately 1.55 square miles. Griswold is eight miles northeast of Norwich, ten miles southwest of Plainfield, and fifteen miles southeast of Willimantic. The villages of Glasgo, Pachaug, Rixtown, Doaneville and Hopeville serve as other population centers in the Town. The total population for the Town is 11,484 according to the Bureau of Census, American Community Survey, 2019 – 2023 Estimates.

Interstate 395 crosses the northwest corner of Griswold and provides access to the Town through three exit and entrance ramps for state highway routes 164, 138 and 201. State highway routes 164, 138, 201 and 165 traverse Griswold and provide access to Interstate 95 which is 22 miles south of Griswold. Route 164 is also a primary route to the Foxwoods and Mohegan Sun casinos. Griswold has freight service provided by Conrail and numerous motor common carriers, Amtrak passenger service out of New London, air service served by Groton-New London Airport, Bradley International Airport, and T.F. Green Airport in Providence, Rhode Island, and bus service by Bonanza Bus Lines, Inc., Barstow Transportation, and Southeastern Area Transportation which provides local bus transportation to Norwich and New London.

The Quinebaug River flows along the entire western border of Griswold. Griswold has more than 1,600 acres of water that encompass the Aspinook Pond, Clayville Pond, Pachaug River and Pond, Glasgo Pond, and Stone Hill Reservoir. The Hopeville Pond State Park consisting of 554 acres and Pachaug State Forest are major open space and conservation areas located in Griswold providing freshwater swimming facilities, boating, fishing, camping, hiking, trail-riding, and picnic areas.

Principal industries are earth product mining, warehousing, farming and agriculture, and machine products. Griswold is a rural, residential community.

The Borough of Jewett City is the only separate tax district located within the territorial limits of the Town.

Form of Government

The Town has a Town Meeting form of government with a Board of Selectmen consisting of three elected members serving concurrent two-year terms and a Board of Finance consisting of seven members serving overlapping four-year terms. Powers and privileges are conferred and granted to the Town by the Connecticut General Statutes. Griswold does not have a Charter. The Town Meeting is the legislative body and must approve the annual budget, all special appropriations or expenditures over \$20,000, and all bond and note authorizations (except certain refundings). The First Selectman, who is a member of the Board of Selectmen, is the Chief Executive Officer of the Town and is responsible for the administration of all Town matters with the exceptions of the education system and services provided by the Borough of Jewett City. Presiding over the Board of Selectmen, the First Selectman has full voting privileges.

The Board of Finance is the budget-making authority and is responsible for financial and taxation matters, presenting the annual budget and special appropriations to the Town Meeting for its approval, and establishing the tax rate.

The Board of Education is the policy-making body for all public education, grades Pre-K through twelve. The Superintendent of Schools is directly responsible to the Board of Education for the supervision and administration of the education system for the Town.

The Borough of Jewett City (the “Borough”) services are administered by the elected Warden and Burgesses of the Borough. The Borough is a coterminous municipality of and taxing district within the Town. The Borough is responsible for municipal services and public utilities within its jurisdiction, storm and sanitary sewer facilities, electric utility facility, and fire protection. The Borough has the power to incur indebtedness by issuing bonds and/or notes as provided by the Connecticut General Statutes.

The Town has the power to incur indebtedness by issuing bonds and/or notes as provided by the Connecticut General Statutes.

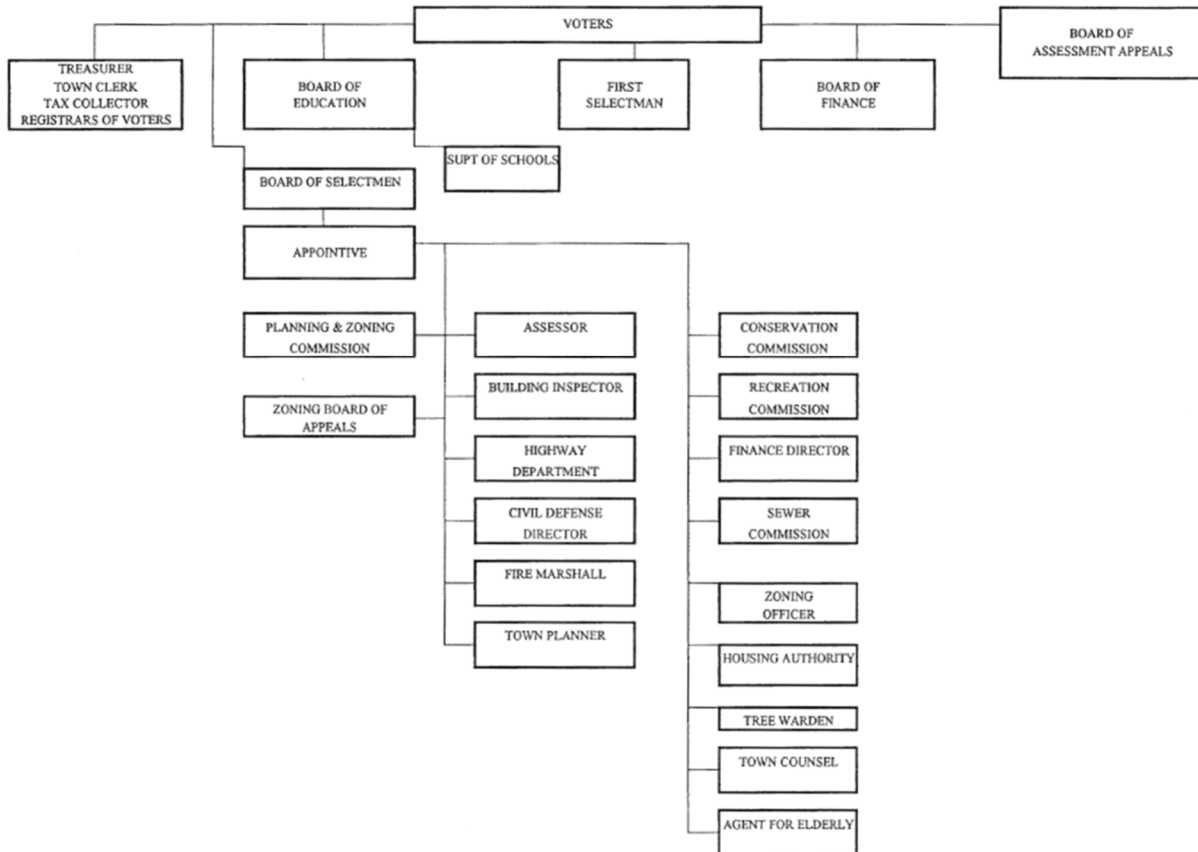
Principal Municipal Officials

<i>Office</i>	<i>Name</i>	<i>Manner of Selection</i>	<i>Date of Hire / Current Term</i>
First Selectman	Tina R. Falck	Elected/2 years	11/25 - 11/27
Selectman	Matthew Danieluk	Elected/2 years	11/25 - 11/27
Selectman	Wayne Malin	Elected/2 years	11/25 - 11/27
Finance Director	Kelly Vachon	Appointed	10/14/25
Town Clerk	Kelsey McConnell	Appointed	12/2/24
Town Treasurer	Kelsey Pico	Elected/2 years	11/25 - 11/27
Tax Collector	Leona Sharkey	Appointed	11/18/27
Superintendent of Schools	Sean P. McKenna	Appointed	7/1/16
Town Planner	Mario J. Tristany, Jr.	Appointed	2/13/16
Assessor	Norman Wood	Appointed	7/1/24

Organizational Chart

Town of Griswold, Connecticut

Organizational Chart



Municipal Services

Police: Police protection is provided by Troop E, Montville, of the Connecticut State Police Department and a resident state trooper for the Borough of Jewett City.

Fire and Ambulance: Fire protection and emergency medical response services are provided by the A.A. Young, Jr. Hose & Ladder Co. No. 1 of the Borough of Jewett City and the Griswold Volunteer Fire Company. The Griswold Volunteer Fire Company has been designated as the primary responder to all medical emergencies that are life-threatening. Ambulance service is provided by the American Ambulance, Inc., which can provide the basic life-support and advanced life-support level of care. Mutual aid is provided for fire and ambulance services by adjoining towns. The Quinebaug Valley Dispatch Service out of Troop D in Danielson provides dispatching services for the fire and ambulance services for the Town.

Water and Sewers: Water services for the entire Borough of Jewett City as well as certain adjacent areas are presently provided by two privately owned water companies. The systems serve nearly 50% of the Town's population. Private wells serve other users in the community.

The Borough of Jewett City, through its Water Pollution Control Authority, operates a sewage treatment plant and sewer system that services the entire Borough as well as certain adjacent areas. The cost of operations and debt service is paid through user fees.

In early 2006, the Borough completed the construction of a \$19.3 million sewer plant with a 1.1 million gallon-per-day capacity. Out of the above-mentioned \$19.3 million, the sewer rate payers were left to finance approximately \$8.2 million; the balance was State and Federal grant funded.

The new plant offers capacity to accommodate new industry and environmental stewardship.

Senior Citizens: Senior citizen activities and programs are funded by the Town and operated at the Senior Citizens Center under the supervision of a full-time Director. The Town recently constructed a new 15,000 square-foot Senior Center that accommodates 15,000 to 18,000 total yearly visits. The new Senior Center opened in December 2022 and includes a commercial kitchen that is utilized by Thames Valley Council for Community Action, Inc. to prepare meals for homebound residents through the Meals on Wheels program and they also prepare daily lunches for visitors of the Senior Center.

Youth and Family Services: A variety of programs for ages 10 through 16 are provided through the Griswold Community Youth Center, which opened its new location in July of 2015 and is located on Ashland Street in Jewett City near Veterans Memorial Park. The Center operates daily after school until 5:00 p.m. The Center helps youths with homework assignments and community service projects and provides recreational activities, referral source for job opportunities for teenagers, childcare training courses, and alcohol-free and drug-free opportunities for the Town's youth.

Public Works: The department is responsible for the upkeep of Town roads, Town vehicles, and the bulky waste facility, which accepts bulky waste and recyclables. They assist the Parks Committee with the maintenance of the Town parks and help with the upkeep of the athletic fields. Additionally, the department works with the Department of Environmental Protection to protect the large beaver population and control flooding caused by beavers.

Solid Waste and Refuse Collection: Presently, solid waste is collected by private contractors and delivered to Wheelabrator Lisbon, Inc. (the "Project") located in Lisbon, Connecticut and owned by the Eastern Connecticut Resource Recovery Authority. The Town has a municipal solid waste management services agreement with the Southeastern Connecticut Regional Resource Recovery Authority (the "Authority"). Griswold is one of the Project's twelve "Participating Municipalities," all of which have approved and entered into substantially identical long-term municipal solid waste delivery and disposal contracts ("Municipal Service Agreements") with the Authority. The Municipal Service Agreements provide for both the delivery and disposal at the Project of acceptable solid waste generated by the Participating Municipalities. The tipping fee is a per ton fee paid for delivery to the Project of acceptable solid waste of the Participating Municipalities. The tipping fee is based upon the net cost of operating the Project, subject to periodic revision, as calculated pursuant to the Municipal Service Agreement. Currently, the Town pays a tipping fee of \$61.25 per ton. The Town then bills the haulers the associated tipping fees plus a \$2.00 per ton administration fee. The Municipal Service Agreement provides that the obligation to pay the tipping fee is a general obligation of the Town and the full faith and credit of the Town has been pledged to the payment thereof.

A contract with Eversource for electricity generated by the Project facility and a Bridge and Management Agreement with the Connecticut Resources Recovery Authority have also been executed by the Authority.

Housing Authority: The Griswold Housing Authority and its Executive Director operate two senior housing facilities. Ashland Manor contains 22 single units and eight double units and has recently been renovated. McCluggage Manor, a 70-acre property, houses 21 single units and nine double units and has also been recently renovated. There are also plans for expansion in the near future. The age limitation for occupancy is 62, with income limitations and any age if one has disabilities. The Housing Authority recently received a \$2 million grant from the State of Connecticut for further renovations.

Library: The Slater Library, located on Main Street in the Borough of Jewett City, serves the residents of both Griswold and Lisbon with more than 20,000 volumes. The top floor of the library is used by the Griswold Historical Society as a museum and is open one Saturday per month.

Employee Relations and Collective Bargaining

Municipal Employees

	2025-26	2024-25	2023-24	2022-23	2021-22
General Government	45	43	42	47	44
Board of Education ¹	351	353	367	360	393
Total	396	396	409	407	437

¹ Includes full-time and part-time employees.

Municipal Employee Bargaining Groups

Bargaining Unit	Numbers of Members	Contract Expiration Date
<u>Board of Education</u>		
Teachers – Griswold Education Association	163	6/30/2026
School Administrators – Griswold Administrators Association	8	6/30/2027
Instructional Assistants – MEUI	80	6/30/2027
Custodians – MEUI	20	6/30/2027
School Secretaries – MEUI	15	6/30/2028
Sub-total	286	
<u>General Government</u>		
Highway – AFL-CIO	8	6/30/2029
Town Clerical Workers – AFSCME AFL-CIO	14	6/30/2029
Sub-total	22	
Non-Union	-	
Total	308	

Source: Town of Griswold, Finance Department.

Connecticut Statutes Sections 7-473c and 7-474, and 10-153a to 10-153n provide a procedure for binding arbitration of collective bargaining agreements between municipal employers and organizations representing municipal employees, including certified teachers and certain other employees. The legislative body of an affected municipality may reject the arbitration panel's decision by a two-thirds majority vote. The State of Connecticut and the employee organization must be advised in writing of the reasons for rejection. The State of Connecticut will then appoint a new panel of either one or three arbitrators to review the decisions on each of the rejected issues. The panel must accept the last best offer of either party. In reaching its determination, the arbitration panel shall give priority to the public interest and the financial capability of the municipal employer, including consideration of other demands as the financial capability of the municipal employer. For binding arbitration contracts, in assessing the financial capability of the municipal entity, there is an irrefutable presumption that a budget reserve of (i) 5% or less with respect to teachers' contracts, and (ii) 15% or less with respect to municipal employees, is not available for payment of the cost of any item subject to arbitration. In the light of the employer's financial capability, the panel shall consider prior negotiations between the parties, the interests and welfare of the employee group, changes in the cost of living, existing employment conditions, and the wages, salaries, fringe benefits, and other conditions of employment prevailing in the labor market, including developments in private sector wages and benefits.

Education System

The Griswold school system services grades pre-kindergarten through twelve and is governed by the local Board of Education. Griswold has a seven-member Board of Education elected to four-year staggered terms. The primary function of the Board is to establish policy. Some of the areas for which such policies are set include curriculum, budget requests submission, ensuring funds for education as appropriated by the Town are properly expended, implementation of State and Federal laws, and planning for facilities needed by the system, including construction and renovation.

The Town has one elementary school for grades pre-kindergarten through four, one middle school for grades five through eight, one high school for grades nine through twelve and one alternative school that is designed to provide services to students who have had minimal success in the traditional education environment. Enrollment in the system as of October 1, 2025 was 1,803 with an operating capacity of 2,175. Enrollment in the system included approximately 224 tuition high school students from surrounding towns in 2025. There are 65 pre-kindergarten students who are not counted as part of the enrollment numbers transmitted to the State of Connecticut.

School Enrollment

School Year	Grades Pre-K - 4	Grades 5 - 8	Grades 9 - 12	Total
Historical				
2021–22	696	491	526	1,713
2022–23	691	473	568	1,732
2023–24	665	506	589	1,760
2024–25	655	530	625	1,810
2025–26	647	533	623	1,803
Projected				
2026–27	639	540	639	1,818
2027–28	638	523	657	1,818
2028–29	627	505	659	1,791

Source: Town of Griswold, Board of Education.

School Facilities

School	Grades	Date of Construction (Latest Additions)	Type of Construction	Number of Classrooms	Enrollment as of 10/1/2025	Operating Capacity
Griswold Elementary	Pre-K–4	2012	Masonry	45	647	850
Griswold Middle	6–8	1992 (2010)	Masonry	40	533	650
Griswold High	9–12	1992	Masonry	44	623	650
Griswold Alternative ...	9–12	2001	Wood Frame	4	-	25
Total				133	1,803	2,175

Source: Town of Griswold, Board of Education.

III. Economic and Demographic Information

Current Economic Information

Griswold (and its included Borough of Jewett City) is a diverse municipality of 39 square miles and about 11,460 total population. The economic horizon is dominated by the dense census block included in the Borough of Jewett City and with increasing commercial development in Griswold associated with the two interchange exits (85 and 86) off Interstate 395 and associated State routes with higher traffic counts including Routes 165, 164, 201, 138, and 12.

Jewett City serves as Griswold's primary economic center, and its Main Street businesses also serve many citizens in surrounding towns of Voluntown, Lisbon, Preston, and Canterbury. The headquarters of Jewett City Savings Bank, branch offices of Eastern Federal Savings Bank, two pharmacies, multiple retail and service businesses, the Griswold Town Hall, the Borough of Jewett City Municipal Building which also houses the Resident State Trooper, and the Slater Library are located on Main Street in Jewett City. The Slater Mill Mall is located within 0.1 miles of the intersection of Slater Avenue/Route 138 with Main Street, and includes several retail/service businesses. The Griswold School District Campus, with its modern high school, updated middle school, and new elementary school, is also located on Slater Avenue, just over the town/borough boundary, and within 0.7 miles of the Jewett City Main Street area. Significant multifamily condominium construction has occurred over the last few years in Pleasant View Estates, Oak Tree Village, Aspinook View and River Run Condominiums which has increased the population and retail customers for existing, approved, and future commercial projects in Jewett City and Griswold.

The Town has had considerable commercial activity in the area of exit 22, off Route 395, especially along the two State Routes 138 and 164. These areas present a secondary economic center, and are expected to provide much of the area and opportunity for future economic growth. This commercial area provides the existing shopping center located on Route 138, which includes Ocean State Job Lot, Tractor Supply Company, Dollar Store, Centreville Bank branch office, Chinese restaurant, and smaller restaurant and/or service businesses. Additionally, on Route 138, a 78-room hotel (Comfort Inn) has been constructed. A 3,600-square-foot gas station and 13,000-square-foot retail building on the adjacent parcel has been approved but to date has not been constructed.

Utilizing data showing 11,000 plus vehicle trips per day along Route 164, and building on an earlier Route 164 Corridor Study commissioned by the Economic Development Commission and implemented by the Planning and Zoning Commission, developers selected a Route 164 site for the Medberry Place commercial complex, containing a 90-room hotel with a 5,000 square foot indoor waterpark, a chain restaurant, and a Travel Center (gasoline station/convenience store/donut drive through with a one-stall self-contained car wash). To date, only the Travel Center has been constructed and is operational.

There have been many developers interested in the Route 164 corridor, but the lack of water and sewer infrastructure has been a deterrent. The Town expects to receive funding from United States Department of Agriculture to extend the current sewer lines and the Town is currently working with the State of Connecticut on a \$8.7 million grant to erect a water tower and extend the water line down Route 164 unlocking nearly 300 acres of prime commercial land. Construction has started and is expected to be completed in 2026.

Heritage River Village Development has been granted approvals by Planning and Zoning and the Wetlands Commission to construct a 61-acre mixed-use/mixed income village including a 47,410 square foot regional YMCA complex with child development center, 216 housing units, 210 units of age-restricted housing with services, adaptive/inclusive playground, Quinebaug River Walk, 2 mixed use buildings with 30,000 square foot of commercial space, and a memory care facility.

The additional 240 acres of commercial land has drawn interest from developers interested in constructing projects ranging from a grocery store, hotel, light industrial park, large retail stores, data centers, and warehousing. Once the infrastructure is in place, it is expected that development will become prevalent along Route 164.

Griswold is served by the Jewett City Water Pollution Control Authority sewer plant which, through extensive modernization and expansion in recent years, has ample future capacity directed specifically for commercial development in the Route 138/165 commercial area, the Route 395 exit 24 potential commercial area, and the core areas of Jewett City.

Further east along Route 138, the Pachaug Business Park includes a new facility, an office of a financial planning business, Primerica. East Coast Auto Sales and Service has recently been constructed in the Business Park. The development consists of a 6,000 square foot sales and repair facility and a vehicle inspection station.

Along Route 138, on commercial property known here as the Route 138 former airport property, there are several new commercial businesses, consisting of the following: a 6,400 square foot garden center operation, a 4,000 square foot powder coating business, a 6,500 square foot electrical contracting operation, and lastly a 7,000 square foot mixed use commercial building. The newest development in the Voluntown Road area is the 9,400 square foot Dollar General Store.

Recent Economic Development Initiatives and Tax Abatement Programs

The Griswold Plan of Conservation and Development (“POCD”) was completely updated as an action plan with short-term and long-term goals identified for the Griswold Planning and Zoning Commission (“PZC”) as well as other boards and commissions including the Economic Development Commission and the Board of Selectmen. The Griswold Planning and Zoning Commission formally adopted the POCD on January 3, 2018 with an effective date of February 5, 2018. Progress toward short-term (1-2 year) goals of this POCD, including those that were economic development-related, were reviewed by the PZC in 2019. Several significant accomplishments that were in the direction of facilitating future business development in Griswold and Jewett City have been enacted. The Economic Development Commission (“EDC”) has produced several new products through staff and a consultant. These include a development brochure, a business incentive policy for review by the Board of Selectmen, and a website review with recommendations for better response to economic development site selectors. EDC, staff, and a consultant have prepared a Municipal Development Plan (“MDP”) with the State of Connecticut Department of Economic and Community Development (“DECD”) grant funding which has been reviewed by other state agencies. The MDP includes four action areas (Triangle Plastic Wire and Cable, Downtown Main Street, IWG/Wyre-Wynd, and the Slater Mill) and a prioritized list of action area projects for future funding through DECD. Enacted in 2010, the MDP is a 30-year modifiable funding support document providing future infrastructure support to infill and reuse developments in the area of Griswold served by public water and sewer. EDC works with Main Street businesses to plan parking and amenity improvements to the Jewett City business center. EDC and staff have renewed efforts through environmental consultants using grant monies to prepare a portion of Triangle Plastic Wire and Cable for remediation, reuse and productive addition to the tax base. Many of the parcels included in the four action areas of the MDP are also included in the existing Route 395 Enterprise Corridor where, through DECD and the Town, tax abatements for certain job creating uses of up to 80% for up to five years (one-half provided by DECD) and other state tax benefits, commercial upgrades or new businesses can be aided.

The Town continues its work with the former owners of Triangle Corporation 20 years after it abandoned its property. Despite having to foreclose on the property, the Town secured \$695,000 in federal and state Brownfield grants for the remediation and reuse of the site. A Phase II and a Phase III environmental study were completed in 2015. The 226 East Main Street former Plastic Wire and Cable property became the home of a 12,000 square foot United Children and Family Services (UCFS) state of the art medical facility in 2018.

With encouragement from the Town and the EDC, the Jewett City Water Pollution Control Authority has recently revised its amortization schedule for commercial buy-in/tie-in fees for sewer service to reduce up-front developer costs and included future extensions of sewer lines beyond Route 395 along the Route 164 corridor and the Route 201 corridor in its future coverage plan to provide for commercial development associated with exits 22 and 24. Along with existing and planned loop for public water supply, the sewer area coverage plan would give additional consideration for future infrastructure funding through the next revision of the State Plan of Conservation and Development. Also at the encouragement of the EDC, the Board of Selectmen reviewed a draft ordinance for use of tax abatements provided for in the Connecticut General Statutes for selected projects to encourage business and substantive tax base development. The EDC business incentive policy as a Town Ordinance has been formally adopted by the Town of Griswold.

Improvements in Land Use Regulation and Permitting

The Griswold PZC enacted a temporary moratorium on larger residential subdivisions and those involving new road-building to create time to review and make changes to zoning maps and regulations and subdivision regulations that were short-term goals described in the 2007 and 2018 POCD. This moratorium ended in August 2009 and several items which would encourage more business location in Griswold and Jewett City were accomplished. A new zoning map of the Borough of Jewett City was enacted in March 2009 with whole parcel-based zoning districts and some expansions of commercial and residential-commercial districts. A new parcel-based zoning map of the Town was enacted in August 2009 and contained a new Business Park District in the area of exit 86 and additional C-1 (village commercial) parcels in the vicinity of Route 395 and along Route 164, 138, and 201 corridors. Subdivision and Zoning Regulations for the Town and Borough were also modified substantially in the general direction of clarification and facilitation of commercial development or other tax positive development (over-55 residential cluster development) including provisions for easier site plan modifications, signage more visible from Route 395, reduction of front yard setback in the Business Park District, and waiver potential from landscaping and parking requirements. The Griswold Economic Development Commission and the Town's Planning staff are continually reviewing the Town's land use regulations in order to streamline the approval process for commercial development. In 2017, the Griswold Economic Development Commission and the Town Planner developed a mixed-use development amendment to the Griswold Industrial Zone and Commercial Zone classifications to expand the permitted uses by special permit in these districts.

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Population and Density

Year	Actual		Density ²
	Population ¹	% Increase	
2023 ³	11,484	0.7%	309.5
2020	11,402	-4.6%	307.3
2010	11,951	10.6%	322.1
2000	10,807	4.1%	291.3
1990	10,384	15.8%	279.9
1980	8,967	15.5%	241.7

¹ U.S. Department of Commerce, Bureau of Census.

² Per square mile: 37.1 square miles.

³ American Community Survey 2019-2023.

Age Distribution of the Population

Age	Town of Griswold		State of Connecticut	
	Number	Percent	Number	Percent
Under 5 years	339	3.0%	181,240	5.0%
5 to 9 years	598	5.2%	195,390	5.4%
10 to 14 years	593	5.2%	217,297	6.0%
15 to 19 years	863	7.5%	238,145	6.6%
20 to 24 years	547	4.8%	233,423	6.5%
25 to 34 years	1,057	9.2%	449,771	12.5%
35 to 44 years	1,204	10.5%	451,461	12.5%
45 to 54 years	1,604	14.0%	462,543	12.9%
55 to 59 years	1,672	14.6%	260,758	7.2%
60 to 64 years	1,054	9.2%	257,548	7.2%
65 to 74 years	1,423	12.4%	376,023	10.4%
75 to 84 years	398	3.5%	187,378	5.2%
85 years and over	132	1.1%	87,371	2.4%
Total.....	11,484	100%	3,598,348	100%
Median Age (Years) 2023.....	48.8		41.2	
Median Age (Years) 2010 ¹	37.4		38.5	

¹ U.S. Department of Commerce, Bureau of Census, 2010.

Source: American Community Survey 2019-2023.

Income Distribution

Income	Town of Griswold		State of Connecticut	
	Families	Percent	Families	Percent
\$ 0 - \$ 9,999.....	10	0.3%	22,973	2.5%
10,000 - 14,999.....	12	0.4%	12,547	1.4%
15,000 - 24,999.....	72	2.2%	29,893	3.3%
25,000 - 34,999.....	123	3.7%	35,598	3.9%
35,000 - 49,999.....	437	13.3%	61,793	6.7%
50,000 - 74,999.....	506	15.4%	108,046	11.8%
75,000 - 99,999.....	581	17.7%	108,216	11.8%
100,000 - 149,999.....	524	15.9%	185,242	20.2%
150,000 - 199,999.....	757	23.0%	128,574	14.0%
200,000 and over.....	267	8.1%	224,258	24.5%
Total.....	3,289	100.0%	917,140	100.0%

Source: American Community Survey 2019-2023.

Income Levels

	Town of Griswold	State of Connecticut
Per Capita Income, 2023	\$ 41,737	\$ 54,409
Median Family Income, 2023	\$ 94,778	\$ 120,011
Median Household Income, 2023	\$ 80,694	\$ 93,760

Source: American Community Survey 2019-2023.

Educational Attainment Population Age 25 and Over

	Town of Griswold		State of Connecticut	
	Number	Percent	Number	Percent
Less than 9th grade.....	182	2.1%	101,530	4.0%
9th to 12th grade.....	498	5.8	118,019	4.7
High School graduate.....	3,347	39.2	647,094	25.5
Some college, no degree.....	2,128	24.9	410,591	16.2
Associate's degree	859	10.1	193,216	7.6
Bachelor's degree.....	968	11.3	581,935	23.0
Graduate or professional degree.....	562	6.6	480,468	19.0
Total.....	8,544	100.0%	2,532,853	100.0%
Total high school graduate or higher (%).		92.0%		91.3%
Total bachelor's degree or higher (%).		17.9%		41.9%

Source: American Community Survey 2019-2023.

Major Employers

Employer	Type of Business	Approximate Number of Employees
Town of Griswold	Municipality	396
Agfa Healthcare.....	Health Care Facility	50-99
Ruby Tuesday.....	Restaurant	50-99
American Industries	Asphalt Contractor/Excavation	50-99
Jewett City Savings Bank	Financial Institution	20-49
Tractor Supply Co.	Retail	20-49
Ocean State Job Lot	Retail	20-49
D/E/F Services	Contractor	20-49
UCFS	Health Care Facility	20-49
Norwich Lumber Co.	Lumber Supply	20-49

Employment by Industry

Sector	Town of Griswold		State of Connecticut	
	Number	Percent	Number	Percent
Agriculture, forestry, fishing and hunting, and mining.....	21	0.3%	7,261	0.4%
Construction.....	515	8.3	112,821	6.1
Manufacturing.....	763	12.4	195,355	10.6
Wholesale trade.....	0	-	37,294	2.0
Retail trade.....	1012	16.4	192,535	10.5
Transportation warehousing, and utilities.....	296	4.8	84,571	4.6
Information.....	62	1.0	36,631	2.0
Finance, insurance, real estate, and leasing.....	366	5.9	162,724	8.9
Professional, scientific, management, administrative, and waste management.....	372	6.0	223,982	12.2
Education, health and social services.....	1,349	21.8	490,839	26.7
Arts, entertainment, recreation, accommodation and food services.....	1052	17.0	145,445	7.9
Other services (except public admin.).....	124	2.0	78,662	4.3
Public Administration.....	244	4.0	67,335	3.7
Total Labor Force, Employed.....	6,176	100.0%	1,835,455	100.0%

Source: American Community Survey 2019-2023.

Employment Data

Period	Town of Griswold		Percentage Unemployed		
	Employed	Unemployed	Norwich -		
			Town of Griswold	New London Labor Market	State of Connecticut
August 2025.....	6,377	236	3.6	3.7	3.8
Annual Average					
2024.....	5,982	232	3.7	3.5	3.5
2023.....	5,949	244	3.9	3.6	3.7
2022.....	5,808	314	5.1	4.4	4.1
2021.....	5,292	470	8.2	7.2	6.6
2020.....	5,536	566	9.4	9.2	7.3
2019.....	6,074	264	4.2	3.6	3.7
2018.....	6,044	286	4.5	4.0	4.1
2017.....	6,042	341	5.3	4.6	4.7
2016.....	5,921	410	6.5	5.4	5.3
2015.....	5,892	438	6.9	6.0	5.6

Source: State of Connecticut, Department of Labor.

Commute to Work

	Town of Griswold		State of Connecticut	
	Number	Percent	Number	Percent
Drove alone	4,813	79.6%	1,271,480	70.6%
Car pools	410	6.8	138,268	7.7
Used public transportation	69	1.1	61,239	3.4
Walked	173	2.9	44,756	2.5
Used other means	18	0.3	26,695	1.5
Worked at home	564	9.3	258,466	14.4
Total	6,047	100.0%	1,800,904	100.0%
Mean travel to work (minutes)	30.6		26.6	

Source: American Community Survey 2019-2023.

Age Distribution of Housing

Year Built	Town of Griswold		State of Connecticut	
	Units	Percent	Units	Percent
1939 or earlier.....	1,014	19.6%	313,434	20.4%
1940 to 1969.....	893	17.3	516,528	33.6
1970 to 1979.....	916	17.7	210,611	13.7
1980 to 1989.....	968	18.7	197,533	12.9
1990 to 1999.....	392	7.6	116,617	7.6
2000 or 2009.....	813	15.7	108,430	7.1
2010 or later.....	169	3.3	72,896	4.7
Total Housing Units.....	5,165	100.0%	1,536,049	100.0%

Source: American Community Survey 2019-2023.

Housing Inventory

Housing Units	Town of Griswold		State of Connecticut	
	Units	Percent	Units	Percent
1-unit, detached.....	3,306	64.0%	901,187	58.7%
1-unit, attached.....	321	6.2	95,202	6.2
2 units.....	147	2.8	118,295	7.7
3 or 4 units.....	117	2.3	126,755	8.3
5 to 9 units.....	293	5.7	76,750	5.0
10 to 19 units.....	478	9.3	55,290	3.6
20 or more units.....	188	3.6	150,986	9.8
Mobile home.....	315	6.1	10,967	0.7
Boat, RV, van, etc.....	-	-	617	0.0
Total Inventory.....	5,165	100.0%	1,536,049	100.0%

Source: American Community Survey 2019-2023.

Building Permits

The following schedule of building permits issued over the last several years indicates the development experienced in the Town for the period:

Ending 6/30	Residential		Commercial		Other ¹		All Categories	
	No.	Value	No.	Value	No.	Value	No.	Value
2026 ¹	3	\$ 894,190	24	\$ 1,575,272	372	\$ 5,856,258	399	\$ 8,325,720
2025	4	1,331,750	51	2,944,382	737	10,190,050	792	14,466,182
2024	8	2,501,718	18	3,171,548	762	9,770,098	788	15,443,364
2023	19	8,002,980	17	548,562	835	13,680,972	871	22,232,514
2022	28	15,956,912	14	646,310	645	7,337,438	687	23,940,660
2021	18	2,830,960	17	1,321,365	665	8,624,112	700	12,776,437
2020	16	2,620,341	23	1,554,240	614	12,550,040	653	16,724,621
2019	23	3,516,045	25	584,660	574	6,288,753	622	10,389,458
2018	15	1,721,611	30	2,906,449	524	3,383,489	569	8,011,549
2017	10	1,975,203	21	1,994,149	545	3,486,203	576	7,455,555

¹ This represents building permits from 7/1/25 to 11/30/25.

² Other includes additions, alterations, garages, barns, swimming pools, and miscellaneous structures.

Owner Occupied Housing Values

Specified Owner-Occupied Units	Town of Griswold		State of Connecticut	
	Number	Percent	Number	Percent
Less than \$50,000.....	371	10.0%	22,174	2.4%
\$50,000 to \$99,000.....	38	1.0	15,116	1.6
\$100,000 to \$149,999.....	128	3.5	38,832	4.1
\$150,000 to \$199,000.....	530	14.3	77,152	8.2
\$200,000 to \$299,999.....	1,175	31.7	233,824	24.9
\$300,000 to \$499,999.....	1,082	29.2	319,703	34.0
\$500,000 to \$999,999.....	377	10.2	173,643	18.5
\$1,000,000 or more.....	9	0.2	59,468	6.3
Total.....	3,710	100.0%	939,912	100.0%
Median Value.....	\$266,800		\$343,200	

Source: American Community Survey 2019-2023.

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IV. Tax Base Data

Property Tax

Assessments

Section 12-62 et seq. of the Connecticut General Statutes governs real property assessments and establishes the revaluation cycle for Connecticut municipalities of a revaluation every five years and, generally, a physical inspection every ten years. Since the Town completed its last physical revaluation in 2021, a statistical revaluation is scheduled for the assessment year commencing October 1, 2026.

The maintenance of an equitable tax base and the location and appraisal of all real and personal property within the Town for inclusion onto the grand list are the responsibilities of the Assessor's Office. The grand list represents the total assessed values for all taxable and tax-exempt real property, taxable personal property, and motor vehicles located within the Town on October 1. Each year a Board of Tax Review determines whether adjustments to the Assessor's list on assessments under appeal are warranted. Assessments for real and personal property are computed at 70% of the estimated market value at the time of the last general revaluation while assessments for motor vehicles are computed at 70% of the annual appraisal of motor vehicles.

When a new structure, or modification to an existing structure, is undertaken, the Assessor's Office receives a copy of the permit issued by the Building Official. A physical appraisal is then completed and the structure classified and priced from a schedule developed at the time of the last general revaluation. Property depreciation and obsolescence factors are also considered when arriving at an equitable value.

All personal property (furniture, fixtures, equipment, and machinery) is revalued annually. An Assessor's check and audit is completed periodically.

Motor vehicle value lists are furnished to the Town for use in determining appraised value by the State of Connecticut and appraisals of motor vehicles not on the list are taken from the National Automobile Dealers Association pricing schedules as of October 1 of each year. This list is promulgated by the Committee of Connecticut Assessors and approved by the State Tax Commissioner. Section 12-71b of the Connecticut General Statutes as amended by Public Act No. 80-340 provides that motor vehicles which are registered with the Commissioner of Motor Vehicles after the October first assessment date but before the next July first are subject to a property tax as if the motor vehicle had been included on the October grand list. The tax is not due until January first, a year and three months after the grand list date.

The Town of Griswold has not approved use of Section 12-124a of the Connecticut General Statutes which permits a municipality, upon approval by its legislative body, to abate property taxes on owner-occupied residences to the extent that the taxes exceed eight percent of the owner's total income, from any source, adjusted for self-employed persons to reflect expenses allowed in determining adjusted gross income.

Levy

Property taxes are levied on all taxable assessed property on the grand list of October 1 prior to the beginning of the fiscal year. Real and personal property taxes are billed in the following July and are payable in two installments on July 1 and January 1, except motor vehicle taxes and taxes under \$100 which are payable in full on July 1. Motor vehicle supplemental bills are payable on January 1. A modest estimate for outstanding interest and lien fees anticipated to be collected during the fiscal year is normally included as a revenue item in the budget. Payments not received within one month after the due date become delinquent, with interest charged at the rate of one and one-half percent per month from the due date on the tax. In accordance with State law, the oldest outstanding tax is collected first. Outstanding real estate tax accounts are lienied each year prior to June 30 with legal demands and alias tax warrants used in the collection of personal property and motor vehicle tax bills.

Delinquent motor vehicle and personal property accounts are transferred to a suspense account after three years, at which time they cease to be carried as receivables. Real estate accounts are transferred to suspense 15 years after the due date in accordance with the Connecticut General Statutes.

Property tax revenues are recognized when they become available. Available means due or past due and receivable within the current period or expected to be collected soon enough thereafter (within 60 days) to be used to pay liabilities of the current period. Property taxes receivable not expected to be collected during the available period are reflected as a deferred revenue.

Section 12-165 of the Connecticut General Statutes requires each municipality to write off, on an annual basis, the property taxes which are deemed to be uncollectible.

Motor Vehicle Property Tax Rate

Section 12-71e(a) of the Connecticut General Statutes has been amended whereby the mill rate for motor vehicles shall not exceed 32.46 mills for the assessment year commencing October 1, 2021, and each assessment year thereafter. Section 12-71e(b) of the Connecticut General Statutes has been amended to state that no district or borough may set a motor vehicle mill rate that if combined with the motor vehicle mill rate of the town, city, consolidated town and city or consolidated town and borough in which such district or borough is located would result in a combined motor vehicle mill rate above 32.46 mills for the assessment year commencing October 1, 2021, and each assessment year thereafter. Section 4-661 of the Connecticut General Statutes diverts a portion of State collected sales tax revenue to provide funding to municipalities to mitigate the revenue loss attributed to the motor vehicle property tax cap. The Town's mill rate for motor vehicles for the assessment year commencing October 1, 2024 (the fiscal year ending June 30, 2026) is 27.18 mills.

Comparative Assessed Valuations

Grand List of 10/1	Commercial Residential & Industrial		Other Real Property (%)	Personal Property (%)	Motor Vehicle (%)	Gross Taxable	Less Exemptions	Net Taxable	Percent Change
	Real Property (%)	Real Property (%)				Grand List (000's)	(000's)	Grand List (000's)	
2024	74.5	5.1	2.0	7.0	11.3	\$ 955,559	\$ 25,645	\$ 929,915	-0.2%
2023	74.3	5.1	2.5	5.7	12.6	946,761	14,794	931,967	-0.3%
2022	71.5	5.4	4.8	5.7	12.6	949,622	14,793	934,829	1.6%
2021 ¹	72.1	5.7	3.9	6.4	11.9	935,735	15,245	920,490	20.7%
2020	72.8	5.7	4.2	6.0	11.3	774,547	12,126	762,421	3.5%
2019	73.9	5.8	4.1	4.9	11.3	751,808	15,263	736,545	1.5%
2018	74.8	5.8	4.2	4.3	10.9	737,978	12,390	725,588	1.2%
2017	75.1	5.9	4.3	4.0	10.7	731,441	14,777	716,664	0.6%
2016 ¹	75.2	5.9	4.4	3.7	10.8	727,055	14,946	712,109	0.6%
2015	76.2	5.8	4.3	3.1	10.5	716,460	8,793	707,667	0.3%

¹ Revaluation.

Property Tax Levies and Collections

Fiscal Year Ending 6/30	Grand List of 10/1	Net Taxable Grand List	Mill Rate	Adjusted Annual Levy	Percent of Annual Levy Collected at End of Fiscal Year	Percent of Annual Levy Uncollected at End of Fiscal Year	Percent of Annual Levy Uncollected as of 6/30/2025
2026 ¹	2024	\$ 929,914,900	27.18	\$ 25,275,087	<i>IN COLLECTION</i>		
2025 ¹	2023	931,967,140	26.54	24,734,408	98.4%	1.6%	1.60%
	2022	934,829,000	25.07	23,223,481	98.1%	1.9%	0.61%
	2021 ²	920,490,000	25.07	23,013,981	97.5%	2.5%	0.20%
	2020	762,421,000	28.94	22,376,421	97.8%	2.2%	0.27%
	2019	736,545,000	29.10	21,634,329	98.3%	1.7%	0.18%
	2018	725,588,000	28.60	20,997,804	98.1%	1.9%	0.17%
	2017	716,664,000	27.95	20,211,749	98.1%	1.9%	0.15%
	2016 ²	712,109,000	27.61	19,818,937	98.0%	2.0%	0.11%
	2015	707,667,000	27.06	19,359,939	98.0%	2.0%	0.01%

¹ Subject to audit.

² Revaluation.

Sources: Tax Collector's Office, Town of Griswold.

Property Taxes Receivable

Fiscal Year Ending 6/30	Town of Griswold	
	Current Year	Total
2025 ¹	\$ 406,706	\$ 803,799
2024	439,652	856,731
2023	571,104	1,084,378
2022	480,812	773,122
2021	375,964	763,162
2020	405,712	786,902
2019	381,725	778,534
2018	400,226	814,338
2017	394,358	804,618
2016	466,069	987,522

¹ Subject to audit.

Sources: Tax Collector's Office, Town of Griswold.

Ten Largest Taxpayers

Name	Nature of Business	Taxable Valuation	Percent of Net Taxable Grand List¹
Connecticut Light & Power	Utility	\$ 11,158,200	1.20%
Griswold Pleasant View De LLC	Apartments	10,107,580	1.09%
Yankee Gas Services	Utility	7,374,130	0.79%
American Industries Inc	Asphalt Contractor	4,425,500	0.48%
OT Owner LLC	Apartments	3,679,760	0.40%
OSJ of Griswold LLC	Retail	3,513,090	0.38%
Comcast	Cable Provider	3,581,010	0.39%
Jewett City Water Company	Utility	3,262,700	0.35%
American Trucking	Transportation	2,242,523	0.24%
Stevens, Glenn E. TR	Personal Property	2,168,250	0.23%
Total.....		\$ 51,512,743	5.54%

¹ Based on October 1, 2024 Net Taxable Grand List of \$929,914,900.

Source: Tax Assessor, Town of Griswold

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V. Debt Summary

Principal Amount of Indebtedness As of January 29, 2026

Long-Term Debt ¹			Amount of		Final
Dated	Purpose	Rate %	Original Issue	Outstanding	Maturity
06/01/16	School	2.00-5.00	\$ 14,625,000	\$ 4,655,000	9/15/2029
10/04/16	School - Bank Loan.....	1.70	995,000	100,000	10/1/2026
07/19/21	General Purpose.....	2.00-4.00	6,940,000	5,887,000	7/15/2041
07/19/21	Schools	2.00-4.00	1,170,000	993,000	7/15/2041
02/14/24	General Purpose.....	3.00-5.00	3,385,000	3,045,000	2/1/2034
Total All Bonds.....			\$ 27,115,000	\$ 14,680,000	

¹ Excludes Refunded Bonds.

Short-Term General Obligation Debt

Project	Aggregate Amount Authorized	This Issue: The Notes Due: 1/28/27
Sewer & Water System Improvements ...	\$ 6,070,000	\$ 2,200,000
Total	\$ 6,070,000	\$ 2,200,000

School Projects

Pursuant to Section 10-287i of the Connecticut General Statutes, the State of Connecticut will provide proportional progress payments for eligible school construction expenses on projects approved after July 1, 1996 (the "Current Program").

Under the Current Program, the State of Connecticut is making proportional progress payments for eligible construction costs during project construction. The State of Connecticut grants are being paid directly to the municipality after it submits its request for progress payments, and accordingly, the municipality will issue its bonds only for its share of project costs.

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General Fund
Annual Long-Term Bonded Debt Service
As of January 29, 2026

Fiscal Year Ended 6/30	Principal Payments	Interest Payments	Total Payments	Cumulative Principal Retired %
2026 ¹	\$ 340,000	\$ 155,100	\$ 495,100	2.32%
2027	2,040,000	438,950	2,478,950	16.21%
2028	2,005,000	355,800	2,360,800	29.87%
2029	2,070,000	272,150	2,342,150	43.97%
2030	1,445,000	203,325	1,648,325	53.81%
2031	740,000	163,250	903,250	58.86%
2032	745,000	135,500	880,500	63.93%
2033	760,000	111,700	871,700	69.11%
2034	765,000	89,750	854,750	74.32%
2035	440,000	71,000	511,000	77.32%
2036	450,000	62,100	512,100	80.38%
2037	460,000	53,000	513,000	83.51%
2038	465,000	43,750	508,750	86.68%
2039	475,000	34,350	509,350	89.92%
2040	485,000	24,750	509,750	93.22%
2041	495,000	14,950	509,950	96.59%
2042	500,000	5,000	505,000	100.00%
Total.....	\$ 14,680,000	\$ 2,234,425	\$ 16,914,425	

¹ Excludes principal payments of \$1,630,000 and interest payments of \$371,175 made between July 1, 2025 and January 28, 2026.

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Overlapping/Underlying Debt

The Town does not have any overlapping debt. The Borough of Jewett City (the “Borough”) is a separate taxing district located within the Town, and as of June 30, 2025 the Borough has \$0 in long-term sewer debt outstanding, which is fully supported by taxes levied by the Borough. The Borough also has \$0 sewer debt outstanding secured solely by sewer system revenues. The Town is not obligated to pay debt of the Borough.

THE TOWN OF GRISWOLD HAS NEVER DEFAULTED IN THE PAYMENT OF PRINCIPAL OR INTEREST ON ITS BONDS OR NOTES.

Debt Statement As of January 29, 2026

Long-Term Debt Outstanding:

General Purpose	\$ 8,932,000
Schools	5,748,000
Sewer	-
Total Long-Term Debt.....	14,680,000
Short-Term Debt (This Issue Notes: Due 1/28/27).....	2,200,000
Total Direct Debt.....	16,880,000
Less: School Construction Grants Receivable (As of June 30, 2025) ¹	-
Total Direct Net Debt.....	16,880,000
Underlying Debt	
Borough of Jewett City (As of June 30, 2025)	-
Less self-supporting debt.....	-
Total Overall Net Debt.....	\$ 16,880,000

¹ The State of Connecticut will reimburse the Town for eligible principal and interest costs over the life of bonds issued for projects authorized by the General Assembly prior to July 1, 1996. School construction grants receivable stated above are for principal reimbursement only.

Current Debt Ratios As of January 29, 2026

Population ¹	11,484
Net Taxable Grand List (10/1/2024)	\$ 929,914,900
Estimated Full Value (NTGL/70%)	\$ 1,328,449,857
Equalized Net Taxable Grand List (10/1/23) ²	\$ 1,788,918,840
Money Income per Capita (2023) ¹	\$ 41,737

	Total Direct Debt:	Total Overall Net Debt:
	\$16,880,000	\$16,880,000
Debt per Capita.....	\$1,469.87	\$1,469.87
Ratio to Net Taxable Grand List.....	1.82%	1.82%
Ratio to Estimated Full Value.....	1.27%	1.27%
Ratio to Equalized Grand List.....	0.94%	0.94%
Debt per Capita to Money Income per Capita.....	3.52%	3.52%

¹ American Community Survey 2019-2023.

² Office of Policy and Management, State of Connecticut.

Temporary Financing

When general obligation bonds have been authorized, bond anticipation notes may be issued maturing in not more than two years (CGS Sec. 7-378). Temporary notes may be renewed up to ten years from their original date of issue as long as all project grant payments are applied toward payment of temporary notes when they become due and payable and the legislative body schedules principal reductions starting at the end of the third and continuing in each subsequent year during which such temporary notes remain outstanding in an amount equal to a minimum of 1/20th (1/30th for certain school and sewer projects) of the estimated net project cost (CGS Sec. 7-378a). The term of the bond issue is reduced by the amount of time temporary financing exceeds two years, or, for sewer projects, by the amount of time temporary financing has been outstanding.

Temporary notes may be funded beyond ten years from the initial borrowing if a written commitment exists for State and/or Federal grants for terms not to exceed six months until such time that the final grant payments are received (CGS Sec. 7-378b).

Temporary notes may also be issued for up to fifteen years for certain capital projects associated with the operation of a waterworks system (CGS Sec. 7-244a) or a sewage system (CGS Sec. 7-264a). In the first year following the completion of the project(s), or in the sixth year (whichever is sooner), and in each year thereafter, the notes must be reduced by at least 1/15th of the total amount of the notes issued by funds derived from certain sources of payment. Temporary notes may be issued in one year maturities for up to fifteen years in anticipation of sewer assessments receivable, such notes to be reduced annually by the amount of assessments received during the preceding year (CGS Sec. 7-269a).

Limitation of Indebtedness

Municipalities shall not incur indebtedness through the issuance of bonds which will cause aggregate indebtedness by class to exceed the following:

General Purposes:	2.25 times annual receipts from taxation
School Purposes:	4.50 times annual receipts from taxation
Sewer Purposes:	3.75 times annual receipts from taxation
Urban Renewal Purposes:	3.25 times annual receipts from taxation
Unfunded Past Pension Purposes:	3.00 times annual receipts from taxation

“Annual receipts from taxation” (the “base”) are defined as total tax collections including interest and penalties, late payment of taxes and state payments for revenue losses under Connecticut General Statutes Section 12-129d and 7-528. In no case shall total indebtedness exceed seven times the base.

Section 7-374 of the Connecticut General Statutes also provides for exclusion from the debt limit calculation debt; (i) issued in anticipation of taxes; (ii) issued for the supply of water, gas, electricity, electric demand response, conservation and load management, distributed generation and renewable energy projects; for the construction of subways for cables, wires and pipes; for the construction of underground conduits for cables, wires and pipes; for the construction and operation of a municipal community antenna television system and for two or more of such purposes; (iii) issued in anticipation of the receipt of proceeds from assessments levied upon property benefited by any public improvement; (iv) issued in anticipation of the receipt of proceeds from State or Federal grants evidenced by a written commitment or for which allocation has been approved by the State Bond Commission or from a contract with the state, state agencies or another municipality providing for the reimbursement of costs but only to the extent such indebtedness can be paid from such proceeds; (v) issued for certain water pollution control projects; and (vi) upon placement in an escrow of the proceeds of refunding bonds, notes or other obligations or other funds of the municipality in an amount sufficient to provide for the payment when due of principal of and interest on such bond, note or other evidence of indebtedness.

**Statement of Statutory Debt Limitation
As of January 29, 2026**

Total Tax Collections (including interest and lien fees)

For the year ended June 30, 2025 ¹	\$ 23,527,972
Total tax collections for the Borough of Jewett City, including interest and lien fees, for fiscal year ended June 30, 2025	470,627
Tax Relief for Elderly and Disabled	744
Base for Debt Limitation Computation	\$ 23,999,343

	General Purpose	Schools	Sewers	Urban Renewal	Unfunded Pension
Debt Limitation:					
2 1/4 times base	\$ 53,998,522	-	-	-	-
4 1/2 times base	-	\$ 107,997,044	-	-	-
3 3/4 times base	-	-	\$ 89,997,536	-	-
3 1/4 times base	-	-	-	\$ 77,997,865	-
3 times base	-	-	-	-	\$ 71,998,029
Total Debt Limitation	\$ 53,998,522	\$ 107,997,044	\$ 89,997,536	\$ 77,997,865	\$ 71,998,029

Indebtedness:

Bonds Outstanding	\$ 8,932,000	\$ 5,748,000	\$ -	\$ -	\$ -
Notes (This Issue)	-	-	2,200,000	-	-
Underlying/Overlapping	-	-	-	-	-
Debt Authorized But Unissued ³	370,000	310,000	1,870,000	-	-
Total Indebtedness	9,302,000	6,058,000	4,070,000	-	-

Less:

Self-Supporting Debt	-	-	-	-	-
State School Grants Receivable ²	-	-	-	-	-
Total Net Indebtedness	9,302,000	6,058,000	4,070,000	-	-

DEBT LIMITATION IN EXCESS

OF OUTSTANDING INDEBTEDNESS ...	\$ 44,696,522	\$ 101,939,044	\$ 85,927,536	\$ 77,997,865	\$ 71,998,029
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¹ Subject to audit.

² The State of Connecticut will reimburse the Town for eligible principal and interest costs over the life of bonds issued for projects authorized by the General Assembly prior to July 1, 1996. School construction grants receivable stated above are for principal reimbursement only.

³ Excludes \$2,000,000 of authorized but unissued water debt, per Connecticut General Statutes.

Note: In no case shall total indebtedness exceed seven times annual receipts from taxation or \$167,995,401.

**Authorized but Unissued Debt
As of January 29, 2026**

Project	Aggregate Amount Authorized	Previously Bonded / Premium Applied	New Money / (Paydowns)	This Issue: The Notes Due: 1/28/27	Authorized but Unissued
Senior Center	\$ 7,600,000	\$ 7,420,000	\$ -	\$ -	\$ 180,000
School HVAC Improvements	1,560,000	1,250,000	-	-	310,000
Sewer & Water System Improvements ¹	6,070,000	-	2,200,000	2,200,000	3,870,000
Community Multi-Purpose Field	3,800,000	3,610,000	-	-	190,000
Total	\$ 19,030,000	\$ 12,280,000	\$ 2,200,000	\$ 2,200,000	\$ 4,550,000

¹ The Town expects to finance a portion of the Sewer and Water improvements with a USDA loan for approximately 75% and a USDA grant for about 25%.

Ratios of Net Direct Long-Term Debt to Valuation, Population and Income

Fiscal Year Ended 6/30	Net Assessed Value (000s)		Net Long-Term Debt (000s)		Ratio of Net Long-Term Debt to		Population ³	Ratio of Net Long-Term Debt per	
					Assessed Value (%)	Estimated Full Value (%)		Capita Debt per	Capita Income ⁴ (%)
2025 ⁵	\$ 931,967	\$ 1,331,382	\$ 16,310	1.75%	1.23%	11,484	\$ 1,420	3.40%	
2024	934,829	1,335,470	18,215	1.95%	1.36%	11,484	1,586	3.80%	
2023	920,490	1,314,986	16,320	1.77%	1.24%	11,484	1,421	3.40%	
2022	762,421	1,089,173	17,750	2.33%	1.63%	11,484	1,546	3.70%	
2021	736,545	1,052,207	10,725	1.46%	1.02%	11,484	934	2.24%	

¹ Assessment Ratio: 70%.

² Long-Term debt less school building construction grants receivable.

³ U.S. Department of Commerce, Bureau of Census, American Community Survey 2019-2023.

⁴ Money Income per Capita: American Community Survey 2019-2023 data: \$41,737 used for all calculations.

⁵ Subject to audit.

Ratio of Annual Long-Term Debt Service Expenditures For Total Long-Term Debt To Total General Fund Expenditures

Fiscal Year Ended 6/30	Ratio of General Fund Debt Service		To Total General Fund Expenditures
	Total Debt Service	Total General Fund Expenditures ¹	
2025 ²	\$ 2,679,139	\$ 42,307,778	6.33%
2024	2,197,470	45,348,227	4.85%
2023	2,204,220	43,495,488	5.07%
2022	1,800,915	41,993,404	4.29%
2021	1,752,196	40,739,049	4.30%
2020	1,675,993	38,918,636	4.31%
2019	1,668,255	38,073,187	4.38%
2018	1,671,042	39,186,185	4.26%
2017	1,590,849	38,198,837	4.16%
2016	1,855,049	36,092,740	5.14%

¹ GAAP basis of accounting. Includes Transfers out.

² Subject to audit.

Source: Annual Audited Financial Statements.

Capital Improvement Program

Purpose	Fiscal 2025-26	Fiscal 2026-27	Fiscal 2027-28	Fiscal 2028-29	Fiscal 2029-30	Total
Schools	\$ 284,644	\$ 222,513	\$ 388,252	\$ 675,000	\$ 170,000	\$ 1,740,409
General Government	-	-	-	-	-	-
Public Safety	600,000	200,000	1,125,000	1,060,000	1,080,000	4,065,000
Public Works	1,520,000	1,610,000	1,840,000	1,235,000	1,510,000	7,715,000
Recreation	-	-	-	-	-	-
Total	\$ 2,404,644	\$ 2,032,513	\$ 3,353,252	\$ 2,970,000	\$ 2,760,000	\$ 13,520,409

Funding	Fiscal 2025-26	Fiscal 2026-27	Fiscal 2027-28	Fiscal 2028-29	Fiscal 2029-30	Total
General Fund Budget	\$ 2,404,644	\$ 2,032,513	\$ 2,353,252	\$ 2,970,000	\$ 2,760,000	\$ 12,520,409
Capital Lease	-	-	1,000,000	-	-	1,000,000
Capital Non-Recurring Fund ...	-	-	-	-	-	-
Total	\$ 2,404,644	\$ 2,032,513	\$ 3,353,252	\$ 2,970,000	\$ 2,760,000	\$ 13,520,409

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VI. Financial Administration

Fiscal Year

The Town's fiscal year begins July 1 and ends June 30.

Basis of Accounting

The Town's accounting system is organized on a fund basis and uses funds and account groups to report on its financial position and results of operations. The Town's accounting records are maintained on a modified accrual basis, with major revenues recorded when earned and expenditures recorded when incurred. The accounting policies of the Town conform to generally accepted accounting principles as applied to governmental units. (See Appendix A – "Auditor's Section, Notes to Basic Financial Statements" to this Official Statement.)

Audit

The Town, in accordance with the provisions of Chapter 111 of the Connecticut General Statutes, employs the services of an independent CPA firm to audit its financial records annually. The annual audits are conducted in compliance with Public Act No. 77-611 and contain the financial statements of the Town and the auditor's opinion thereon, in addition to specific comments and recommendations.

Investment Policy

The Town's investment practices are conducted in accordance with Connecticut General Statutes, by which the Finance Director designates the qualified public depositories which Griswold may use for public deposits, including investments. Eligible investments for Connecticut municipalities are governed by Sections 7-400 and 7-402 of the Connecticut General Statutes.

In addition, the Town monitors the risk-based capital ratios and collateral requirements of the qualified public depositories, as defined by Section 36-382 of the Connecticut General Statutes in which it places deposits and makes investments. See Appendix A – "Auditor's Section, Notes to Basic Financial Statements, Note III.A." to this Official Statement regarding the Town's cash and cash equivalents and investments.

The Town invests in bank certificates of deposit and with the State of Connecticut's Short-term Investment Fund ("STIF"). STIF was authorized in 1978 (P.A. No. 78-236) for investment by the State Treasurer of various State funds. Section 3-27a of the Connecticut General Statutes spells out the various governmental entities eligible to participate in STIF. Section 3-27d details eligible investments that may be acquired with funds on deposit with STIF. Section 3-27f authorizes all agencies, instrumentalities, and political subdivisions of the State of Connecticut to invest in STIF.

Pensions

The Town makes contributions to one public employee retirement system covering substantially all municipal employees except teachers and firefighters. Teachers are covered by the State Teachers' Retirement System, which does not require a municipal contribution.

All full-time employees of the Town, except for certified board of education personnel, participate in the Municipal Employees' Retirement System ("MERS"). MERS is a cost-sharing multiple-employer Public Employees Retirement System ("PERS"). Plan provisions are set by the State of Connecticut. Members who retire after age 55 with five years of continuous service or after 25 years of service, irrespective of age, are entitled to an annual retirement benefit, payable monthly for life. Covered employees are required by State Statute to contribute 4.75% of earnings upon which Social Security tax is paid plus 5% of earnings on which no Social Security tax is paid. Each participating municipality is required to contribute the amounts necessary to finance the remaining costs of the plan. The Town's required annual contribution for the year ending June 30, 2024 was \$1,272,952. The budgeted required annual contribution for the year ending June 30, 2025 is \$1,245,839.

Schedule of Contributions

	2025 ¹	2024	2023	2022	2021
Actuarially Determined Contribution.....	\$ 1,245,839	\$ 1,272,952	\$ 1,208,561	\$ 989,372	\$ 788,716
Contributions in Relation to the Actuarially Determined Contribution.....	1,245,839	1,272,952	1,208,561	989,372	788,716
Contribution Deficiency (Excess).....	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions as a Percentage of ADC.....	100.00%	100.00%	100.00%	100.00%	100.00%
Covered Payroll.....	\$ 7,693,131	\$ 7,406,036	\$ 6,978,075	\$ 6,317,093	\$ 5,698,107
Contributions as a Percentage of Covered Payroll.....	16.19%	17.19%	17.32%	15.66%	13.84%

¹ Budgeted amounts.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate:

The following presents the Town's proportionate share of the net pension liability, calculated using the discount rate of 7.00%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

	1% Decrease (6.0%)	Current Discount Rate (7.0%)	1% Increase (8.0%)
Net Pension Liability	\$ 15,536,916	\$ 11,195,577	\$ 7,537,726

See Appendix A – “Auditor’s Section, Notes to Basic Financial Statements, Note IV.7.” to this Official Statement.

Other Post-Employment Benefits (OPEB)

The Town is in compliance with the requirements of Governmental Accounting Standards Board (“GASB”) Statements 43 and 45, which require municipalities and other governmental entities to undertake an actuarial evaluation of their Other Post-Employment Benefits (“OPEB”) plans and include information concerning the valuation of such plans in their financial statements. The Town complies with the reporting requirements of GASB 45.

	2024	2023	2022
Total OPEB Liability:			
Service Cost.....	\$ 183,980	\$ 206,369	\$ 200,385
Interest.....	164,403	99,290	96,472
Changes of Benefit Terms.....	-	-	-
Differences Between Expected and Actual Experience.....	-	(547,933)	-
Changes of Assumptions and Other Inputs.....	-	-	-
Benefit Payments.....	(167,605)	(168,247)	(186,806)
Net Change in Total OPEB Liability.....	180,778	(410,521)	110,051
Total OPEB Liability, Ending.....	3,879,667	4,290,188	4,180,137
Total OPEB Liability, Ending.....	\$ 4,060,445	\$ 3,879,667	\$ 4,290,188

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate:

The following presents the total OPEB liability of the Town, as well what the Town's total OPEB liability would be if it were calculated using discount rate that is 1-percentage-point lower (1.25%) or 1-percentage-point higher (3.25%) than the current discount rate:

	1% Decrease	Current	1% Increase
	(2.64%)	Discount Rate	(3.64%)
Total OPEB Liability.....	\$ 765,960	\$ 631,747	\$ 525,971

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates:

The following presents the total OPEB liability of the Town, as well what the Town's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Current	1% Increase
	Trend Rates	(3.64%)	(4.64%)
Town OPEB Liability.....	\$ 537,043	\$ 631,747	\$ 760,413

Capital and Operating Budget Procedure

Annual operating budget requests are prepared by each department and agency head and submitted to the Board of Finance. The Superintendent of Schools first submits the education budget to the Board of Education, which has the authority to increase or decrease the Superintendent's budget requests. After one or more public hearings, the Board of Finance may increase or decrease individual line items in the budget requests for general government agencies and departments but may increase or decrease the bottom line only for education budget requests. The budget as presented may be adopted by a majority vote of those present and voting at the Town Meeting. Subsequent to the Town Meeting, the mill rate is set by the Board of Finance. The budget is prepared on the modified accrual basis of accounting. All budget transfers must be approved by the Board of Finance.

Municipal Budget Expenditure Cap

Section 4-66f of the Connecticut General Statutes as amended, creates a cap on adopted general budget expenditures for municipalities in Connecticut in order for municipalities to be eligible to receive the full amount of the State of Connecticut's municipal revenue sharing grant. Beginning in fiscal year ending June 30, 2018, and in each fiscal year thereafter, the Office of Policy and Management ("OPM") must reduce the municipal revenue sharing grant amount for those municipalities whose adopted general budget expenditures (with certain exceptions including but not limited to debt service, special education, implementation of court orders or arbitration awards, budgeting for an audited deficit, nonrecurring grants, capital expenditures of \$100,000 or more, or payments on unfunded pension liabilities, and certain major disaster or emergency expenditures) exceeds the spending limits specified in the statute. For each applicable fiscal year, OPM must determine the municipality's percentage growth in general budget expenditures over the prior fiscal year and reduce the grant if the growth rate is equal to or greater than 2.5% or the inflation rate, whichever is greater, each of those amounts adjusted by an amount proportionate to any increase in the municipality's population from the previous fiscal year. The reduction is generally equal to 50 cents for every dollar the municipality spends over this cap. Each municipality must annually certify to the Secretary of the OPM whether such municipality has exceeded the cap set forth in the statute and if so the amount by which the cap was exceeded.

Comparative Balance Sheet and Fund Balance

	<i>Estimated</i>				
	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>	<i>Actual</i>
	<i>6/30/2025</i>	<i>6/30/2024</i>	<i>6/30/2023</i>	<i>6/30/2022</i>	<i>6/30/2021</i>
Assets					
Cash and Cash Equivalents	\$ 12,400,636	\$ 12,471,598	\$ 8,620,374	\$ 11,012,457	\$ 10,142,995
Investments	2,199,000	2,094,594	1,999,864	1,970,597	1,970,961
Receivables:					
Property Taxes	803,799	856,731	1,084,378	705,122	694,162
Intergovernmental	-	-	-	-	116,657
Other	241,798	356,179	460,810	376,630	370,502
Due from Other Funds	3,729,000	790,488	3,342,392	611,576	574,985
Other Assets	3,793	4,497	4,704	6,536	9,964
Total assets	19,378,026	16,574,087	15,512,522	14,682,918	13,880,226
Liabilities and Fund Balances					
Accounts Payable	487,484	588,799	588,799	955,187	1,013,848
Accrued Liabilities	-	-	-	-	-
Due to Other Funds	5,808,000	6,016,202	6,016,202	4,673,596	5,059,349
Deferred Revenue	-	-	-	-	-
Unearned Revenue	-	-	-	-	34,509
Bond Anticipation Notes	-	-	-	-	-
Performance Bonds	53,613	51,690	51,690	154,643	160,047
Total liabilities	6,349,097	6,656,691	6,656,691	5,783,426	6,267,753
Deferred Inflows of Resources					
Unavailable Revenue	1,081,781	981,395	981,395	811,969	737,261
Total Deferred Inflows	1,081,781	981,395	981,395	811,969	737,261
Fund Balances					
Nonspendable	-	-	-	-	-
Restricted	-	-	-	-	-
Committed	-	-	-	-	-
Assigned	172,504	172,504	172,504	886,434	436,820
Unassigned	8,684,258	8,763,497	8,763,497	7,201,089	6,438,392
Total fund balance	8,856,762	8,936,001	8,936,001	8,087,523	6,875,212
Total liabilities and fund balance	16,287,640	16,574,087	16,574,087	14,682,918	13,880,226
Analysis of General Fund Balance					
Operating revenues	\$ 42,307,778	\$ 45,942,955	\$ 43,749,238	\$ 42,243,006	\$ 41,536,069
Fund balance as a percent of					
operating revenues	20.93%	19.45%	20.43%	19.15%	16.55%
Unassigned fund balance as					
a percent of operating revenues	20.53%	19.07%	20.03%	17.05%	15.50%

General Fund Revenues and Expenditures
Four Year Summary of Audited Revenues and Expenditure (GAAP Basis)
Adopted Budget and Proposed Budget (Budgetary Basis)

	Adopted Budget ¹ 6/30/2026	Estimated Actual ¹ 6/30/2025	Actual 6/30/2024	Actual 6/30/2023	Actual 6/30/2022	Actual 6/30/2021
Revenues:						
Property Taxes	\$ 25,523,220	\$ 25,321,381	\$ 23,558,141	\$ 22,820,291	\$ 22,461,592	\$ 21,890,908
Intergovernmental	11,777,707	11,474,114	16,919,669	16,474,558	15,918,787	15,567,530
Charges for Services	6,028,700	4,914,219	4,845,597	4,046,316	3,829,213	4,043,793
Investment Income	670,233	598,064	619,548	408,073	33,414	33,838
Contributions	-	-	-	-	-	-
Total.....	43,999,860	42,307,778	45,942,955	43,749,238	42,243,006	41,536,069
Expenditures:						
General Government	2,382,018	2,238,302	1,899,893	1,815,852	1,740,391	1,866,505
Public Safety	630,704	622,926	555,876	532,534	511,184	476,654
Public Works	2,092,160	1,886,354	1,672,435	1,638,695	1,666,692	1,506,919
Human Services	548,012	516,739	501,852	448,877	423,639	395,418
Civic and Cultural	492,448	471,023	397,144	364,159	368,407	207,344
Development and Planning	245,263	238,223	191,384	184,881	143,859	140,508
Sundry	120,360	90,570	9,815	9,490	9,616	11,241
Education	32,920,859	31,842,424	36,134,450	34,814,954	33,052,312	32,303,109
Capital Outlay	1,773,367	1,722,078	-	-	962,709	-
Debt Service	2,794,669	2,679,139	2,197,470	2,204,220	1,800,915	1,752,196
Total.....	43,999,860	42,307,778	43,560,319	42,013,662	40,679,724	38,659,894
Excess (Deficiency) of Revenues Over Expenditures.....						
	-	-	2,382,636	1,735,576	1,563,282	2,876,175
Other financing sources (uses):						
Bond Premium	-	-	-	-	-	-
Equipment Loan Financing	-	-	-	-	962,709	-
Proceeds from Capital Lease	-	-	-	-	-	-
Issuance of Refunding Bonds	-	-	-	-	-	-
Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-
Transfers In	-	-	-	-	-	-
Transfers Out	-	-	(1,787,908)	(1,481,826)	(1,313,680)	(2,079,155)
Total Other financing sources (uses).....	-	-	(1,787,908)	(1,481,826)	(350,971)	(2,079,155)
Excess (Deficiency) of Revenues and other financing sources (uses) over (under) expenditures and other financing uses.....						
	-	-	594,728	253,750	1,212,311	797,020
Fund Balance, Beginning of Year.....	8,936,001	8,936,001	8,341,273	8,087,523	6,875,212	6,078,192
Fund Balance, End of Year.....	N/A	\$ 8,936,001	\$ 8,936,001	\$ 8,341,273	\$ 8,087,523	\$ 6,875,212

¹ Budgetary basis of accounting. Subject to audit. No assurances can be given that subsequent projections and the final result of operations will not change.

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VII. Legal and Other Information

Litigation

The Town of Griswold, its officers, employees, boards and commissions are named defendants in a number of lawsuits, tax appeals, administrative proceedings and other miscellaneous claims. It is the Town Attorney's opinion that such pending litigation will not be finally determined, individually or in the aggregate, so as to result in final judgments against the Town which would have a material adverse effect on the Town's financial position.

Transcript and Documents Delivered at Closing

The winning bidder(s) will be furnished the following documents when the Notes are delivered:

1. Signature and No Litigation Certificate stating that at the time of delivery no litigation is pending or threatened affecting the validity of the Notes or the levy or collection of taxes to pay them.

2. Certificate on behalf of the Town signed by the First Selectman, the Town Treasurer and the Finance Director, which will be dated the date of delivery, and which will certify, to the best of said officials' knowledge and belief, that at the time the bids were accepted on the Notes, the description and statements in the Official Statement relating to the Town and its finances were true and correct in all material respects and did not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements therein, in the light of the circumstances under which they were made, not misleading, and that there has been no material adverse change in the financial condition of the Town from that set forth in or contemplated by the Official Statement.

3. A receipt for the purchase price of the Notes.

4. The approving opinion of Pullman & Comley, LLC, Bond Counsel in substantially the form attached hereto as Appendix B to this Official Statement.

5. An executed Continuing Disclosure Agreement for the Notes in substantially the form attached hereto as Appendix C to this Official Statement.

6. The Town has prepared an Official Statement for the Notes which is dated January __, 2026. The Town deems such Official Statement final as of its date for purposes of SEC Rule 15c2-12 (b)(1), but it is subject to revision or amendment. The Town will make available to the winning bidder(s) of the Notes a reasonable number of copies of the final Official Statement at the Town's expense. The copies of the Official Statement will be made available to the winning bidder(s) at the office of Phoenix Advisors, the Town's Municipal Advisor, within seven business days of the bid opening. If the Town's Municipal Advisor is provided with the necessary information from the winning bidder(s) by noon of the day following the day bids on the Notes are received, then copies of the Official Statement will include an additional cover page and other pages indicating the interest rates, ratings, yields or reoccurring prices, the name of the managing underwriter, the name of the insurer, if any, and any changes on the Notes. The winning bidder(s) shall arrange with the Municipal Advisor the method of delivery of the copies of the Official Statement to the winning bidder(s). Additional copies of the Official Statement may be obtained by the winning bidder(s) at their own expense by arrangement with the printer.

A record of the proceedings taken by the Town in authorizing the Notes will be kept on file at the principal office of the Paying Agent, U.S. Bank Trust Company, National Association, CityPlace I, 185 Asylum Street, 27th Floor, Hartford, Connecticut 06103 and may be examined upon reasonable request.

Concluding Statement

To the extent that any statements made in this Official Statement involve matters of opinion or estimates such statements are made as such and not as representations of fact or certainty, and no representation is made that any of such statements will be realized. Information herein has been derived by the Town from official and other sources and is believed by the Town to be reliable, but such information other than that obtained from official records of the Town has not been independently confirmed or verified by the Town and its accuracy is not guaranteed.

This Official Statement has been duly prepared and delivered by the Town, and executed for and on behalf of the Town, by the following officials:

TOWN OF GRISWOLD, CONNECTICUT

Tina R. Falck, *First Selectman*

Kelsey Pico, *Town Treasurer*

Kelly Vachon, *Finance Director*

Dated: January __, 2026

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Appendix A

General Purpose Financial Statements

The following includes the General Purpose Financial Statements of the Town of Griswold, Connecticut for the fiscal year ended June 30, 2024. The supplemental data which was a part of that report has not been reproduced herein. A copy of the complete report is available upon request from Barry J. Bernabe, Managing Director, Phoenix Advisors, a division of First Security Municipal Advisors, Inc., 53 River Street, Suite 1, Milford, Connecticut 06460. Telephone (203) 283-1110.

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INDEPENDENT AUDITOR'S REPORT

To the Board of Finance
Town of Griswold, Connecticut

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Griswold, as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Town of Griswold's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of the Town of Griswold, as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of Griswold and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Griswold's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Town of Griswold's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Griswold's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, and the pension and OPEB schedules on pages 4-10 46-57, and 58-61 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Griswold's basic financial statements. The accompanying combining and individual nonmajor fund financial statements, trend information, and other supplemental schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual nonmajor fund financial statements, trend information, and other supplemental schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

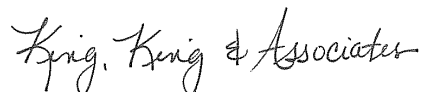
Other Information

Management is responsible for the other information included in the annual report. The other information comprises the trend information but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated May 20, 2025, on our consideration of the Town of Griswold's internal control over financial reporting and on our test of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Griswold's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Griswold's internal control over financial reporting and compliance.



King, King & Associates, P.C., CPAs
Winsted, CT
May 20, 2025

TOWN OF GRISWOLD, CONNECTICUT
Management's Discussion and Analysis
June 30, 2024

As management of the Town of Griswold, CT, we offer readers of the Town of Griswold, CT's financial statements this narrative overview and analysis of the financial activities of the Town of Griswold, CT for the fiscal year ended June 30, 2024.

FINANCIAL HIGHLIGHTS

- The assets and deferred outflows of resources of the Town of Griswold, CT exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$95,092,355 (*net position*). Of this amount, \$44,408 (*unrestricted net position*) may be used to meet the Town's ongoing obligations to citizens and creditors.
- The Town's total net position increased by \$1,759,901.
- As of the close of the current fiscal year, the Town of Griswold, CT's governmental funds reported combined ending fund balances of \$13,037,480, an increase of \$9,026,819 in comparison with the prior year. Of this amount, \$8,763,497 is available for spending at the government's discretion (*unassigned fund balance*).
- At the end of the current fiscal year, unassigned fund balance for the General Fund was \$8,763,497 or 21.7 percent of total General Fund budgetary expenditures and transfers out.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the Town of Griswold, CT's basic financial statements. The Town of Griswold, CT's basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide financial statements. The *government-wide financial statements* are designed to provide readers with a broad overview of the Town of Griswold, CT's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the Town of Griswold, CT's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator whether the financial position of the Town of Griswold, CT is improving or deteriorating.

The *statement of activities* presents information showing how the government's net position is changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, *regardless of the timing of related cash flows*. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future periods (e.g., earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions of the Town of Griswold, CT that are principally supported by intergovernmental revenues (*governmental activities*) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (*business-type activities*). The Town has no business-type activities. The governmental activities of the Town of Griswold, CT include general government, public safety, public works, human services, civic and cultural, development and planning, sundry, and education. Property taxes, state and federal grants, and local revenues such as fees and licenses finance most of these activities.

TOWN OF GRISWOLD, CONNECTICUT
Management's Discussion and Analysis
June 30, 2024

The government-wide financial statements can be found on pages 11-12 of this report.

Fund financial statements. A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Town of Griswold, CT, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds. *Governmental funds* are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on *balances of spendable resources* available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison.

The Town of Griswold, CT, maintains a number of individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund, ARPA Grant Fund, and the Community Multi-Purpose Field Fund. Data from the other governmental funds are combined into a single, aggregate presentation. Individual fund data for each of these nonmajor governmental funds is provided in the form of combining statements elsewhere in this report.

The Town of Griswold, CT, adopts an annual appropriated budget for its General Fund. A budgetary comparison statement has been provided for the General Fund to demonstrate compliance with this budget.

The basic governmental fund financial statements can be found on pages 13-16 of this report.

Notes to the financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 17-45 of this report.

TOWN OF GRISWOLD, CONNECTICUT
Management's Discussion and Analysis
June 30, 2024

GOVERNMENT-WIDE FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the Town of Griswold, CT, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$95,092,355 at the close of the most recent fiscal year.

SUMMARY STATEMENT OF NET POSITION

	2024	2023	Variance
Current and Other Assets	\$ 17,270,111	\$ 13,690,599	\$ 3,579,512
Capital Assets	113,183,959	113,516,894	(332,935)
Total Assets	<u>130,454,070</u>	<u>127,207,493</u>	<u>3,246,577</u>
 Deferred Outflows of Resources	 <u>5,140,961</u>	 <u>5,329,212</u>	 <u>(188,251)</u>
 Other Liabilities	 3,489,530	 3,638,320	 (148,790)
Long-Term Liabilities	<u>36,252,718</u>	<u>34,350,475</u>	<u>1,902,243</u>
Total Liabilities	<u>39,742,248</u>	<u>37,988,795</u>	<u>1,753,453</u>
 Deferred Inflows of Resources	 <u>760,428</u>	 <u>1,215,456</u>	 <u>(455,028)</u>
 Net Position:			
Net Investment in Capital Assets	92,607,823	94,708,262	(2,100,439)
Restricted	2,440,124	2,519,907	(79,783)
Unrestricted	<u>44,408</u>	<u>(3,895,715)</u>	<u>3,940,123</u>
Total Net Position	<u><u>\$ 95,092,355</u></u>	<u><u>\$ 93,332,454</u></u>	<u><u>\$ 1,759,901</u></u>

The largest portion of the Town's net position reflects its investment in capital assets (land, construction in progress, buildings and improvements, machinery and equipment, and infrastructure assets such as roads and bridges) less any related debt used to acquire those assets that is still outstanding. The Town uses these assets to provide services to its citizens; consequently, these assets are not available for spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

The Town's restricted net position of \$2,440,124 decreased by \$79,783 compared to last year's restricted net position of \$2,519,907 primarily due to grant funds received in prior years being spent on road projects during the year.

The Town's unrestricted net position of \$44,408 increased by \$3,940,123 compared to last year's unrestricted net position of (\$3,895,715). This increase is primarily due to the proceeds from financing the Community Multi-Purpose Field project. Additionally, the fund balance will increase subsequent to year-end in late 2024 with the financing for the sewer line extension project.

TOWN OF GRISWOLD, CONNECTICUT
Management's Discussion and Analysis
June 30, 2024

STATEMENT OF CHANGES IN NET POSITION

	2024	2023	Variance
REVENUES			
<i>Program:</i>			
Charges for services	\$ 6,001,692	\$ 4,820,593	\$ 1,181,099
Operating grants and contributions	21,844,430	22,692,905	(848,475)
Capital grants and contributions	985,849	36,154	949,695
<i>General:</i>			
Property taxes	23,311,580	23,236,278	75,302
Grants and contributions, not restricted to specific programs	419,478	378,071	41,407
Unrestricted investment earnings	620,232	408,577	211,655
Other	7,283	14,371	(7,088)
Total Revenues	<u>53,190,544</u>	<u>51,586,949</u>	<u>1,603,595</u>
EXPENSES			
<i>Governmental Activities:</i>			
General Government	1,841,711	2,217,072	(375,361)
Public Safety	750,150	704,767	45,383
Public Works	3,113,307	2,519,161	594,146
Human Services	1,376,972	589,045	787,927
Civic and Cultural	445,661	414,969	30,692
Development and Planning	190,257	186,378	3,879
Sundry	9,815	9,490	325
Education	43,226,947	43,286,924	(59,977)
Interest on long-term debt	475,823	509,469	(33,646)
Total Expenses	<u>51,430,643</u>	<u>50,437,275</u>	<u>993,368</u>
Change in Net Position	1,759,901	1,149,674	<u>\$ 610,227</u>
Beginning Net Position	<u>93,332,454</u>	<u>92,182,780</u>	
Ending Net Position	<u>\$ 95,092,355</u>	<u>\$ 93,332,454</u>	

Governmental activities. Governmental activities increased the Town of Griswold, CT's net position by \$1,759,901.

Key elements of this increase are as follows:

- General Government revenues increased due to the unanticipated Municipal Revenue Sharing Grant, proceeds from the sale of the old alternative school, increase in interest rates, increase in tuition revenues.
- Capital Asset activity net of debt repayment and pension revaluations.

Forty-four percent (44%) of the revenues of the Town were derived from property taxes, followed by forty-four percent (44%) from grants and contributions, eleven percent (11%) from charges for services and less than one percent (1%) of the Town's revenue in the fiscal year was derived from investment and other income.

TOWN OF GRISWOLD, CONNECTICUT
Management's Discussion and Analysis
June 30, 2024

Eighty-four percent (84%) of the expenses of the Town were related to education, followed by four percent (4%) related to general government, six percent (6%) related to public works and six percent (6%) related to the remainder of the government's expenses.

FINANCIAL ANALYSIS OF THE GOVERNMENT'S FUNDS

As noted earlier, the Town of Griswold, CT uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds. The focus of the Town of Griswold, CT's governmental funds is to provide information on near-term inflows, outflows, and balances of *spendable* resources. Such information is useful in assessing the Town of Griswold, CT's financing requirements. In particular, *unassigned fund balance* may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

As of the end of the current fiscal year, the Town of Griswold, CT's governmental funds reported combined ending fund balances of \$13,037,480 an increase of \$4,010,661 in comparison with the prior year. Sixty-seven percent (67%) of this total amount constitutes *unassigned fund balance*, which is available for spending at the government's discretion.

General Fund. The General Fund is the chief operating fund of the Town of Griswold, CT. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$8,763,497. As a measure of the General Fund's liquidity, it may be useful to compare unassigned fund balance to total fund expenditures. Unassigned fund balance represents twenty-two percent (22%) percent of total General Fund budgetary basis expenditures and transfers out.

The fund balance of the Town of Griswold, CT's General Fund increased by \$594,728 during the current fiscal year. Key factors in this increase are as follows:

- Favorable interest rates, tuition revenues, unanticipated grant revenues, and miscellaneous revenues which include the proceeds from the sale of the old alternative school.
- Expenditures coming in less than budgeted due to being overly cautious with spending as a result of economic uncertainty.
- Both of the above contributed to not utilizing the \$850,000 budgeted use of fund balance.

ARPA Grant Fund. The fund is a special revenue fund that holds the grant proceeds from the American Rescue Plan Act of 2021 as unearned revenue until they are used for qualified expenditures. During FYE 2024, \$271,940 was expended, including architects and engineering costs for Water Infrastructure improvements and a new van for the Senior Center.

Capital Projects Fund. The fund is a capital projects fund to track construction expenditures for the sewer infrastructure project, Griswold Housing project, and multiple road projects.

GENERAL FUND BUDGETARY HIGHLIGHTS

The actual net change in fund balance of the General Fund on a budgetary basis was an increase of \$485,040. Budgetary revenues were \$2,752 less than expected due to not utilizing the budgeted use of fund balance, and the increase in interest rates, tuition revenues and additional grant revenues. Budgetary expenditures were \$487,792 less than expected due primarily to savings in the general government, public works, Civic and Cultural and Sundry.

TOWN OF GRISWOLD, CONNECTICUT
Management's Discussion and Analysis
June 30, 2024

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital assets. The Town of Griswold, CT's reported value in capital assets for its governmental activities as of June 30, 2024, amounts to \$113,183,959 (net of accumulated depreciation). This reported value in capital assets includes land, construction in progress, buildings and improvements, machinery, equipment and vehicles, infrastructure assets such as roads and bridges and right of use assets. The total decrease in the Town's investment in capital assets for the current fiscal year was \$332,935, which consisted of net capital additions of \$3,232,493, offset by current year depreciation of \$3,575,437 and a gain on disposal of \$10,009.

	<u>2024</u>	<u>2023</u>
Land	\$ 1,242,583	\$ 1,242,583
Construction in Progress	1,358,387	4,861,453
Buildings and Improvements	74,503,245	76,223,082
Machinery and Equipment	2,850,132	2,074,650
Infrastructure	32,793,952	28,586,272
Right of Use Equipment	435,660	528,854
	<u>\$113,183,959</u>	<u>\$113,516,894</u>

Major capital asset events during the current fiscal year included the following:

- The Community Multi-Purpose field which had been under construction was placed in service.
- 2023 Smeal Pumper ordered and financed by capital lease in a prior year was delivered
- Sale of the old Alternative School and renovations of the New Soule Street Academy
- John Deere backhoe
- Architectural and Engineering costs for the Water & Sewer Project
- New BOE servers, air handlers and sink replacements
- 2023 Ford Passenger Wagon
- GVFD boiler, CPR equipment and telescopic ram
- Road improvements on several multiple roads including Brown Avenue, Lenox Street, Palmer Avenue, Phillips Street, Talcott Avenue, Tift Avenue and Latham Drive

Additional information on the Town of Griswold, CT's capital assets can be found in Note 5 on page 26 of this report.

Long-term debt. At the end of the current fiscal year, the Town of Griswold, CT had long-term debt and long-term liabilities outstanding of \$36,252,718.

	<u>2024</u>	<u>2023</u>
G.O. Bonds	\$ 18,215,000	\$ 16,320,000
Unamortized Premium	1,630,484	1,613,894
Equipment Financing	486,661	641,520
Lease Liabilities	442,362	531,949
Compensated Absences	222,189	225,851
Net Pension Liability	11,195,577	11,137,594
OPEB Liability	4,060,445	3,879,667
	<u>\$ 36,252,718</u>	<u>\$ 34,350,475</u>

TOWN OF GRISWOLD, CONNECTICUT
Management's Discussion and Analysis
June 30, 2024

The Town of Griswold, CT's total long-term debt and long-term liabilities increased by 5.5% or \$1,902,243 during the current fiscal year primarily due to the bonds issued for the Community Field. Additional information on the Town of Griswold, CT's long-term debt, can be found in Note 6 on pages 27-29 of this report.

The Town of Griswold currently maintains a bond rating of "AA" by Standard and Poor's.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET AND RATES

A summary of key economic factors affecting the Town are as follows:

- The Town receives intergovernmental revenues from the State of Connecticut. Connecticut's economy moves in the same general cycle as the national economy, which from time to time will affect the amount of intergovernmental revenues the Town will receive.
- Increased threat of losing State funding will continue to be a variable in the Town's local budget.
- Inflationary trends in the region compare favorably to national indices.
- The Town received approval from the State for a Community Investment Fund Grant in July 2024 in the amount of \$8,707,755 for the extension of the water line down Rt. 164 and associated water tower to free up 325 acres of commercial land for economic development. The Town has also received commitment from USDA for a \$3,675,000 low interest loan and \$1,550,000 grant for the Rt 164 sewer extension expected to be completed in 2025. The town originally approved bonding for the water and sewer project in the amount of \$6,070,000.

All of these factors were considered in preparing the Town of Griswold, CT's budget for the 2025 fiscal year.

REQUEST FOR INFORMATION

This financial report is designed to provide a general overview of the Town of Griswold, CT's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Finance Department, Town of Griswold, 28 Main Street, Jewett City, CT 06351.

Basic Financial Statements

TOWN OF GRISWOLD, CONNECTICUT

Statement of Net Position

June 30, 2024

	Governmental Activities
Assets	
Cash and Cash Equivalents	\$ 13,287,426
Restricted Cash	51,690
Investments	2,125,457
Receivables, Net	1,768,024
Other Assets	37,514
Capital Assets:	
Assets Not Being Depreciated	2,600,970
Assets Being Depreciated, Net	110,582,989
Total Assets	130,454,070
Deferred Outflows of Resources	
Deferred Charges on Refunding	198,371
Deferred Outflows - Pension	4,441,718
Deferred Outflows - OPEB	500,872
Total Deferred Outflows of Resources	5,140,961
Liabilities	
Accounts Payable and Accrued Items	1,228,464
Accrued Interest Payable	238,294
Unearned Revenue	1,971,082
Performance Bonds	51,690
Noncurrent Liabilities:	
Due Within One Year	2,460,044
Due In More Than One Year	33,792,674
Total Liabilities	39,742,248
Deferred Inflows of Resources	
Deferred Inflows - Pension	325,737
Deferred Inflows - OPEB	434,691
Total Deferred Inflows of Resources	760,428
Net Position	
Net Investment in Capital Assets	92,607,823
Restricted:	
Nonexpendable	18,000
Expendable	2,422,124
Unrestricted	44,408
Total Net Position	\$ 95,092,355

The notes to the financial statements are an integral part of this statement

TOWN OF GRISWOLD, CONNECTICUT

Statement of Activities

For the Year Ended June 30, 2024

Functions/Programs	Program Revenues				Net (Expense) Revenue and Changes in Net Position
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
Governmental Activities:					
General Government	\$ 1,841,711	\$ 778,649	\$ 123,916	\$ -	\$ (939,146)
Public Safety	750,150	-	11,455	-	(738,695)
Public Works	3,113,307	579,139	702,656	-	(1,831,512)
Human Services	1,376,972	-	411,800	985,849	20,677
Civic and Cultural	445,661	180,386	-	-	(265,275)
Development and Planning	190,257	12,327	-	-	(177,930)
Sundry	9,815	-	-	-	(9,815)
Education	43,226,947	4,451,191	20,594,603	-	(18,181,153)
Interest on Long-Term Debt	475,823	-	-	-	(475,823)
Total Governmental Activities	\$ 51,430,643	\$ 6,001,692	\$ 21,844,430	\$ 985,849	(22,598,672)

General Revenues:

Property Taxes	23,311,580
Grants and Contributions not Restricted to Specific Programs	419,478
Unrestricted Investment Earnings	620,232
Other	7,283
Total General Revenues	24,358,573

Change in Net Position

Net Position - Beginning of Year	1,759,901
Net Position - End of Year	93,332,454
	\$ 95,092,355

The notes to the financial statements are an integral part of this statement

TOWN OF GRISWOLD, CONNECTICUT

Balance Sheet Governmental Funds June 30, 2024

	General Fund	ARPA Grant Fund	Capital Projects Fund	Nonmajor Governmental Funds	Total Governmental Funds
Assets					
Cash and Cash Equivalents	\$ 12,419,908	\$ -	\$ 25	\$ 867,493	\$ 13,287,426
Restricted Cash	51,690	-	-	-	51,690
Investments	2,094,594	-	-	30,863	2,125,457
Receivables, Net of Allowance	1,212,910	-	295,623	259,491	1,768,024
Other	4,497	-	-	33,017	37,514
Due from Other Funds	790,488	1,861,670	1,194,530	2,991,666	6,838,354
Total Assets	<u>\$ 16,574,087</u>	<u>\$ 1,861,670</u>	<u>\$ 1,490,178</u>	<u>\$ 4,182,530</u>	<u>\$ 24,108,465</u>
Liabilities					
Accounts Payable and Accrued Items	\$ 588,799	\$ 46,171	\$ 333,988	\$ 259,506	\$ 1,228,464
Unearned Revenue	-	1,815,499	-	155,583	1,971,082
Performance Bonds	51,690	-	-	-	51,690
Due to Other Funds	6,016,202	-	790,412	31,740	6,838,354
Total Liabilities	<u>6,656,691</u>	<u>1,861,670</u>	<u>1,124,400</u>	<u>446,829</u>	<u>10,089,590</u>
Deferred Inflows of Resources					
Unavailable Revenues:					
Property Taxes and Interest	981,395	-	-	-	981,395
Fund Balances					
Nonspendable	-	-	-	18,000	18,000
Restricted	-	-	-	2,422,124	2,422,124
Committed	-	-	365,778	1,295,577	1,661,355
Assigned	172,504	-	-	-	172,504
Unassigned	8,763,497	-	-	-	8,763,497
Total Fund Balances	<u>8,936,001</u>	<u>-</u>	<u>365,778</u>	<u>3,735,701</u>	<u>13,037,480</u>
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	<u>\$ 16,574,087</u>	<u>\$ 1,861,670</u>	<u>\$ 1,490,178</u>	<u>\$ 4,182,530</u>	<u>\$ 24,108,465</u>

The notes to the financial statements are an integral part of this statement

TOWN OF GRISWOLD, CONNECTICUT

Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position June 30, 2024

Fund balances reported in governmental funds Balance Sheet \$ 13,037,480

**Amounts reported for governmental activities in the Statement
of Net Position are different because:**

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds.

<i>Capital Assets</i>	170,639,084
<i>Depreciation</i>	(57,890,785)
<i>Right of Use Asset</i>	648,261
<i>Amortization of Right of Use Asset</i>	(212,601)

Other long-term assets are not available to pay for current-period expenditures and, therefore, are deferred in the funds.

<i>Property taxes, interest and liens receivable greater than 60 days</i>	981,395
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Governmental funds report the effects of premiums, deferred charges and similar items when debt is first issued, whereas these amounts are deferred and amortized in the Statement of Net Position.

<i>Deferred Charges on Refunding</i>	198,371
<i>Unamortized Bond Premium</i>	(1,630,484)

Governmental funds report the effects of premiums, deferred charges and

<i>Deferred Outflows - Pension</i>	4,441,718
<i>Deferred Outflows - OPEB</i>	500,872
<i>Deferred Inflows - Pension</i>	(325,737)
<i>Deferred Inflows - OPEB</i>	(434,691)

Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the fund statements.

<i>Accrued Interest Payable</i>	(238,294)
<i>Bonds Payable</i>	(18,215,000)
<i>Equipment Financing Lease</i>	(486,661)
<i>Operating Leases Payable</i>	(442,362)
<i>Compensated Absences</i>	(222,189)
<i>Net Pension Liability</i>	(11,195,577)
<i>OPEB Liability</i>	(4,060,445)

Net position of governmental activities \$ 95,092,355

The notes to the financial statements are an integral part of this statement

TOWN OF GRISWOLD, CONNECTICUT
Statement of Revenues, Expenditures, and Changes in Fund Balances
Governmental Funds
For the Year Ended June 30, 2024

	General Fund	ARPA Grant Fund	Capital Projects Fund	Community Multi-Purpose Field	Nonmajor Governmental Funds	Total Governmental Funds
Revenues						
Property Taxes, Interest and Lien Fees	\$ 23,558,141	\$ -	\$ -	\$ -	\$ -	\$ 23,558,141
Intergovernmental Revenues	16,919,669	271,940	460,849	-	5,297,987	22,950,445
Contributions	-	-	525,000	-	232,673	757,673
Charges for Services	4,845,597	-	-	-	1,156,095	6,001,692
Investment Income	619,548	-	-	-	684	620,232
Other Revenue	-	-	7,283	-	-	7,283
Total Revenues	<u>45,942,955</u>	<u>271,940</u>	<u>993,132</u>	<u>-</u>	<u>6,687,439</u>	<u>53,895,466</u>
Expenditures						
Current:						
General Government	1,899,893	58,855	1,500	-	99,890	2,060,138
Public Safety	555,876	-	-	-	42,685	598,561
Public Works	1,672,435	178,237	-	-	857,791	2,708,463
Human Services	501,852	34,848	-	-	233,733	770,433
Civic and Cultural	397,144	-	-	-	34,467	431,611
Development and Planning	191,384	-	-	-	-	191,384
Sundry	9,815	-	-	-	-	9,815
Education	36,134,450	-	-	-	5,731,568	41,866,018
Debt Service	2,197,470	-	-	-	-	2,197,470
Capital Outlay	-	-	2,107,055	-	558,393	2,665,448
Total Expenditures	<u>43,560,319</u>	<u>271,940</u>	<u>2,108,555</u>	<u>-</u>	<u>7,558,527</u>	<u>53,499,341</u>
Excess/(Deficiency) of Revenues over Expenditures	2,382,636	-	(1,115,423)	-	(871,088)	396,125
Other Financing Sources/(Uses)						
Proceeds From Bond	-	-	-	-	3,385,000	3,385,000
Proceeds From Bond Premium	-	-	-	-	229,536	229,536
Transfers In	-	-	1,250,000	-	537,908	1,787,908
Transfers Out	(1,787,908)	-	-	-	-	(1,787,908)
Total Other Financing Sources/(Uses)	<u>(1,787,908)</u>	<u>-</u>	<u>1,250,000</u>	<u>-</u>	<u>4,152,444</u>	<u>3,614,536</u>
Net Change in Fund Balances	594,728	-	134,577	-	3,281,356	4,010,661
Fund Balances at Beginning of Year	8,341,273	-	-	(3,047,461)	3,733,007	9,026,819
Change in Presentation from Non-Major to Major	-	-	231,201	-	(231,201)	-
Change in Presentation from Major to Non-Major	-	-	-	3,047,461	(3,047,461)	-
Fund Balances at beginning of Year, as Adjusted	<u>8,341,273</u>	<u>-</u>	<u>231,201</u>	<u>-</u>	<u>454,345</u>	<u>9,026,819</u>
Fund Balances at End of Year	<u>\$ 8,936,001</u>	<u>\$ -</u>	<u>\$ 365,778</u>	<u>\$ -</u>	<u>\$ 3,735,701</u>	<u>\$ 13,037,480</u>

The notes to the financial statements are an integral part of this statement

TOWN OF GRISWOLD, CONNECTICUT

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities For the Year Ended June 30, 2024

Net Change in Fund Balances - Total Governmental Funds	\$ 4,010,661
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**Amounts reported for governmental activities in the Statement of Activities
are different because:**

Governmental funds report capital outlays as expenditures. However,
in the Statement of Activities, the cost of those assets is allocated over
their estimated useful lives as depreciation expense.

<i>Capital expenditures</i>	3,167,075
<i>Depreciation expense</i>	(3,602,269)
<i>Loss on disposal</i>	10,009

Revenues in the Statement of Activities that do not provide current
financial resources are not reported as revenue in the funds

<i>Property taxes, interest and liens collected accrual basis change</i>	(246,561)
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Debt proceeds provide current financial resources to governmental funds, but
issuing debt increases long-term liabilities in the statement of net position.
Repayment of debt principal is an expenditure in the governmental funds, but
the repayment reduces long-term liabilities in the Statement of Net Position.

<i>Principal payments on long-term debt - general obligation bonds</i>	1,490,000
<i>Principal payments on long-term debt - capital leases</i>	154,859
<i>Payments on Operating Leases</i>	181,837

Some expenses reported in the statement of activities do not require the use of
current financial resources and, therefore, are not reported as expenditures in
the governmental funds.

<i>Accrued Interest</i>	(35,798)
<i>Bonds Payable</i>	(3,614,536)
<i>Amortization of Bond Premium</i>	212,946
<i>Amortization of Deferred Charges on Refunding</i>	(100,360)
<i>Amortization of Deferred Outflows of Resources</i>	(87,891)
<i>Amortization of Deferred Inflows of Resources</i>	455,028
<i>Compensated Absences</i>	3,662
<i>Pension Liability</i>	(57,983)
<i>OPEB Liability</i>	<u>(180,778)</u>

Change in net position of governmental activities	<u>\$ 1,759,901</u>
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TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements of the Town of Griswold, Connecticut (the "Town") have been prepared in conformance with accounting principles generally accepted in the United States of America as applicable to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing the governmental accounting and financial reporting principles. The Town's significant accounting policies are described below.

Reporting Entity

The Town is a municipal corporation incorporated in 1815. The Town covers 37 square miles located in Southeastern Connecticut. The Town is governed by a Selectman-Town Meeting form of government. Under this form of government, the Town Meeting is the legislative body. A Town Meeting is required to make appropriations, levy taxes and borrow money. The administrative branch is led by an elected three-member Board of Selectmen. The Selectmen oversee most of the activities not assigned specifically to another body. An elected Board of Education oversees the public-school system. The elected Board of Finance is the budget-making authority and supervises the Town financial matters.

The Town's financial statements include the accounts of all Town-controlled operations. As required by generally accepted accounting principles, the financial statements of the reporting entity include those of the Town of Griswold (the primary government) and its component units. The basic criteria for inclusion of a component unit in a governmental unit's reporting entity for financial reporting is the exercise of oversight responsibility. Oversight responsibility is determined on the basis of financial interdependence, selection of governing authority, designation of management, ability to significantly influence operations, accountability for fiscal matters and scope of public service. Currently, there are no entities considered component units of the Town. The Town includes all funds, agencies, boards, commissions, and authorities that are controlled by or dependent on the Town's executive and legislative branches. The financial statements presented herein do not include agencies which have been formed under applicable State laws or separate and distinct units of government apart from the Town of Griswold.

Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Town. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities are normally supported by taxes and intergovernmental revenues.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

The accounts of the Town are organized and operated on the basis of funds. A fund is an independent fiscal and accounting entity with a self-balancing set of accounts which comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund balances, revenues and expenditures. Fund accounting segregates funds according to their intended purpose

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

and is used to aid management in demonstrating compliance with finance related legal and contractual provisions. The Town maintains the minimum number of funds consistent with legal and managerial requirements. The focus of governmental fund financial statements is on major funds as that term is defined in professional pronouncements. Each major fund is to be presented in a separate column, with nonmajor funds, if any, aggregated and presented in a single column. Since the governmental fund statements are presented on a different measurement focus and basis of accounting than the government-wide statements' governmental activities column, a reconciliation is presented on the pages following, which briefly explains the adjustments necessary to transform the fund based financial statements into the governmental activities column of the government-wide presentation.

Measurement Focus, Basis of Accounting, and Financial Statements Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Their revenues are recognized when they become measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. For this purpose, the Town considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. In addition, the Town considers reimbursement grants to be available if they are collected within one year of the end of the current fiscal period. Expenditures are generally recorded when a liability is incurred. Exceptions to this general rule include compensated absences, debt service, capital leases, other post-employment benefit obligations, and claims and judgments that are recorded only when payment is due. General capital asset acquisitions are reported as expenditures in the governmental funds. Issuance of long-term debt and acquisitions under capital leases are reported as other financing sources.

Property taxes and interest, expenditure reimbursement type grants, certain intergovernmental revenues, charges, and transfers associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when cash is received by the Town.

Governmental Funds are those through which most governmental functions typically are financed. The following are the Town's major governmental funds:

- The *General Fund* is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in another manner.
- The *ARPA Grant Fund* is used to account for, and report financial resources related to the federal American Rescue Plan Act grant.
- The *Capital Projects Fund* is used to account for the financial revenues to be used for major capital asset construction and/or purchased funded substantially by grants and general fund appropriations.

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Assets, Liabilities, Deferred Outflows/Inflows of Resources, and Net Position or Equity

Cash and Cash Equivalents – The Town's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

Investments - In general, State of Connecticut Statutes allow the Town to invest in obligations of the United States of America or United States government sponsored corporations, in shares or other interests in any custodial arrangement, pool, or no-load, open-end management type investment company or investment trust, in obligations of any state or political subdivision rated within the top two rating categories of any nationally recognized rating service, or in obligations of the State of Connecticut or political subdivision rated within the top three rating categories of any nationally recognized rating service. The Statutes (Sections 3-24f and 3-27f) also provide for investment in shares of the Connecticut Short-Term Investment Fund. Trust funds are able to invest in a wider range of investments. Investments are stated at fair value, based on quoted market prices. Certificates of Deposit are reported at cost.

The Short-Term Investment Fund ("STIF") is a money market investment pool managed by the Cash Management Division of the State Treasurer's Office created by Section 3-27 of the Connecticut General Statutes ("CGS"). Pursuant to CGS 3-27a through 3-27f, the State, municipal entities, and political subdivisions of the State are eligible to invest in the fund. The fund is considered a "2a7-like" pool and, as such, reports its investments at amortized cost (which approximates fair value). A 2a7-like pool is not necessarily registered with the Security and Exchange Commission ("SEC") as an investment company, but nevertheless has a policy that it will, and does, operate in a manner consistent with the SEC's rule 2a7 of the Investment Company Act of 1940 that allows money market mutual funds to use the amortized cost to report net assets. The pool is overseen by the Office of the State Treasurer. The pool is rated AAAM by Standard & Poor's. This is the highest rating for money market funds and investment pools. The pooled investment funds' risk category cannot be determined since the Town does not own identifiable securities but invests as a shareholder of the investment pool. The fair value of the position in the pool is the same as the value of the pool shares.

Due From/To Other Funds - Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as interfund receivables and payables. They arise from interfund transactions and are recorded by all funds affected in the period in which transactions are executed.

Taxes Receivable- All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible. The Town has established an allowance for estimated uncollectible motor vehicle and personal property taxes and interest in the amount of \$149,000. Property taxes are assessed of October 1 and billed the following July. Real property bills are payable in two installments, July 1 and January 1. Motor vehicle and personal property taxes are payable in one installment on July 1, with the Motor vehicle supplemental bills payable on January 1. Assessments for real and personal property, including motor vehicles, are computed at seventy percent of the market value. Liens are effective on the assessment date and are continued by filing before the end of the year following the due date.

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

Capital Assets - Capital assets, which include property, equipment, and infrastructure assets (e.g., roads, bridges, sidewalks, and similar items), are reported in the government-wide financial statements. Capital assets are defined by the Town as assets with an initial, individual cost of more than \$5,000, and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at acquisition value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

Property, plant, and equipment is depreciated using the straight-line method over the following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings and Improvements	20 - 50
Machinery and Equipment	5 - 25
Infrastructure	30 - 50

Right of Use Lease Asset – The Town has recorded right of use lease assets as a result of implementing GASB 87, Leases. The right of use assets are initially measured at an amount equal to the initial measurement of the related lease liability plus any lease payments made prior to the lease term, less lease incentives and plus ancillary charges necessary to place the lease into service. The right of use assets are amortized on a straight-line basis over the life of the related lease.

Unearned Revenues - Unearned revenues arise when assets are recognized before revenue recognition criteria have been satisfied. In the government-wide financial statements, unearned revenues consist of revenue received in advance and/or amounts from grants received before the eligibility requirements have been met.

Long-term obligations - In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the statement of net position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are recognized as an expense in the period they are incurred.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, and debt payments, are reported as debt service expenditures.

Compensated absences - Town employees accumulate vacation and sick leave hours for subsequent use or for payment upon termination or retirement. Vacation and sick leave expenses to be paid in future periods are accrued when incurred in the government-wide financial statements. A liability for these amounts is reported in the governmental funds only if the liability has matured through employee resignation or retirement.

Termination benefits – Termination benefits represent the present value of future benefits to be paid to former employees. Certain Board of Education employees were granted retirement awards based on years of service and other provisions of their contracts. A liability for these amounts has been recorded in the government-wide financial statements.

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

Deferred Outflows/Inflows of Resources – In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will *not* be recognized as an outflow of resources (expense/expenditure) until then. The Town reports deferred charges on refunding in the government-wide statement of net position, which resulted from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Town reports unavailable revenue from property taxes and related interest in the governmental funds balance sheet. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

The Town also reports deferred outflows and inflows of resources related to pensions and OPEB in the government-wide financial statements for differences between expected and actual experience, changes in assumptions, and net difference between projected and actual earnings on plan investments. The deferred outflow or inflow related to differences between expected and actual experience and changes in assumptions will be amortized over the average remaining service life of all plan members. The deferred outflow or inflow related to the net difference between projected and actual earnings on plan investments will be amortized over a five-year period.

Fund equity and net position– Net position represents the difference between assets, deferred outflows of resources, liabilities, and deferred inflows of resources. In the government-wide statement of net position, net position is classified in the following categories:

Net Investment in Capital Assets – This category groups all capital assets, including infrastructure, into one component of net position. Accumulated depreciation and the outstanding balances of debt that are attributable to the acquisition, construction or improvement of these assets reduces this category.

Restricted Net Position – This category presents external restrictions imposed by creditors, grantors, contributors, or laws or regulations of other governments and restrictions imposed by law through constitutional provisions or enabling legislation.

Unrestricted Net Position – This category represents the net position of the Town, which is not restricted for any project or other purpose.

When both restricted and unrestricted resources are available for certain expenses, the Town expends restricted resources first and uses unrestricted resources when the restricted funds are depleted.

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

In the fund financial statements, fund balances of governmental funds are classified in the following five separate categories:

Nonspendable Fund Balance – Indicates amounts that cannot be spent because they are either not in spendable form, or are legally or contractually required to be maintained intact.

Restricted Fund Balance – Indicates amounts that are restricted to specific purposes. The spending constraints placed on the use of fund balance amounts are externally imposed by creditors, grantors, contributors, or laws or regulations of other governments and restrictions imposed by law through constitutional provisions or enabling legislation.

Committed Fund Balance – Indicates amounts that can be used only for specific purposes pursuant to constraints imposed by formal budgetary action of the Board of Finance and Town Meeting in accordance with provisions of the Connecticut General Statutes.

Assigned Fund Balance – Indicates amounts that are constrained by the Town's intent to be used for specific purposes, but are neither restricted nor committed. Intent is expressed by the approval of a resolution by the Board of Finance or by a properly approved purchase order (encumbrance).

Unassigned Fund Balance – Represents the remaining fund balance after amounts are set aside for all other classifications. This category is only reported in the general fund for positive amounts and in any other fund that has a fund balance deficit.

The Town does not have a formal policy over the use of fund balance. When both restricted and unrestricted (committed, assigned, unassigned) amounts of fund balance are available for use for expenditures incurred, it is assumed that the Town will use restricted fund balance first if the expenditure meets the restricted purpose, followed by committed, assigned and unassigned amounts.

The Board of Finance amended the fund balance policy for the General Fund to maintain an unassigned fund balance no less than 10% of the Town's general fund budget and no greater than 19%. Once the Town achieves its goal of an appropriate level of unassigned fund balance, any excess funds may be utilized for other municipal fiscal purposes, such as additional capital improvement needs, debt reduction, and emergency situations.

Encumbrances – In governmental funds, encumbrance accounting, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve applicable appropriations, is generally employed as an extension of formal budgetary integration in the General Fund. Encumbrances outstanding at year-end are reported as assigned fund balance since they do not constitute expenditures or liabilities.

Fair Value of Financial Instruments

In accordance with GASB Statement No. 72, the Town is required to measure the fair value of its assets and liabilities under a three-level hierarchy, as follows:

Level 1: Quoted market prices for identical assets or liabilities to which an entity has access to at the measurement date.

Level 2: Inputs and information other than quoted market indices included in Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs include:

- a. Quoted prices for similar assets or liabilities in active markets.
- b. Quoted prices for identical or similar assets in markets that are not active.
- c. Observable inputs other than quoted prices for the assets or liability.

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

- d. Inputs derived principally from, or corroborated by, observable market data by correlation or by other means.

Level 3: Unobservable inputs for the asset or liability. Unobservable inputs should be used to measure the fair value to the extent that observable inputs are not available.

Observable inputs reflect the assumptions market participants would use in pricing the asset or liability developed from sources independent of the reporting entity; and *unobservable inputs* reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances.

Certificates of Deposit are reported at amortized cost and are excluded from the fair value disclosures.

NOTE 2 – CASH, CASH EQUIVALENTS, AND INVESTMENTS

The deposit of public funds is controlled by the Connecticut General Statutes (Section 7-402). Deposits may be made in a "qualified public depository" as defined by Statute or in amounts not exceeding the Federal Deposit Insurance Corporation insurance limit in an "out of state bank" as defined by the Statutes, which is not a "qualified public depository". The following is a summary of cash and cash equivalents at June 30, 2024.

	Governmental Funds
Cash	\$ 3,066,171
Cash Equivalents	10,221,255
Restricted Cash	51,690
	<u>\$ 13,339,116</u>

Custodial Credit Risk - Deposits: Custodial credit risk is the risk that in the event of a bank failure, the Town's deposits may not be returned to it. The Town does not have a deposit policy for custodial credit risk. The State of Connecticut requires that each depository maintain segregated collateral in an amount equal to a defined percentage of its public deposits based upon the bank's risk-based capital ratio. The following is a reconciliation of the Town's deposits subject to custodial credit risk:

Cash, Cash Equivalents, and Restricted Cash	\$ 13,339,116
Less: Cash Equivalents (STIF)	(10,221,255)
Plus: Investments (CDs)	2,125,457
	<u>\$ 5,243,318</u>

At year-end, the Town's carrying amount of deposits subject to custodial credit risk was \$5,243,318 and the bank balance was \$6,407,191. Of the bank balance, the Federal Depository Insurance Corporation insured \$2,834,055.

As of June 30, 2024, \$3,573,136 of the Town's bank balance of \$6,407,191 was exposed to custodial credit risk as follows:

Uninsured and uncollateralized	\$ 3,165,822
Uninsured and collateral held by pledging bank's Trust department not in the Town's name	<u>407,314</u>
Total	<u>\$ 3,573,136</u>

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

Cash Equivalents

At June 30, 2024, the Town's cash equivalents (Short-Term Investment Fund "STIF") amounted to \$10,221,255. STIF is rated AAAM by Standard and Poor's and has an average maturity of under 60 days.

Investments

The following is a summary of investments at June 30, 2024:

	<u>Governmental Funds</u>
Certificates of Deposit	<u>\$ 2,125,457</u>

Custodial Credit Risk - This is the risk that, in the event of the failure of the counterparty, the government will not be able to recover the value of its investments or collateral securities that are in possession of an outside party. The Town does not have a policy for custodial credit risk.

Credit Risk – The Town does not have an investment policy that limits investment choices further than the Connecticut General Statutes. Generally, credit risk is defined as the risk that an issuer of a debt type investment will not fulfill its obligation to the holder. This is measured by assignment of a rating by a nationally recognized rating organization.

Concentrations of Credit Risk – The Town places no limit on the amount of investment in any one issuer.

Interest Rate Risk - The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. As of June 30, 2024, the Town had the following investments subject to interest rate risk:

	Total	<u>Investment Maturities (In Years)</u>		
		<u>Less Than 1</u>	<u>1 - 5</u>	<u>6 - 10</u>
Certificates of Deposit	<u>\$ 2,125,457</u>	<u>\$ 2,105,457</u>	<u>\$ 20,000</u>	<u>\$ -</u>

NOTE 3 – RECEIVABLES

Receivables as of year-end for the Town's individual major funds and nonmajor funds in the aggregate, including the applicable allowances for uncollectible accounts, are as follows:

	<u>General Fund</u>	<u>Capital Projects Fund</u>	<u>Nonmajor and Other Funds</u>	<u>Total</u>
Receivables:				
Property Taxes	\$ 856,731	\$ -	\$ -	\$ 856,731
Interest, Liens, and Fees	363,493	-	-	363,493
Intergovernmental	-	295,623	248,739	544,362
Accounts	<u>141,686</u>	<u>-</u>	<u>10,752</u>	<u>152,438</u>
Gross Receivables	<u>1,361,910</u>	<u>295,623</u>	<u>259,491</u>	<u>1,917,024</u>
Less Allowance for				
Uncollectibles:				
Property Taxes	(81,000)	-	-	(81,000)
Interest, Liens, and Fees	<u>(68,000)</u>	<u>-</u>	<u>-</u>	<u>(68,000)</u>
Total Allowance	<u>(149,000)</u>	<u>-</u>	<u>-</u>	<u>(149,000)</u>
Net Total Receivables	<u>\$ 1,212,910</u>	<u>\$ 295,623</u>	<u>\$ 259,491</u>	<u>\$ 1,768,024</u>

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

Governmental funds report unavailable revenue in connection with receivables that are not considered to be available to liquidate liabilities of the current period. Governmental funds also defer revenue recognition in connection with resources that have been received, but not yet earned. At the end of the current fiscal year, the various components of unearned revenue reported in the governmental funds were as follows:

	Governmental Funds
Major Fund:	
ARPA Fund	\$ 1,815,499
Nonmajor Funds:	
Advances on Grants	153,417
Fees Collected in Advance	2,166
Total Unearned Revenue	<u>\$ 1,971,082</u>

NOTE 4 – INTERFUND RECEIVABLES, PAYABLES AND TRANSFERS

The outstanding balances between funds result mainly from the time lag between the dates that: 1) inter-fund goods and services are provided or reimbursable expenditures occur; 2) transactions are recorded in the accounting system; and 3) payments between funds are made. At June 30, 2024, the outstanding balances between funds were:

Payable Fund	Receivable Fund	Total
General Fund	ARPA Grant Fund	\$ 1,861,670
General Fund	Capital Projects	1,194,530
General Fund	Nonmajor Governmental Funds	2,960,002
Capital Projects Fund	General Fund	790,412
Nonmajor Governmental Funds	General Fund	76
Nonmajor Governmental Funds	Nonmajor Governmental Funds	31,664
		<u>\$ 6,838,354</u>

Fund transfers are used to: 1) move revenues from the fund that statute or budget requires to collect them to the fund that statute or budget requires to expend them, and 2) to account for unrestricted revenues collected in the General Fund to finance various programs accounted for in other funds in accordance with budgetary authorizations. Interfund transfers during the year ended June 30, 2024 were as follows:

Transfers In:	Transfers Out:	Total
Capital Projects Fund	General Fund	\$ 1,250,000
Nonmajor Governmental Funds	General Fund	<u>537,908</u>
		<u>\$ 1,787,908</u>

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

NOTE 5 – CAPITAL ASSETS

The following is a summary of the change in capital assets as of June 30, 2024:

	Beginning Balance	Increases	Decreases	Ending Balances
Governmental Activities				
Capital assets, not being depreciated				
Land	\$ 1,242,583	\$ -	\$ -	\$ 1,242,583
Undelivered Equipment Financed by Lease	738,484	-	(738,484)	-
Construction in Progress	4,122,969	305,410	(3,069,992)	1,358,387
Total capital assets, not being depreciated	<u>6,104,036</u>	<u>305,410</u>	<u>(3,808,476)</u>	<u>2,600,970</u>
Capital assets, being depreciated				
Right of Use Equipment	615,552	46,125	(13,416)	648,261
Buildings and Improvements	114,408,369	736,863	(350,000)	114,795,232
Machinery and Equipment	7,681,061	1,196,401	(146,865)	8,730,597
Infrastructure	40,277,347	5,119,586	(884,648)	44,512,285
Total capital assets, being depreciated	<u>162,982,329</u>	<u>7,098,975</u>	<u>(1,394,929)</u>	<u>168,686,375</u>
Less accumulated depreciation for:				
Right of Use Equipment	86,698	139,319	(13,416)	212,601
Buildings and Improvements	38,185,287	2,274,117	(167,417)	40,291,987
Machinery and Equipment	5,606,411	420,919	(146,865)	5,880,465
Infrastructure	11,691,075	754,498	(727,240)	11,718,333
Total accumulated depreciation	<u>55,569,471</u>	<u>3,588,853</u>	<u>(1,054,938)</u>	<u>58,103,386</u>
Total capital assets, being depreciated, net	<u>107,412,858</u>	<u>3,510,122</u>	<u>(339,991)</u>	<u>110,582,989</u>
Capital assets, net	<u>\$ 113,516,894</u>	<u>\$ 3,815,532</u>	<u>\$ (4,148,467)</u>	<u>\$ 113,183,959</u>

Depreciation expense was charged to functions/programs of the Town as follows:

General Government	\$ 60,893
Public Safety	208,060
Public Works	757,457
Human Services	212,580
Civic and Cultural	5,890
Education	2,343,973
Total	<u>\$ 3,588,853</u>

Construction Commitments

The Town has several active construction/renovation projects as of June 30, 2024. At year-end, the Town's commitments are as follows:

	Project Authorization	Cumulative Expenditures	Balance
Towns' Sewer and Water Line System	\$ 6,070,000	\$ 1,358,387	\$ 4,711,613

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

NOTE 6 – LONG-TERM LIABILITIES

Long-term liability activity for the year ended June 30, 2024, was as follows:

Governmental Activities	Beginning Balance	Additions	Reductions	Ending Balance	Due Within One Year
Bonds Payable:					
General Obligation Bonds	\$ 16,320,000	\$ 3,385,000	\$ 1,490,000	\$ 18,215,000	\$ 1,905,000
Unamortized Premium	<u>1,613,894</u>	<u>229,536</u>	<u>212,946</u>	<u>1,630,484</u>	<u>235,900</u>
Total Bonds Payable	17,933,894	3,614,536	1,702,946	19,845,484	2,140,900
Equipment Financing Leases	641,520	-	154,859	486,661	158,483
Leases Payable	531,949	46,125	135,712	442,362	139,323
Compensated Absences	225,851	133,360	137,022	222,189	21,338
Net Pension Liability	11,137,594	202,500	144,517	11,195,577	-
OPEB Liability	<u>3,879,667</u>	<u>180,778</u>	<u>-</u>	<u>4,060,445</u>	<u>-</u>
Total	<u>\$ 34,350,475</u>	<u>\$ 4,177,299</u>	<u>\$ 2,275,056</u>	<u>\$ 36,252,718</u>	<u>\$ 2,460,044</u>

Long-term obligations are generally liquidated by the General Fund.

General Obligation Bonds

The Town issues general obligation bonds to provide financing for the acquisition and construction of major capital facilities. General obligation bonds are direct obligations of the Town and pledge the full faith and credit of the Town. General obligation bonds outstanding as of June 30, 2024, consisted of the following:

Bond Issue	Year of Issue	Original Amount	Interest Rates	FYE of Final Maturity	Principal Outstanding June 30, 2024
School and General Government Bonds:					
General Obligation	2021	\$ 8,110,000	2-4%	2042	\$ 7,520,000
School Bonds:					
Refunding	2016	14,625,000	2 - 5%	2030	7,010,000
General Obligation	2016	995,000	1.70%	2027	300,000
General Obligation	2024	3,385,000	3-5%	2034	<u>3,385,000</u>
					<u>\$ 18,215,000</u>

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

The annual debt service requirements of the Town's general obligation bonds are as follows:

<u>Year(s)</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 1,905,000	\$ 611,268	\$ 2,516,268
2026	1,970,000	526,275	2,496,275
2027	2,040,000	438,950	2,478,950
2028	2,005,000	388,800	2,393,800
2029	2,070,000	272,150	2,342,150
2030-2034	4,455,000	703,525	5,158,525
2035-2039	2,290,000	264,200	2,554,200
2040-2044	1,480,000	44,700	1,524,700
Total	<u>\$ 18,215,000</u>	<u>\$ 3,249,868</u>	<u>\$ 21,464,868</u>

Interest paid and expensed on general obligation bonds for the year ended June 30, 2024 totaled \$460,812.

Bonds Authorized and Unissued

At June 30, 2024, there was \$6,070,000 authorized and unissued bonds for the water and sewer extension with construction to begin in 2024.

Compensated Absences

Vacation time earned during the fiscal year can be carried over to the succeeding year, subject to limitations as provided in the respective collective bargaining agreements. Employees are entitled to accumulate sick leave up to the maximum amount stipulated in each contract. Payment for accumulated sick leave is dependent upon the length of service and accumulated days. The value of all compensated absences has been reflected in the government-wide financial statements.

Leases Payable

The Town has entered into agreements to lease certain equipment. The leases qualify as other than short-term leases under GASB 87 and, therefore, have been recorded at the present value of the future minimum lease payments as of their inception.

An agreement was entered into in June 2018, to lease copiers and printers at the Board of Education and required monthly payments of \$11,302 through June 2023. The lease was extended through June 2027 and the monthly lease payment increased to \$11,466 in December 2022 when the new copiers were delivered. The lease liability is measured at a discount rate of 2%, which is the rate received when the Town financed a BAN. As a result of the lease, the Town has recorded a right of use asset with a net book value of \$394,125 at June 30, 2024.

Another agreement was entered into in February 2019, to lease a copier at the Town offices and requires monthly payments of \$431 through February 2024. The lease liability was measured at a discount rate of 2.0%, which is the rate received when the Town issued a BAN. The liability was repaid in Feb. 2024 when the Town entered into an agreement for a new copier requiring 60 payments of \$258. The lease liability was measured at a discount rate of 5% which is the rate when the 2024 bond issue. As a result of the lease, the Town has recorded a right of use asset with a net book value of \$12,305 at June 30, 2024.

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

The Town also entered into an agreement for a postage meter requiring 60 payments of \$293 through December 2028. The lease liability was measured at a discount rate of 5% which is the rate of the 2024 bond issue. As a result of the lease, the Town has recorded a right of use asset with a net book value of \$13,735.

The Town entered into an agreement for a wide-format printer requiring 60 payments of \$319. The lease liability was measured at a discount rate of 5% which is the rate when the 2024 bond issue. As a result of the lease, the Town has recorded a right of use asset with a net book value of \$15,495 at June 30, 2024.

The annual debt service requirements of the Town's leases payable are as follows:

<u>Year(s)</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 139,323	\$ 8,720	\$ 148,043
2026	142,400	5,643	148,043
2027	145,551	2,491	148,042
2028	9,917	529	10,446
2029	5,171	77	5,248
Total	<u>\$ 442,362</u>	<u>\$ 17,460</u>	<u>\$ 459,822</u>

Interest paid and expensed on leases payable for the year ended June 30, 2024, totaled \$10,530.

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

NOTE 7 – FUND BALANCE COMPONENTS

The components of fund balance for the governmental funds at June 30, 2024, are as follows:

	General Fund	ARPA Grant Fund	Capital Projects Fund	Other Governmental Funds	Total
Fund Balances:					
Nonspendable:					
Permanent Fund Principal	\$ -	\$ -	\$ -	\$ 18,000	\$ 18,000
Restricted for:					
General Government	\$ -	\$ -	\$ -	\$ 63,613	\$ 63,613
Public Works	-	-	-	104,755	104,755
Human Services	-	-	-	79,905	79,905
Cemetery	-	-	-	11,617	11,617
Civic and Cultural	-	-	-	831,538	831,538
Education	-	-	-	1,213,252	1,213,252
Capital	-	-	-	117,444	117,444
Total Restricted	\$ -	\$ -	\$ -	\$ 2,422,124	\$ 2,422,124
Committed to:					
General Government	\$ -	\$ -	\$ -	\$ 2,091	\$ 2,091
Development and Planning	-	-	-	52,586	52,586
Education	-	-	-	88,682	88,682
Capital	-	-	365,778	1,152,218	1,517,996
Total Committed	\$ -	\$ -	\$ 365,778	\$ 1,295,577	\$ 1,661,355
Assigned:					
Bicentennial Celebration	\$ 7,915	\$ -	\$ -	\$ -	\$ 7,915
Board of Education Vision	10,136	-	-	-	10,136
Encumbrances - GG	10,000	-	-	-	10,000
Encumbrances - BOE	144,453	-	-	-	144,453
Total Assigned	\$ 172,504	\$ -	\$ -	\$ -	\$ 172,504
Unassigned:	\$ 8,763,497	\$ -	\$ -	\$ -	\$ 8,763,497
Total	\$ 8,936,001	\$ -	\$ 365,778	\$ 3,735,701	\$ 13,037,480

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

NOTE 8 – RETIREMENT BENEFITS

Connecticut Municipal Employees' Retirement System

Plan Description: All Town employees not covered by the Town pension plan, or the teacher retirement system participate in the Municipal Employees' Retirement System (MERS). This is a cost-sharing multiple-employer public employee retirement system (PERS) established by the State of Connecticut and administered by the State Retirement Commission to provide pension benefits for the employees of participating local government authorities. Chapters 7-425 to 7-451 of the State of Connecticut General Statutes, which can be amended by legislative action, establishes MERS benefits, member contribution rates and other plan provisions. MERS is considered to be part of the State of Connecticut's financial reporting entity and is included in the State's financial reports as a pension trust fund. Those reports can be obtained at www.ct.gov.

Benefit Provisions: The Plan provides retirement, disability and death benefits, and annual cost-of-living adjustments to plan members and their beneficiaries. Employees are eligible to retire at age 55 with 5 years of continuous active service, or 15 years of active non-continuous service. Employees under 55 are eligible to retire with 25 years of aggregate service. In addition, compulsory retirement is at age 65 for police and fire members.

Normal Retirement: For members not covered by social security, retirement benefits are calculated as 2% of average final compensation, times years of service. For members covered by social security, retirement benefits are calculated as 1.5% of the average final compensation not in excess of the year's breakpoint plus 2% of average final compensation in excess of the year's breakpoint, times years of service. The maximum benefit is 100% of average final compensation and the minimum benefit is \$1,000 annually.

Early Retirement: Members must have 5 years of active continuous or 15 years of active noncontinuous service. The benefit is calculated on the basis of the average final compensation and service to date of termination. Deferred to normal retirement age, or an actuarially reduced allowance may begin at the time of separation.

Disability Retirement – Service Connected: Employees are eligible for service-related disability benefits from being permanently or total disabled from engaging in the service of the municipality in the position in which such member has been employed provided such disability has arisen out of and in the course of employment with the municipality. Disability due to heart and hypertension in the case of fire and police, who began employment prior to July 1, 1996, is presumed to have been suffered in the line of duty. Disability benefits are calculated based on compensation and service to the date of the disability with a minimum benefit of 50% of compensation at the time of disability.

Disability Retirement – Non-Service Connected: Employees who have 10 years of service and are totally and permanently disabled. Disability benefits are calculated based on compensation and service to the date of the disability.

Pre-Retirement Death Benefit: The plan also offers a lump-sum return of contributions with interest, or if vested and married, the surviving spouse will receive a life-time benefit.

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

Contributions - Member: Contributions for employees not covered by social security are required to contribute 6% of compensation. Employees covered by social security are required to contribute 3.25% of compensation up to the social security taxable wage base plus 6%, if any, in excess of such base.

Contributions – Employer: Participating employers make annual contributions consisting of a normal cost contribution, a contribution for the amortization of the net unfunded accrued liability and a prior service amortization payment, which covers the liabilities of MERS not met by member contributions. There is also an annual administrative fee per active & retired member.

Pension Liabilities, Pension Expense, and Deferred Outflows/Inflows of Resources Related to Pensions: At June 30, 2024, the Town reports a total liability of \$11,195,577 for government-wide financials for its proportionate share of the net pension liability. The net pension liability was measured at June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation at that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participants, actuarially determined. At June 30, 2023, the Town's proportion was 2.4538%.

For the year ended June 30, 2024, the Town recognized pension expense of \$916,623. As of June 30, 2024, the Town reported deferred inflows and outflows of resources related to pension from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Town contributions subsequent to the measurement date	\$ 1,272,952	\$ -
Difference between projected and actual earnings	938,108	-
Difference between expected and actual experience	716,887	123,277
Change in assumptions	1,019,087	-
Change in proportional share	494,684	202,460
Total	<u>\$ 4,441,718</u>	<u>\$ 325,737</u>

Amounts reported as deferred outflows of resources related to Town contributions after the measurement date will be recognized as a reduction of the net pension liability in the subsequent year. Amounts reported as deferred outflows of resources related to pension will be recognized in the pension expense as follows:

Year ended June 30:

2025	\$ 672,200
2026	620,153
2027	1,309,639
2028	173,733
2029	67,304
	<u>\$ 2,843,029</u>

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2023.

Actuarial Assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50 Percent
Salary increases, including inflation	3.00-9.50% including inflation
Long-term investment rate of return, net of pension investment expense, including inflation.	7.00 Percent

Mortality rates were based on the PUB-2010 Mortality Tables set-forward one year (except Active Employees) are projected generationally with scale MP-2021.

The actuarial assumptions used in the June 30, 2023, valuation were based on the results of an actuarial experience study for the period July 1, 2017 – June 30, 2022.

The long-term expected rate of return on pension investments was determined using a statistical analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global Equity	37.0%	6.80%
Public Credit	2.0%	2.90%
Core Fixed Income	13.0%	0.40%
Liquidity Fund	1.0%	-0.40%
Risk Mitigation	5.0%	0.10%
Private Equity	15.0%	11.20%
Private Credit	10.0%	6.10%
Real Estate	10.0%	6.30%
Infrastructure and Natural Resources	7.0%	7.70%
Total	<u>100.0%</u>	

Discount Rate: The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at the actuarially determined contribution rates in the future years. Based on those assumptions, the pension's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension investments was applied to all periods of projected benefit payments to determine the total pension liability.

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The following presents the Town's proportionate share of the net pension liability, calculated using the discount rate of 7.00%, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

	1% Decrease 6.0%	Discount Rate 7.0%	1% Increase 8.0%
Net Pension Liability as of June 30, 2024	\$ 15,536,916	\$ 11,195,577	\$ 7,537,726

Connecticut State Teacher's Retirement System

Plan Description: Teachers, principals, superintendents, or supervisors engaged in service of public schools are provided with pensions through the Connecticut State Teachers' Retirement System (the "System"). The System is a cost sharing multiple-employer pension plan administered by the Connecticut State Teachers' Retirement Board (CTRB). Chapter 167a of the State Statutes grants authority to establish and amend the benefited terms to the CTRB Board. The CTRB issues a publicly available financial report that can be obtained at www.ct.gov.

Benefit Provisions: The Plan provides retirement, disability and death benefits. Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut.

Normal Retirement: Retirement benefits for the employees are calculated as 2% of the average annual salary times years of credited service (maximum benefit is 75% of average annual salary during the 3 highest years of salary). In addition, amounts derived from the accumulation of the 6% contributions made prior to July 1, 1989, and voluntary contributions are payable.

Early Retirement: Employees are eligible after 25 years of credited service with a minimum of 20 years of Connecticut service, or age 55 with 20 years of credited service with a minimum of 15 years of Connecticut service. Benefit amounts are reduced by 6% per year for the first 5 years preceding normal retirement age and 4% per year for the next 5 years preceding normal retirement age. Effective January 1, 1999, the reduction for individuals with 30 or more years of service is 3% per year by which retirement preceded normal retirement date.

Minimum Benefit: Effective January 1, 1999, Public Act 98-251 provides a minimum monthly benefit of \$1,200 to teachers who retire under the normal retirement provisions and who have completed at least 25 years of full-time Connecticut service at retirement.

Disability Retirement: Employees are eligible for service-related disability benefits regardless of length of service. Five years of credited service is required to be eligible for non-service-related disability. Disability benefits are calculated as 2% per year of service times the average of the highest three years of pensionable salary, as defined per the Plan, but not less than 15% nor more than 50%. In addition, disability benefits under this Plan (without regard for cost-of-living adjustments) plus any initial award of Social Security benefits and workers' compensation cannot exceed 75% of average annual salary.

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

A Plan member who leaves service and has attained 10 years of service will be entitled to 100% of the accrued benefits as of the date of termination of covered employment. Benefits are payable at age 60, and early retirement reductions are based on the number of years of service the member would have had if they had continued work until age 60.

Pre-Retirement Death Benefit: The Plan also offers a lump-sum return of contributions with interest or surviving spouse benefit depending on length of service.

Contributions: Per Connecticut General Statutes Section 10-183z (which reflects Public Act 79-436 as amended), contribution requirements of active employees and the State of Connecticut are amended and certified by the State Teachers Retirement Board and appropriated by the General Assembly. The contributions are actuarially determined as an amount that, when combined with employee contributions and investment earnings, is expected to finance the costs of the benefits earned by employees during the year, with any additional amounts to finance any unfunded accrued liability.

Administrative Expenses: Administrative expenses of the Plan are to be paid by the General Assembly per Section 10-183r of the Connecticut General Statutes.

Pension Liabilities, Pension Expense, and Deferred Outflows/Inflows of Resources Related to Pensions: At June 30, 2024, the Town reports no amounts for its proportionate share of the net pension liability, and related deferred outflows and inflows due to the statutory requirement that the State pay 100% of the required contribution. The amount recognized by the Town as its proportionate share of the net pension liability, the related State support, and the total portion of the net pension liability that was associated with the Town were as follows:

Town's proportionate share of the net pension liability	\$ -
State's proportionate share of the net pension liability associated with the Town	<u>49,068,427</u>
Total	<u>\$ 49,068,427</u>

The net pension liability was measured as of June 30, 2023, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. At June 30, 2024, the Town had no proportionate share of the net pension liability.

For the year ended June 30, 2024, the Town recognized benefits expense and contribution revenue of \$4,552,862 in the governmental funds for on-behalf amounts for the benefits provided by the State. In the government-wide financial statements, the Town recognized \$4,698,018 for pension expense related to actuarial liabilities for on-behalf amounts for the benefits provided by the State.

Actuarial Assumptions: The total pension liability was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions, applied to all periods included in the measurement.

Inflation	2.50 Percent
Salary increases, including inflation	3.00-6.50 Percent
Investment rate of return	6.90 Percent net of pension plan investment expense, including inflation.

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

Mortality rates were based on the PubT-2010 Healthy Retiree Table (adjusted 105% for males and 103% for females as ages 82 and above), projected generationally with MP-2019 for the period after service retirement.

Future cost-of-living increases for members who retired prior to September 1, 1992, are made in accordance with increases in the Consumer Price Index, with a minimum of 3% and a maximum of 5% per annum. For teachers who were members of the Teachers' Retirement System before July 1, 2007, and retire on or after September 1, 1992, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 6% per annum. If the return on assets in the previous year was less than 8.5%, the maximum increase is 1.5%. For teachers who were members of the Teachers' Retirement System after July 1, 2007, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 5% per annum. If the return on assets in the previous year was less than 11.5%, the maximum increase is 3%, and if the return on the assets in the previous year was less than 8.5%, the maximum increase is 1.0%.

The long-term expected rate of return on pension plan investments was determined using a log-normal distributions analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class as provided by the State of Connecticut's Treasurer's Office are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Global Equity	37.00%	6.80%
Public Credit	2.00%	2.90%
Core Fixed Income	13.00%	0.40%
Liquidity Fund	1.00%	-0.40%
Risk Mitigation	5.00%	0.10%
Private Equity	15.00%	11.20%
Private Credit	10.00%	6.10%
Real Estate	10.00%	6.20%
Infrastructure and Natural Resources	7.00%	7.70%

Discount Rate: The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that State contributions will be made at the actuarially determined rates in future years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate: The Town's proportionate share of the net pension liability is \$0 and therefore the change in the discount rate would only impact the amount recorded by the State of Connecticut.

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

Other Post-Employment Benefits

Plan Description: The Town administers a single employer defined benefit healthcare plan (the "Plan") for certain Town and Board of Education employees in accordance with various collective bargaining agreements. The plan does not issue a publicly available financial report and is not included in the financial statements of another entity. The plan does not have assets accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement 75.

Benefit Provisions: The OPEB Plan provides for medical benefits for certain retired employees and all retired teachers. Benefits and contributions are established by contract and may be amended by union negotiations. Town and Board of Education Employees are eligible to retire under this plan upon the attainment of age 55 with 10 years of service as an active member. Retirees pay 100% of premiums for medical insurance, dental insurance and life insurance (less any Teachers' Retirement Board subsidies for retired teachers).

Employees Covered by Benefit Terms: At July 1, 2022, the following employees were covered by the benefit terms:

Retirees, beneficiaries, and dependents currently receiving benefits	15
Active participants	328
	<u>343</u>

Contributions: The Town is currently funding the plan on a pay as you go basis. Plan members are not required to contribute to the plan. Teachers who no longer work for the Board of Education are allowed by State Statute to participate in the Town's group medical insurance plan until they formally begin receiving benefits from the State Teachers' Retirement Plan. These retirees are required to contribute the cost of the insurance to the Town.

Total OPEB Liability: The Town's total OPEB liability of \$4,060,445 was measured as of June 30, 2024, and was determined by an actuarial valuation as of July 1, 2022.

Actuarial Assumptions and Other Inputs: Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend rate. Amounts determined regarding the funded status of the plan, and the annual required contributions of the employer, are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The information presented was determined as part of the actuarial valuation. Additional information as of the last actuarial valuation follows:

Valuation Date	July 1, 2022	
Actuarial Cost Method	Individual Entry Age Normal	
Amortization Method	Level Percentage	
Discount Rate	4.13%	
Salary Increases	3.00%	
Municipal Bond Rate	4.13%	
Inflation	2.50%	
Mortality Rates	PubG-2010 mortality table projected generationally with scale MP-2020 for males and females	
Healthcare Cost Trend Rates	FYE	Medical
	2024	5.0%
	2025	4.96%

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

Because there is no funding policy, the discount rate was determined by a yield or index rate for 20 year, tax exempt general obligation municipal bonds with an average rate of AA/Aa or higher, which was based on the S&P Municipal Bond 20 – Year High Grade Index (“SAPIHG”) as of June 30, 2023.

Changes of assumptions primarily reflects a change in the discount rate from 2.25% to 4.13%, an update in the mortality table, and utilizing the Getzen model for future healthcare cost increases.

Changes in the Total OPEB Liability:

	Total OPEB Liability
Balance at 6/30/23	\$ 3,879,667
Changes for the year:	
Service Cost	183,980
Interest	164,403
Differences Between Expected and Actual Experience	-
Changes in Assumptions	-
Benefit Payments, Including Refunds of Member Contributions	(167,605)
Net Changes	180,778
Balance at 6/30/24	\$ 4,060,445

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate: The following presents the total OPEB liability of the Town, as well as what the Town’s total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (3.13%) or 1-percentage-point higher (5.13%) than the current discount rate:

	1% Decrease 3.13%	Current Discount Rate 4.13%	1% Increase 5.13%
Total OPEB Liability	\$ 4,558,719	\$ 4,060,445	\$ 3,625,007

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates: The following presents the total OPEB liability of the Town, as well as what the Town’s total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease	Current Trend Rates	1% Increase
Total OPEB Liability	\$ 3,536,740	\$ 4,060,445	\$ 4,678,963

OPEB Expense and Deferred Outflows/Inflows of Resources Related to OPEB

For the year ended June 30, 2024, the Town recognized OPEB expense of \$292,347. As of June 30, 2024, the Town reported deferred outflows and inflows of resources related to OPEB from the following sources:

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

	Deferred Outflows of Resources	Deferred Inflows of Resources
Difference between expected and actual experience	\$ -	\$ (59,916)
Change in assumptions	500,872	(374,775)
Total	<u>\$ 500,872</u>	<u>\$ (434,691)</u>

Amounts reported as deferred outflows and inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30:		
2025	\$	111,566
2026		55,586
2027		55,587
2028		(78,275)
2029		(78,283)
Thereafter		-
	<u>\$</u>	<u>66,181</u>

Connecticut Teachers' Retirement System - OPEB

Plan Description - Teachers, principals, superintendents or supervisors engaged in service of public schools are provided with benefits, including retiree health insurance, through the Connecticut Teachers' Retirement System—a cost sharing multi-employer pension plan administered by the TRB. Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the TRB. TRS issues a publicly available financial report that can be obtained at www.ct.gov.

Benefit Provisions - The Plan covers retired teachers and administrators of public schools in the State who are receiving benefits from the Plan. The Plan provides healthcare insurance benefits to eligible retirees and their spouses. Any member that is currently receiving a retirement or disability benefit through the Plan is eligible to participate in the healthcare portion of the Plan. Subsidized Local School District Coverage provides a subsidy paid to members still receiving coverage through their former employer and the TRB Sponsored Medicare Supplemental Plans provide coverage for those participating in Medicare but not receiving Subsidized Local School District Coverage.

Any member that is not currently participating in Medicare Parts A & B is eligible to continue healthcare coverage with their former employer. A subsidy of up to \$220 per month for a retired member plus an additional \$220 per month for a spouse enrolled in a local school district plan is provided to the school district to first offset the retiree's share of the cost of coverage, any remaining portion is used to offset the district's cost. The subsidy amount is set by statute. A subsidy amount of \$440 per month may be paid for a retired member, spouse or the surviving spouse of a member who has attained the normal retirement age to participate in Medicare, is not eligible for Part A of Medicare without cost and contributes at least \$440 per month towards coverage under a local school district plan. Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut. Any member that is currently participating in Medicare Parts A & B is eligible to either continue health care coverage with their former employer, if offered, or enroll in the Plan sponsored by the TRS. If they elect to remain in the Plan with their former employer, the same subsidies as above will be paid to offset the cost of coverage. If a member participating in Medicare Parts A & B so elects, they may enroll in one of the CTRB Sponsored Medicare Supplemental Plans. Active members, retirees, and the State pay equally toward the cost of the basic coverage (medical and prescription drug benefits).

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

Contributions - Per Connecticut General Statutes Section 10-183z (which reflects Public Act 79-436 as amended), contribution requirements of active employees and the State of Connecticut are amended and certified by the TRB and appropriated by the General Assembly. The State pays for one third of the plan costs through an annual appropriation in the General Fund.

School district employers are not required to make contributions to the Plan. The State of Connecticut's estimated allocated contribution to the Plan on behalf of the Town was \$61,956.

The cost of providing plan benefits is financed on a pay-as-you-go basis as follows: active teachers' pay for one third of the Plan costs through a contribution of 1.25% of their pensionable salaries, and retired teachers pay for one third of the Plan costs through monthly premiums, which helps reduce the cost of health insurance for eligible retired members and dependents.

Administrative Expenses -. Administrative costs of the Plan are to be paid by the General Assembly per Section 10-183r if the Connecticut General Statutes.

Actuarial Assumptions - The total OPEB liability was determined by an actuarial valuation as of June 30, 2023, using the following actuarial assumptions and other inputs, applied to all periods included in the measurement:

Inflation	2.50%
Real Wage Growth	0.50%
Wage Inflation	3.00%
Salary increases	3.00-6.50%, including inflation
Long-term investment rate of return	3.00%, net of OPEB plan investment expense, including inflation
<u>Municipal bond index rate:</u>	
Measurement Date	3.65%
Prior Measurement Date	3.54%

The projected fiduciary net position is projected to be depleted in 2028.

Single equivalent interest rate

Measurement Date	3.64%, net of OPEB plan investment expense, including price inflation
Prior Measurement Date	3.53%, net of OPEB plan investment expense, Including price inflation

Healthcare cost trend rates:

Medicare	Known increases until calendar year 2024, then General trend decreasing to an ultimate rate of 4.5% by 2031.
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Mortality rates were based on the PubT-2010 Health Retiree Table (adjusted 105% for males and 103% for females as ages 82 and above), projected generationally with MP-2019 for the period after service retirement.

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

Long-Term Rate of Return - The long-term expected rate of return on plan assets is reviewed as part of the GASB 75 valuation process. Several factors are considered in the evaluation of the long-term rate of return assumption, including the Plan's current asset allocations and a log-normal distribution analysis using the best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) for each major asset class.

The long-term expected rate of return was determined by weighing the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is not expected to change, absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

The target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the following table:

Asset Class	Target Allocation	Expected 10-Year Geometric Real Rate of Return	Standard Deviation
U.S. Treasuries (Cash Equivalents)	100.0%	-0.77%	1.09%
Price inflation		2.50%	
Expected rate of return (Rounded nearest 0.25%)		3.25%	

Discount Rate - The discount rate used to measure the total OPEB liability was 3.64%. The projection of cash flows used to determine the discount rate was performed in accordance with GASB 75. The projection's basis was an actuarial valuation performed as of June 30, 2023.

In addition to the actuarial methods and assumptions of the June 30, 2023 actuarial valuation, the following actuarial methods and assumptions were used in the projection of cash flows:

- Total payroll for the initial projection year consists of the payroll of the active membership present on the valuation date. In subsequent projection years, total payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the current member contribution rate. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Annual State contributions were assumed to be equal to the most recent five-year average of state contributions toward the fund.

Based on those assumptions, the plan's fiduciary net position was projected to be depleted in 2028 and, as a result, the Municipal Bond Index Rate was used in the determination of the single equivalent rate.

TOWN OF GRISWOLD, CONNECTICUT

Notes to the Financial Statements

Sensitivity of the Net OPEB Liability to Changes in Healthcare Cost Trend Rates - The following presents the total OPEB liability, calculated using current cost trend rates, as well as what the Plan's net OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage point lower or 1-percentage point higher than current healthcare cost trend rates:

	1% Lower Trend Rates	Current Trend Rates	1% Higher Trend Rates
Initial Healthcare Cost Trend Rate	4.125%	5.125%	6.125%
Ultimate Healthcare Cost Trend Rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$ 537,043	\$ 631,747	\$ 760,413

Sensitivity of the Net OPEB Liability to Changes in Discount Rates - The following presents the net OPEB liability, calculated using the current discount rate, as well as what the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

	1% Decrease (2.64%)	Current Discount Rate (3.64%)	1% Increase (4.64%)
Net OPEB liability	\$ 765,960	\$ 631,747	\$ 525,971

Pension Liabilities, Pension Expense, and Deferred Outflows/Inflows of Resources Related to Pensions: At June 30, 2024 the Town reports no amounts for its proportionate share of the net OPEB liability, and related deferred outflows and inflows due to the statutory requirement that the State pay 100% of the required contribution. The amount recognized by the Town as its proportionate share of the net OPEB liability, the related State support, and the total portion of the net OPEB liability that was associated with the Town were as follows:

Town's proportionate share of the net OPEB liability	\$ -
State's proportionate share of the net OPEB liability associated with the Town	<u>4,597,038</u>
Total	<u>\$ 4,597,038</u>

The net OPEB liability was measured as of June 30, 2023, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of June 30, 2023. At June 30, 2024, the Town had no proportionate share of the net OPEB liability.

For the year ended June 30, 2024, the Town recognized OPEB expense and revenue of \$61,956 in the governmental funds for on-behalf amounts for the benefits provided by the State. In the government-wide financial statements, the Town recognized \$(541,561) for OPEB expense related to actuarial liabilities for on-behalf amounts for the benefits provided by the State.

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

NOTE 9 – RISK MANAGEMENT

The Town is exposed to various risks of loss involving torts, theft of, damage to and destruction of assets, errors and omissions, injuries of employees, natural disaster and public official liabilities. The Town purchases commercial insurance for all risks of loss except workers' compensation and liability-automobile-property insurance for which it participates in risk sharing pools. Neither the Town nor its insurers have settled any claims which exceeded the Town's insurance coverage during the past three years. In addition, there have been no significant reductions in pooled or insured liability coverage from coverage in the prior year.

The Town is a member of the Connecticut Interlocal Risk Management Agency (CIRMA), an unincorporated association of Connecticut local public agencies that was formed in 1980 by the Connecticut Conference of Municipalities for the purpose of establishing and administering interlocal risk management program.

Workers Compensation Pool

The Town is a member of CIRMA's Workers' Compensation Pool, a risk-sharing pool. The Workers' Compensation Pool provides statutory benefits pursuant to the provisions of the Connecticut Workers' Compensation Act. The coverage is subject to an incurred loss retrospective rating plan, and losses incurred in the coverage period will be evaluated at 18, 30 and 42 months after the effective date of coverage. The premium is subject to payroll audit at the close of the coverage period. CIRMA's Workers' Compensation Pool retains \$1,000,000 per occurrence.

Liability-Automobile-Property Pool

The Town is a member of CIRMA's Liability-Automobile-Property Pool, a risk-sharing pool. The Liability-Automobile-Property Pool provides general liability, automobile liability, employee benefit liability, law enforcement liability, public officials and property coverage. The premium is subject to these coverages, and claims and expense payments falling within the deductible amounts are the responsibility of the Town. CIRMA's Liability-Automobile-Property Pool retains \$1,000,000 per occurrence for each line of liability coverage.

NOTE 10 – LITIGATION AND CONTINGENCIES

The Town is a defendant in multiple lawsuits pertaining to tax assessment appeals. It is the opinion of the town management that they will not have an adverse, material effect on the will have an adverse, material effect on the Town's financial position.

Grants - The Town participates in several Federal and State assisted grants programs. These programs are subject to financial and compliance audits by the grantors or their representatives. The audits of certain of these programs for or including the year ended June 30, 2024, have not yet been conducted. Accordingly, the Town's compliance with applicable grant requirements will be established at some future date. The amount, if any, of expenditures which may be disallowed by the granting agencies cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

NOTE 11 – ACCOUNTING CHANGES AND ERROR CORRECTIONS

CHANGES TO OR WITHIN FINANCIAL REPORTING ENTITY

Change in Fund Presentation from Major to Non-Major – Community Multi-Purpose Field previously met the criteria to be reported as a major governmental fund. However, effective July 1, 2023, the fund no longer met the criteria to be reported as a major fund and is reported as a non-major governmental fund while the Capital Projects Fund met the requirements to be reported a major fund. These changes are made for the fiscal year ending June 30, 2024. The effect of that change is shown in the table below.

	Capital Projects Fund	Community Multi-Purpose Field	Nonmajor Funds
June 30, 2023, As Previously Reported	\$ -	\$ (3,047,461)	\$3,733,007
Change is Fund Presentation from Non-Major to Major	231,201	-	(231,201)
Change in Fund Presentation from Major to Nonmajor	<u>-</u>	<u>3,047,461</u>	<u>(3,047,461)</u>
July 1, 2023, As Adjusted or Restated	<u>\$ 231,201</u>	<u>\$ -</u>	<u>\$ 454,345</u>

NOTE 12 – SUBSEQUENT EVENTS

The State of Connecticut Community Investment fund notified the Town that they are recommended to receive \$8,707,755 through the DECD for the Route 164 Infrastructure Project. The project consists of a municipal water infrastructure project that will help to unlock more than 325 acres of commercial land along Route 164.

NOTE 13 – UPCOMING PRONOUNCEMENTS

GASB Pronouncements Issued, But Not Yet Effective

The Governmental Accounting Standards Board (GASB) has issued several pronouncements that have effective dates that may impact future financial presentations. Management has not currently determined what, if any, impact implementation of the following statements may have on the financial statements:

GASB Statement No. 101 – *Compensated Absences* - The objective of this Statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. The requirements of this Statement are effective for the Town's reporting period beginning July 1, 2024.

GASB Statement No. 102 – *Certain Risk Disclosures* – The objective of this Statement is to provide users of government financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. The requirements of this Statement are effective for the Town's reporting period beginning July 1, 2024.

TOWN OF GRISWOLD, CONNECTICUT
Notes to the Financial Statements

GASB Statement No. 103 – *Financial Reporting Model Improvements* – The objective of this Statement is to provide key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. This Statement also addresses certain application issues. The requirements of this Statement are effective for the Town's reporting period beginning July 1, 2025.

GASB Statement No. 104 – *Disclosure of Certain Capital Assets* – The objective of this Statement is to provide users of governmental financial statements with essential information about certain types of capital assets. The requirements of this Statement are effective for the Town's reporting period beginning July 1, 2025.

TOWN OF GRISWOLD, CONNECTICUT
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Budgetary Basis)
For the Year Ended June 30, 2024

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	Budgeted Amounts		Actual	
	Original	Amended	Budgetary	Variance
			Basis	
REVENUES				
Property Taxes				
General Property Taxes	\$ 23,596,529	\$ 23,596,529	\$ 23,274,225	\$ (322,304)
Interest and Lien Fees	217,500	217,500	247,433	29,933
Telephone Access Line Tax	24,000	24,000	36,483	12,483
Total Property Taxes	<u>23,838,029</u>	<u>23,838,029</u>	<u>23,558,141</u>	<u>(279,888)</u>
Intergovernmental				
Education Cost Sharing	10,925,151	10,925,151	10,819,102	(106,049)
Municipal Revenue Sharing	-	-	288,731	288,731
PILOT - State Property	47,573	47,573	51,141	3,568
Mashantucket Pequot Fund	55,478	55,478	55,478	-
Tax Relief for Veterans	5,000	5,000	6,017	1,017
Tax Relief for Totally Disabled	850	850	847	(3)
MRSA Bonded Distribution	31,895	31,895	31,895	-
Local Capital Improvement	91,007	91,007	135,854	44,847
Youth Services	14,189	14,189	14,189	-
Judicial Fines from State	4,000	4,000	3,075	(925)
Total Intergovernmental	<u>11,175,143</u>	<u>11,175,143</u>	<u>11,406,329</u>	<u>231,186</u>
Charges for Services				
Finance Department	146,745	146,745	134,007	(12,738)
Town Clerk	275,000	275,000	259,267	(15,733)
Planning and Development	7,700	7,700	12,327	4,627
Building Official	300,000	300,000	215,700	(84,300)
Education Tuition	3,000,000	3,000,000	3,338,777	338,777
Use of Facilities	20,000	20,000	18,462	(1,538)
Selectman	5,000	5,000	8,390	3,390
Senior Center Programming/Membership Fees	1,000	1,000	-	(1,000)
Recreation Fees	175,000	175,000	180,386	5,386
Miscellaneous	5,000	5,000	323,574	318,574
Solid Waste	335,000	335,000	355,957	20,957
Total Charges for Services	<u>4,270,445</u>	<u>4,270,445</u>	<u>4,846,847</u>	<u>576,402</u>
Investment Income	<u>300,000</u>	<u>300,000</u>	<u>619,548</u>	<u>319,548</u>
Use of Fund Balance	<u>850,000</u>	<u>850,000</u>	<u>-</u>	<u>(850,000)</u>
Total Revenues	<u>40,433,617</u>	<u>40,433,617</u>	<u>40,430,865</u>	<u>(2,752)</u>
EXPENDITURES				
General Government				
Board of Finance				
Financial Director	120,200	120,200	120,200	-
Bookkeeper and Clerk	51,015	51,015	51,015	-

See accountant's report.

TOWN OF GRISWOLD, CONNECTICUT
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Budgetary Basis)
For the Year Ended June 30, 2024

Page 2 of 10

	Budgeted Amounts		Actual	Variance
	Original	Amended	Budgetary Basis	
Board of Finance (Continued)				
Assistant Bookkeeper	\$ 43,326	\$ 43,326	\$ 43,326	\$ -
Overtime Payroll	1,400	1,400	1,040	360
Longevity	-	-	-	-
Health Insurance	70,754	70,601	70,595	6
FICA	15,392	15,392	15,319	73
Pension	33,989	34,142	34,142	-
Meetings and Dues	900	900	657	243
Education and Training	500	500	408	92
Advertising	500	500	302	198
Office Supplies/Central Purchases	21,000	21,000	20,681	319
Postage	1,500	1,500	1,484	16
Finance and Accounting	40,000	40,000	39,962	38
Service Contracts and Leases	8,000	8,000	7,750	250
Technology Maintenance	1,500	1,500	1,500	-
Contracted Services	6,000	6,000	5,500	500
Total Board of Finance	415,976	415,976	413,881	2,095
Board of Selectmen				
Regular Full-time Payroll	56,657	56,657	50,010	6,647
Overtime payroll	2,500	2,500	2,020	480
Longevity	475	475	475	-
Contractual Temp and Occasional	4,000	4,000	1,708	2,292
Grant Writer/Project Funded Grant Manager	5,000	536	-	536
First Selectman - Elected Official	57,346	57,346	57,346	-
Second Selectman - Elected Official	3,000	3,000	3,000	-
Third Selectman - Elected Official	3,000	3,000	3,000	-
Health Insurance	12,584	20,715	20,715	-
FICA	10,640	10,640	9,510	1,130
Pension	18,412	18,412	17,261	1,151
First Selectman - Travel	1	1	-	1
Second Selectman - Travel	1	1	-	1
Third Selectman - Travel	1	1	-	1
First Selectman - Meetings	500	500	424	76
Second Selectman - Meetings	1	1	-	1
Third Selectman - Meetings	1	1	-	1
Advertising	6,000	6,000	5,889	111
Postage	500	500	188	312
School Building Committee Expenses	10	10	-	10
Health and Safety Committee Expenses	10	108	108	-
Town Historian	10	10	-	10
Liability/Auto/Property Insurance - Municipal	210,000	203,451	203,451	-
Workers' Compensation - Municipal Insurance	70,000	62,880	62,880	-
Service Contracts	12,600	12,600	11,329	1,271
Technology Maintenance	37,000	47,002	47,002	-

See accountant's report.

TOWN OF GRISWOLD, CONNECTICUT
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Budgetary Basis)
For the Year Ended June 30, 2024

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	Budgeted Amounts		Actual	
	Original	Amended	Budgetary	Variance
			Basis	
Board of Selectmen (Continued)				
Connecticut Conference of Municipalities	\$ 7,109	\$ 7,109	\$ 7,109	\$ -
S.E.A.T.	12,376	12,376	12,376	-
S.E. CT Enterprise Region	5,131	5,131	5,131	-
S.E. CT Council of Governments	4,441	4,441	4,441	-
Total Board of Selectmen	539,306	539,404	525,373	14,031
Treasurer				
Elected Officials	9,455	9,455	9,455	-
Deputy Treasurer	1,500	1,500	-	1,500
FICA	838	838	723	115
Travel	25	25	-	25
Total Treasurer	11,818	11,818	10,178	1,640
Tax Collector				
Regular Full-time Payroll	43,534	43,534	43,505	29
Overtime Payroll	300	475	475	-
Longevity	375	375	375	-
DMV Collection Fee	10	10	-	10
Elected Officials	71,859	71,859	71,859	-
Health Insurance	79,714	79,714	79,608	106
FICA	7,580	7,580	7,557	23
Pension	18,269	18,376	18,376	-
Travel	800	961	961	-
Meetings and Dues	1,100	1,240	1,240	-
Advertising	4,000	1,951	1,391	560
Postage	6,000	6,000	5,926	74
Service Contracts/Leases	28,500	29,966	29,966	-
Total Tax Collector	262,041	262,041	261,239	802
Assessor				
Assessor	62,982	62,562	32,608	29,954
Assistant Assessor	43,534	43,534	43,534	-
Overtime	1,000	1,000	511	489
Longevity	375	375	375	-
Contractural Temp and Occasional	2,000	2,420	2,420	-
Elected Officials - BAA	-	-	-	-
Health Insurance	47,744	47,744	35,628	12,116
FICA	7,493	7,493	5,139	2,354
Pension	16,982	16,982	9,950	7,032
Assessor - Travel	450	450	132	318
Assessor - Meetings	1,500	1,500	115	1,385
Assessor - Advertising	1,000	1,000	375	625
Board of Tax Review - Advertising	600	600	377	223
Postage - Assessor	1,300	1,300	714	586
Service Contracts/Leases	34,000	34,000	33,806	194

See accountant's report.

TOWN OF GRISWOLD, CONNECTICUT
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Budget and Actual (Budgetary Basis)
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	Budgeted Amounts		Actual	
	Original	Amended	Budgetary	Variance
			Basis	
Assessor (Continued)				
Technology Maintenance	\$ 600	\$ 600	\$ 600	\$ -
Update Maps - Data Processing	7,150	7,150	850	6,300
Motor Vehicle - Data Processing	1,850	1,850	1,345	505
Personal Property Forms	50	50	-	50
Total Assessor	230,610	230,610	168,479	62,131
Elections and Registrations				
Contractual Temporary and Occasional	23,000	23,000	15,971	7,029
Registrars - Elected Officials	28,272	28,272	28,272	-
FICA	3,922	3,922	2,241	1,681
Registrars - Travel	500	650	650	-
Meetings and Dues	2,500	2,500	1,889	611
Annual Canvas	150	150	115	35
Election Supplies	10,000	9,441	6,618	2,823
Postage	2,500	2,909	2,909	-
Service Contracts/Leases	2,500	2,500	1,663	837
Total Elections and Registrations	73,344	73,344	60,328	13,016
Town Clerk				
Regular Full-time Payroll - Assistant Town Clerk	43,534	43,534	43,534	-
Overtime Payroll	250	250	233	17
Longevity	775	775	775	-
Elected Officials - Town Clerk	66,572	66,572	66,572	-
Health Insurance	55,305	55,195	54,868	327
FICA	7,613	7,613	7,541	72
Pension	17,492	17,604	17,604	-
Travel	300	300	199	101
Meetings and Dues	1,200	1,200	650	550
Advertising	3,000	4,631	4,631	-
Postage	1,500	1,500	1,033	467
Service Contracts/Leases	1,400	1,908	1,908	-
Indexing and Recording	20,000	20,000	18,166	1,834
Vital Statistics	900	900	900	-
Land Records/Update Town Code Book	4,000	1,859	1,195	664
Total Town Clerk	223,841	223,841	219,809	4,032
Legal				
Labor Legal Matters	20,000	20,000	10,471	9,529
Probate Court	9,672	9,672	9,672	-
BOF Legal	1	1	-	1
Town Counsel	70,000	70,000	59,220	10,780
Legal Settlement	-	-	-	-
Total Legal	99,673	99,673	79,363	20,310

See accountant's report.

TOWN OF GRISWOLD, CONNECTICUT
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For the Year Ended June 30, 2024

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	Budgeted Amounts		Actual	
	Original	Amended	Budgetary Basis	Variance
Maintenance of Town Building - 28 Main				
Regular Full-time Payroll - Custodian	\$ 45,409	\$ 45,409	\$ 45,409	\$ -
Overtime Payroll	300	84	84	-
Health Insurance	5,773	5,736	5,736	-
FICA	3,920	3,860	3,860	-
Pension	7,195	7,207	7,207	-
Telephone	13,000	11,990	11,990	-
Electricity	15,000	14,724	14,724	-
Heating Fuel	7,000	9,400	9,400	-
Water	1,500	1,314	1,314	-
Building Repairs	10,000	32,956	32,956	-
Custodial/Maintenance Supplies	5,800	9,390	9,390	-
Total Maintenance of Town Building - 28 Main	114,897	142,070	142,070	-
Maintenance of Town Building - Pachaug				
Telephone	450	450	347	103
Electricity	2,000	2,000	1,201	799
Heating Fuel	1,600	1,600	967	633
Building Repairs	1,000	1,000	276	724
Maintenance	100	100	9	91
Total Maintenance of Town Building - Pachaug	5,150	5,150	2,800	2,350
Maintenance of Town Building - Highway				
Electricity	5,500	5,500	3,995	1,505
Building Repairs	5,000	5,000	3,125	1,875
Maintenance/Supplies	1,200	1,200	657	543
Total Maintenance of Town Building - Highway	11,700	11,700	7,777	3,923
Maintenance of Town Building - 20 Soule				
Electricity	10	10	-	10
Heating Fuel	10	10	-	10
Water	10	10	-	10
Building Repairs	2,000	2,000	2,000	-
Maintenance/Supplies	10	10	-	10
Total Maintenance of Town Building - 20 Soule	2,040	2,040	2,000	40
Total General Government	<u>1,990,396</u>	<u>2,017,667</u>	<u>1,893,297</u>	<u>124,370</u>
Public Safety				
Emergency Services				
Contractual Temporary and Occasional	30,994	30,994	30,029	965
FICA	2,371	2,371	2,297	74
Postage	200	200	149	51
Other Purchased Supplies	6,300	6,300	4,160	2,140
GVFD Insurance	28,000	26,899	26,899	-

See accountant's report.

TOWN OF GRISWOLD, CONNECTICUT
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Budgetary Basis)
For the Year Ended June 30, 2024

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	Budgeted Amounts		Actual	Variance
	Original	Amended	Budgetary Basis	
Emergency Services (Continued)				
AA Young Insurance	\$ 28,000	\$ 26,899	\$ 26,899	\$ -
OSHA Physicals and Testing - GVFD	8,000	8,000	2,988	5,012
OSHA Physicals and Testing - AA Young	8,000	5,516	3,186	2,330
Office of Civil Preparedness	500	500	202	298
Griswold Volunteer Fire Department	109,700	109,700	100,596	9,104
Dispatch Service	27,500	27,101	27,101	-
AA Young Volunteer Fire Department	111,480	112,111	112,111	-
Retention and Recruitment - GVFD	60,000	60,000	60,000	-
Retention and Recruitment - AA Young	54,643	63,514	63,514	-
Hydrants - Town of Griswold	45,000	40,583	40,583	-
Total Emergency Services	520,688	520,688	500,714	19,974
Animal Control				
Telephone	350	355	355	-
Electricity	700	695	576	119
Heating Fuel	500	500	-	500
Building Repairs	100	100	-	100
Maintenance	500	500	-	500
Other Professional Services	42,776	42,776	42,776	-
Total Animal Control	44,926	44,926	43,707	1,219
Total Public Safety	565,614	565,614	544,421	21,193
Public Works				
Highway Department				
Regular Full-time Payroll	421,762	410,976	386,669	24,307
Director of Public Works	91,536	93,824	93,824	-
Overtime Payroll	18,000	18,001	18,001	-
Overtime Bulky Waste	14,000	14,000	10,776	3,224
Overtime Snow Removal	30,000	30,000	22,127	7,873
Longevity	3,179	3,179	3,179	-
Tree Warden - Contractual, Temporary	2,000	2,000	2,000	-
Safety Training	5,000	5,000	1,600	3,400
Tree Maintenance	20,000	20,000	19,550	450
Health Insurance	247,121	247,121	227,878	19,243
FICA	40,263	40,263	37,078	3,185
Pension	91,052	91,052	84,904	6,148
Other Purchased Supplies	19,000	19,000	14,381	4,619
JCDPU - Street Lighting	15,000	15,000	13,348	1,652
Eversource - Street Lighting	16,000	16,000	15,758	242
Gasoline Fuel and Fluids	60,000	60,000	35,588	24,412
Architects and Engineers	8,500	8,500	8,500	-
Snow Removal Meals	1,500	1,500	1,213	287

See accountant's report.

TOWN OF GRISWOLD, CONNECTICUT
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Budgetary Basis)
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	Budgeted Amounts		Actual	Variance
	Original	Amended	Budgetary Basis	
Highway Department (Continued)				
Cemeteries Maintenance	\$ 1,500	\$ 1,500	\$ 1,406	\$ 94
Equipment Repairs and Purchase	55,000	63,497	63,497	-
Snow Removal - Sand/Salt	70,000	70,000	59,801	10,199
Contractual Road Repairs	60,000	60,000	60,000	-
Historic Research and Road Discontinuance	1,000	1,000	-	1,000
Road Signage	6,000	6,000	5,984	16
Total Highway Department	1,297,413	1,297,413	1,187,062	110,351
Waste Disposal				
Meetings and Dues	100	100	100	-
Advertising	50	-	-	-
Office Supplies/Central Purchasing	400	454	454	-
Contracted Services	1,000	-	-	-
Resource Recovery Authority	290,000	292,567	292,567	-
Recycling	250	6	6	-
Tipping Fees	53,000	60,272	60,272	-
Maintenance - Transfer Station	250	340	340	-
Fuel	6,000	6,637	6,637	-
Electricity - Transfer Station	400	295	295	-
Dumpster Replacement	8,000	8,000	8,000	-
Fees	800	800	800	-
Total Waste Disposal	360,250	369,471	369,471	-
Building Official				
Regular Full-time Payroll - Building Official	48,266	48,266	48,266	-
Secretary	43,534	43,534	43,534	-
Overtime Payroll	1,800	1,800	1,794	6
Longevity	-	-	-	-
Contractual Temp and Occasional	25,000	25,000	4,467	20,533
Demolition	200	200	-	200
Health Insurance	5,773	5,759	5,736	23
FICA	7,584	7,584	7,584	-
Pension	6,884	6,898	6,898	-
Fuel for Vehicle	900	900	232	668
Meetings and Dues	1,200	1,200	-	1,200
Supplies and Equipment	3,500	3,500	2,676	824
Postage	1,000	1,000	651	349
Service Contracts/Leases	4,650	4,650	2,064	2,586
Total Building Official	150,291	150,291	123,902	26,389
Total Public Works	1,807,954	1,817,175	1,680,435	136,740

See accountant's report.

TOWN OF GRISWOLD, CONNECTICUT
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Budgetary Basis)
For the Year Ended June 30, 2024

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	Budgeted Amounts		Actual	Variance
	Original	Amended	Budgetary Basis	
Human Services				
Senior Citizens				
Senior Center Director	\$ 53,867	\$ 79,543	\$ 79,543	\$ -
Senior Center Driver	39,166	39,166	39,166	-
Senior Center Assistant	39,166	31,362	31,362	-
Contractual Temp and Occasional	900	-	-	-
Overtime Payroll	2,800	2,172	2,172	-
Longevity	1,425	1,425	1,425	-
Health Insurance	47,984	44,876	44,876	-
FICA	10,662	11,838	11,838	-
Pension	21,473	19,954	19,954	-
Meeting and Dues	300	50	50	-
Postage	250	46	46	-
Recreation Supplies/Subcontractors	3,000	2,215	2,215	-
Telephone	2,500	4,143	4,143	-
Electricity	12,000	17,603	17,603	-
Heating Fuel	4,400	6,591	6,591	-
Water	3,000	2,486	2,486	-
Maintenance	16,000	26,578	26,578	-
Gasoline, Fuel and Fluids	5,700	2,647	2,647	-
Vehicle Maintenance	2,000	1,980	1,980	-
Transportation	250	-	-	-
Municipal Agent	10	-	-	-
Meals on Wheels	12,000	11,642	11,642	-
Total Senior Citizens	<u>278,853</u>	<u>306,317</u>	<u>306,317</u>	<u>-</u>
Contributions				
TVCCA	3,300	3,300	3,300	-
Slater Library	95,000	95,000	95,000	-
Safe Futures	1,500	1,500	1,500	-
Local Veterans Council	2,000	2,000	2,000	-
Eastern Ct Conservation District	250	250	250	-
Snowflake Festival	700	700	420	280
Legion Baseball	10	10	-	10
Little League Baseball	2,000	2,000	2,000	-
Youth Soccer	2,000	2,000	2,000	-
The Last Green Valley	500	500	500	-
New London Homeless Hospitality Center	250	250	250	-
Sexual Assault Crisis Center	500	500	500	-
UCFS	5,000	5,000	5,000	-
Total Contributions	<u>113,010</u>	<u>113,010</u>	<u>112,720</u>	<u>290</u>
Health Department				
Contractual Temporary and Occasional	<u>82,815</u>	<u>82,815</u>	<u>82,815</u>	<u>-</u>
Total Human Services	<u>474,678</u>	<u>502,142</u>	<u>501,852</u>	<u>290</u>

See accountant's report.

TOWN OF GRISWOLD, CONNECTICUT
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Budgetary Basis)
For the Year Ended June 30, 2024

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	Budgeted Amounts		Actual	Variance
	Original	Amended	Budgetary Basis	
Civic and Cultural				
Parks and Recreation				
Recreation Director	\$ 53,867	\$ 53,867	\$ 53,867	\$ -
Regular Part-time Staff	134,552	134,552	129,888	4,664
Assistant Director	36,824	36,824	30,810	6,014
Overtime Payroll	100	100	100	-
Longevity	675	675	675	-
Health Insurance	77,324	75,896	43,631	32,265
FICA	18,513	18,513	17,997	516
FICA PT Assistant	-	-	-	-
Pension	15,791	15,791	12,661	3,130
Travel	750	750	621	129
Meetings & Dues	385	385	385	-
Education and Training	260	260	260	-
Advertising	-	-	-	-
Printing and Publications	200	200	190	10
Office Supplies/Central Purchases	400	400	377	23
Postage	50	129	129	-
Other Purchased Supplies	10,800	10,800	10,795	5
Recreation Supplies/Subcontractors	27,000	27,000	26,990	10
Field Trip Expenses	11,650	11,650	6,793	4,857
Telephone	5,200	5,200	5,176	24
Electricity	7,500	8,427	8,427	-
Heating Fuel	3,750	3,750	3,131	619
Water	1,400	1,400	908	492
Building Repairs	1,500	1,500	1,500	-
Maintenance/Custodial Supplies	14,000	14,422	14,422	-
Technology Maintenance	4,720	4,720	4,712	8
Park Improvements	300	300	239	61
Program Development	19,840	19,840	19,827	13
Total Parks and Recreation	447,351	447,351	394,511	52,840
Total Civic and Cultural	447,351	447,351	394,511	52,840
Development and Planning				
Regular Full-time Payroll - Town Planner	94,359	94,359	94,359	-
Secretary	24,001	19,161	17,832	1,329
Overtime Payroll	3,000	3,000	1,592	1,408
Longevity	475	475	475	-
Health Insurance	32,295	32,295	16,366	15,929
FICA	8,798	9,413	9,413	-
Pension	14,927	15,111	15,111	-
Professional Services - Contractual	6,000	6,000	4,905	1,095
Hearing Officer-Contractual	1	1	-	1
Travel	300	300	106	194
Planner - Meetings and Dues	1	1	-	1
P&Z - Meetings and Dues	200	200	130	70
ZBA - Meetings and Dues	1	1	-	1

See accountant's report.

TOWN OF GRISWOLD, CONNECTICUT
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (Budgetary Basis)
For the Year Ended June 30, 2024

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	Budgeted Amounts		Actual	
	Original	Amended	Budgetary	Variance
			Basis	
Development and Planning (Continued)				
CC - Meetings and Dues	\$ 150	\$ 150	\$ -	\$ 150
Economic Development Commission	3,000	3,000	242	2,758
Education and Training	1	1	-	1
Planner - Advertising	1	1	-	1
P&Z - Advertising	2,000	4,064	4,064	-
ZBA - Advertising	4,000	5,893	5,893	-
Wetlands/APA - Advertising	1,500	1,584	1,584	-
Postage	1,000	1,000	622	378
Service Contracts/Leases	3,200	3,200	1,702	1,498
State of Connecticut - MS4 Program	30,000	30,000	16,988	13,012
Total Development and Planning	<u>229,210</u>	<u>229,210</u>	<u>191,384</u>	<u>37,826</u>
Sundry				
Exchanges	70,000	6,044	-	6,044
BOE Contingency	70,000	70,000	-	70,000
Retiree Life Insurance	600	600	370	230
MERF - Administrative Assessor	8,970	8,970	8,970	-
Unemployment Compensation	1,000	1,000	475	525
Total Sundry	<u>150,570</u>	<u>86,614</u>	<u>9,815</u>	<u>76,799</u>
Education				
Board of Education	<u>30,782,465</u>	<u>30,782,465</u>	<u>30,744,732</u>	<u>37,733</u>
Debt Service				
School Construction Bond Principal	1,190,000	1,190,000	1,190,000	-
School Construction Bond Interest	327,400	327,400	327,399	1
Capital Lease Principal Payments	154,859	154,859	154,859	-
Capital Lease Interest Payments	15,012	15,012	15,012	-
Senior Center Bond Principal Payments	257,000	257,000	257,000	-
Senior Center Bond Interest Payments	179,860	179,860	179,860	-
Gas Line Principal Payments	43,000	43,000	43,000	-
Gas Line Interest	30,340	30,340	30,340	-
Community Multipurpose Field	80,000	80,000	80,000	-
Total Debt Service	<u>2,277,471</u>	<u>2,277,471</u>	<u>2,277,470</u>	<u>1</u>
Total Expenditures	<u>38,725,709</u>	<u>38,725,709</u>	<u>38,237,917</u>	<u>487,792</u>
Excess (Deficiency) of Revenues				
Over Expenditures	1,707,908	1,707,908	2,192,948	485,040
Other Financing Sources and (Uses)				
Transfers In	-	-	-	-
Transfers Out	<u>(1,707,908)</u>	<u>(1,707,908)</u>	<u>(1,707,908)</u>	<u>-</u>
Total Other Financing Sources and (Uses)	<u>(1,707,908)</u>	<u>(1,707,908)</u>	<u>(1,707,908)</u>	<u>-</u>
Excess (Deficiency) of Revenues and Other Financing Sources over Expenditures and Other Financing (Uses) - Budgetary Basis	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 485,040</u>	<u>\$ 485,040</u>

See accountant's report.

Required Supplementary Information

TOWN OF GRISWOLD, CONNECTICUT
Notes to Required Supplementary Information

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING PRINCIPLES

Budgetary Information and Accounting

A formal, legally approved, annual budget is adopted for the General Fund only.

This budget is adopted on a basis consistent with Generally Accepted Accounting Principles (modified accrual basis) with the following exceptions:

1. The Town does not budget for as revenue or expenditures amounts for the State Teachers' pension and OPEB contributed by the State of Connecticut on the Town's behalf.
2. Certain grants are net with expenditures on the budgetary basis.
3. Encumbrances are reported as expenditures for the budgetary basis of accounting.
4. For reporting in accordance with generally accepted accounting principles, the general fund includes certain funds that are required to be reported as part of the general fund under the requirement of GASB 54.

The Board of Education is authorized under state law to make any transfers required within their budget at their discretion. Any additional appropriations must have Board of Education and Board of Finance approval and, if over one-half of one percent of the annual budget, Town Meeting approval.

Encumbrances are recognized as a valid and proper charge against a budget appropriation in the year in which the purchase order, contract or other commitment is issued and, accordingly, encumbrances outstanding at year-end are reported in budgetary reports as expenditures in the current year. Generally, all unencumbered appropriations lapse at year-end, except those for the capital projects funds and those specifically reappropriated by the Board of Finance.

The Boards of Selectmen and Education submit requests for appropriation(s) to the Board of Finance. The budget is prepared by fund, function and activity, and includes all information on the past year, current year estimates, and requested appropriations for the next fiscal year.

The Board of Finance holds a public hearing, at which itemized estimates of the expenditures of the Town for the next fiscal year are presented. At this time, individuals are able to recommend any appropriations they desire to the Board of Finance to consider. The Board of Finance then considers the estimates, and any other matters brought to their attention at a public meeting held subsequent to the public hearing and prior to the annual meeting. The Board of Finance prepares the proposed budget.

The Board of Finance's estimated and recommended budget reports are submitted at the Annual Town Meeting. The Annual Town Meeting takes action on this budget. After the Annual Town Meeting, a referendum is held and, if passed, the Board of Finance meets to levy a tax on the grand list that will be sufficient to cover, together with other revenue, the amounts appropriated.

The legal level of budgetary control (i.e., the level at which expenditures may not legally exceed appropriations) is the department level. The governing body may amend the annual budget subject to the requirements of the Connecticut General Statutes. The Board of Finance may transfer unexpended balances between departments. The Board of Finance may make a one-time additional appropriation up to \$20,000 to any appropriations. A Town meeting must be called to make appropriations over \$20,000 and any additional appropriations over \$50,000 requires a referendum.

TOWN OF GRISWOLD, CONNECTICUT
Notes to Required Supplementary Information

Accounting principles applied for purposes of developing data on a budgetary basis differ from those used to present financial statements in conformity with accounting principles generally accepted in the United States of America ("GAAP basis"). The differences consist primarily of payments made by the State of Connecticut "on-behalf" of the Town into the State Teachers' Retirement System, which are not recorded for budgetary purposes, and additional revenues and expenditures pertaining to other Town funds, which are not budgeted for by the Town due to perspective differences.

A reconciliation of General Fund amounts presented on the budgetary basis to amounts presented on the GAAP basis is as follows for the year ended June 30, 2024:

	Total Revenues	Total Expenditures	Other Financing Sources (Uses)
Budgetary Basis	\$ 40,430,865	\$ 38,237,917	\$ (1,707,908)
State Teachers' Pension On-behalf Amount	4,552,862	4,552,862	-
State Teachers' OPEB On-behalf Amount	61,956	61,956	-
Other Grants	898,522	898,522	-
Adjustment for Encumbrances	(1,250)	(104,554)	-
Transfer to Other Funds	-	(80,000)	(80,000)
Other Funds	<u>-</u>	<u>(6,384)</u>	<u>-</u>
GAAP Basis	<u>\$ 45,942,955</u>	<u>\$ 43,560,319</u>	<u>\$ (1,787,908)</u>

TOWN OF GRISWOLD, CONNECTICUT
Connecticut Municipal Employees' Retirement System
Proportionate Share of the Net Pension Liability and Schedule of Contributions
Last Ten Fiscal Years

**Schedule of Proportionate Share of the Net Pension Liability
Last 10 Fiscal Years or Since Inception of GASB 68**

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Town's Percentage of Collective Net Pension Liability	2.454%	2.477%	2.333%	2.225%	2.477%	2.349%	2.220%	2.220%	2.080%	2.080%
Town's Portion of Net Pension Liability	\$ 11,195,577	\$ 11,137,594	\$ 5,521,443	\$ 8,737,397	\$ 9,142,925	\$ 8,984,290	\$ 3,669,518	\$ 4,357,166	\$ 2,848,256	\$ 2,140,037
Town's Covered Payroll	\$ 7,406,036	\$ 6,978,075	\$ 6,317,093	\$ 5,698,107	\$ 6,368,215	\$ 6,612,233	\$ 5,284,400	\$ 5,284,400	\$ 4,616,471	\$ 4,616,471
Town's Portion of Net Pension Liability as a % of Covered Payroll	151.17%	159.61%	87.40%	153.34%	143.57%	135.87%	69.44%	82.45%	61.70%	46.36%
Plan Fiduciary Net Position as a % of Total Pension Liability	69.54%	68.71%	82.59%	71.18%	72.69%	73.60%	91.68%	88.29%	90.52%	90.48%

**Schedule of Employer Contributions
Since Inception of GASB 68**

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Town's Contractually Required Contribution	\$ 1,272,952	\$ 1,208,561	\$ 989,372	\$ 788,716	\$ 775,192	\$ 705,703	\$ 667,934	\$ 601,365	\$ 610,674	\$ 582,540
Town's Contributions in Relation to the Contractually Required Contribution	1,272,952	1,208,561	989,372	788,716	775,192	705,703	667,934	601,365	610,674	582,540
Town's Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Town's Covered Payroll	\$ 7,406,036	\$ 6,978,075	\$ 6,317,093	\$ 5,698,107	\$ 6,368,215	\$ 6,011,099	\$ 5,689,387	\$ 5,284,402	\$ 5,366,204	\$ 5,118,981
Town's Contributions as a Percentage of Covered Payroll	17.19%	17.32%	15.66%	13.84%	12.17%	11.74%	11.74%	11.38%	11.38%	11.38%

Notes to Schedule of Contributions

Actuarial valuation date	June 30, 2023
Actuarial cost method	Entry age Normal
Amortization method	Level percent of pay dollar, closed
Asset valuation method	Market Value on th measurement date. Plan's fiduciary net position also includes the present value of receivable initial liability payments established by participating employers upon entry into MERS.
Single equivalent amortization period	Blended 24.3 to 24.4 years depending on Tier
Inflation	2.50%
Salary Increases	3.0%-9.50%, including inflation
Investment rate of return	7.0% net of investment related expense

TOWN OF GRISWOLD, CONNECTICUT
State Teacher's Retirement System
Proportionate Share of Net Pension Liability
Last Ten Fiscal Years

Schedule of Proportionate Share of Net Pension Liability										
	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Town's percentage of the net pension liability	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Town's proportionate share of the net pension liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State of Connecticut's proportionate share of the net pension liability associated with the Town	<u>49,068,427</u>	<u>52,774,144</u>	<u>44,073,822</u>	<u>55,648,169</u>	<u>52,596,737</u>	<u>40,555,140</u>	<u>41,219,341</u>	<u>43,486,721</u>	<u>34,430,103</u>	<u>31,823,730</u>
Total	<u>\$ 49,068,427</u>	<u>\$ 52,774,144</u>	<u>\$ 44,073,822</u>	<u>\$ 55,648,169</u>	<u>\$ 52,596,737</u>	<u>\$ 40,555,140</u>	<u>\$ 41,219,341</u>	<u>\$ 43,486,721</u>	<u>\$ 34,430,103</u>	<u>\$ 31,823,730</u>
Town's covered payroll	<u>\$ 14,165,186</u>	<u>\$ 12,941,251</u>	<u>\$ 13,287,526</u>	<u>\$ 12,421,741</u>	<u>\$ 12,642,184</u>	<u>\$ 12,343,860</u>	<u>\$ 12,500,910</u>	<u>\$ 12,363,193</u>	<u>\$ 11,727,576</u>	<u>\$ 11,475,936</u>
Town's proportionate share of the net pension liability (asset) as a percentage of its covered payroll.	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the total pension liability	58.39%	54.06%	60.77%	49.24%	52.00%	57.69%	55.93%	52.26%	59.50%	61.51%

Notes to Schedule

Actuarial cost method	Entry Age
Amortization method	Level percent of pay closed, grading to a level dollar amortization method for the June 30, 2024 valuation.
Single equivalent amortization period	27.8 years
Asset valuation method	4 year smoothed market
Inflation	2.50%
Salary increases	3.0% - 6.50% average, including inflation
Investment rate of return	6.9% net of investment related expense

TOWN OF GRISWOLD, CONNECTICUT
Other Post Employment Benefits (OPEB) Plan
Schedule of Changes in Total OPEB Liability
Last Seven Fiscal Years*

	2024	2023	2022	2021	2020	2019	2018
Total OPEB Liability							
Service Cost	\$ 183,980	\$ 206,369	\$ 200,385	\$ 149,532	\$ 144,793	\$ 139,904	\$ 145,633
Interest	164,403	99,290	96,472	89,192	87,435	88,440	81,385
Differences Between Expected and Actual Experience	-	(547,933)	-	(92,210)	-	(26,524)	-
Changes in Assumptions	-	-	-	1,029,238	-	543,404	-
Benefit Payments, Including Refunds of Member Contributions	(167,605)	(168,247)	(186,806)	(177,673)	(168,493)	(165,114)	(93,928)
Net Change in Total OPEB Liability	180,778	(410,521)	110,051	998,079	63,735	580,110	133,090
Total OPEB Liability - Beginning	3,879,667	4,290,188	4,180,137	3,182,058	3,118,323	2,538,213	2,405,123
Total OPEB Liability - Ending	<u>\$ 4,060,445</u>	<u>\$ 3,879,667</u>	<u>\$ 4,290,188</u>	<u>\$ 4,180,137</u>	<u>\$ 3,182,058</u>	<u>\$ 3,118,323</u>	<u>\$ 2,538,213</u>
Covered-Employee Payroll	\$ 19,489,121	\$ 18,981,477	\$ 20,081,377	\$ 19,496,483	\$ 18,822,591	\$ 18,274,360	\$ 18,900,624
Total OPEB Liability as a Percentage of Covered-Employee Payroll	20.83%	20.44%	21.36%	21.44%	16.91%	17.06%	13.43%

* This schedule is intended to show information for ten years. Additional years' information will be displayed as it becomes available.

There are no assets that are being accumulated in a trust that meets the criteria in GASB 75 to pay benefits.

Notes to Schedule

Measurement Date	June 30, 2024
Valuation Date	July 1, 2022
Inflation Rate	2.50%
Actuarial Cost Method	Individual Entry Age Normal
Salary Increases	3.00%
Healthcare Cost Trend Rates	
	FYE Medical
	2025 4.96%
	2026 4.92%
	2027 4.88%
	2028 4.84%
	2029 4.81%

Changes in Assumptions: For the year ending June 30, 2023, the discount rate was increased from 2.25% to 4.13%.
The percentage of participants assumed to have coverage lapse upon attainment of Medicare eligibility has been updated.
The Getzen model for projected healthcare costs was used.

TOWN OF GRISWOLD, CONNECTICUT
State Teacher's Retirement System
Proportionate Share of Net OPEB Liability
Last Seven Fiscal Years*

Schedule of Proportionate Share of Net OPEB Liability		2024	2023	2022	2021	2020	2019	2018
Town's percentage of the net OPEB liability		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Town's proportionate share of the net OPEB liability		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State of Connecticut's proportionate share of the net OPEB liability associated with the Town		4,597,038	4,621,805	4,801,762	8,299,926	8,202,757	8,107,208	10,609,391
Total		<u>\$ 4,597,038</u>	<u>\$ 4,621,805</u>	<u>\$ 4,801,762</u>	<u>\$ 8,299,926</u>	<u>\$ 8,202,757</u>	<u>\$ 8,107,208</u>	<u>\$ 10,609,391</u>
Town's covered-employee payroll		<u>\$ 14,165,186</u>	<u>\$ 12,941,251</u>	<u>\$ 13,287,526</u>	<u>\$ 12,421,741</u>	<u>\$ 12,642,184</u>	<u>\$ 12,343,860</u>	<u>\$ 12,500,910</u>
Town's proportionate share of the net OPEB liability as a percentage of its covered-employee payroll.		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan fiduciary net position as a percentage of the total OPEB liability		11.92%	9.46%	6.11%	2.50%	2.08%	1.49%	1.79%

Notes to Schedule

Actuarial Cost Method	Entry age
Amortization Method	Level percent of payroll over a closed period
Remaining Amortization Period	30 years
Asset Valuation Method	Market Value of Assets
Investment Rate of Return	3.00%, net of investment related expense, including price inflation
Price Inflation	2.50%

*This schedule is intended to show information for ten years. Additional years' information will be displayed as it becomes available.

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Appendix B

Form of Opinion of Bond Counsel

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APPENDIX B – FORM OF OPINION OF BOND COUNSEL

January __, 2026

Town of Griswold
Town Hall
28 Main Street
Jewett City, CT 06351

We have acted as Bond Counsel to the Town of Griswold, Connecticut (the “Town”) in connection with the issuance by the Town of its \$ _____ General Obligation Bond Anticipation Notes (the “Notes”) dated January __, 2026. In such capacity, we have examined such law and such certified proceedings, certifications, and other documents (including, but not limited to, a Tax Regulatory Agreement of the Town dated the date hereof (the “Agreement”)) as we have deemed necessary to give the opinions below.

Regarding questions of fact material to the opinions below, we have relied on the certified proceedings and other certifications of representatives of the Town and certifications of others furnished to us without undertaking to verify them by independent investigation.

Based on the foregoing, we are of the opinion that when the Notes are duly certified by U.S. Bank Trust Company, National Association, the Notes will be valid and legally binding general obligations of the Town payable as to both principal and interest from ad valorem taxes which may be levied on all taxable property subject to taxation by the Town without limitation as to rate or amount except as to classified property such as certified forest lands taxable at a limited rate and dwelling houses of qualified elderly persons of low income or of qualified disabled persons taxable at limited amounts pursuant to Connecticut statutes. We are further of the opinion that the Agreement is a valid and binding agreement of the Town and was duly authorized by the Town.

The Internal Revenue Code of 1986 (the “Code”) establishes certain requirements that must be satisfied at and subsequent to the issuance and delivery of the Notes in order that interest on the Notes be excluded from gross income under Section 103 of the Code. In the Agreement, the Town has made covenants and representations designed to assure compliance with such requirements of the Code. The Town has covenanted in the Agreement that it will at all times comply with all requirements of the Code that must be satisfied subsequent to the issuance of the Notes to ensure that interest on the Notes shall not be included in gross income for federal income tax purposes retroactive to the date of issuance of the Notes, including covenants regarding, among other matters, the use, expenditure and investment of the proceeds of the Notes.

In rendering the below opinions regarding the federal treatment of interest on the Notes, we have relied upon and assumed (i) the material accuracy of the representations, statements of intention and reasonable expectations, and certifications of fact contained in the Agreement, and (ii) continuing compliance by the Town with the covenants set forth in the Agreement as to such tax matters.

The Town has designated the Notes as “qualified tax exempt obligations” within the meaning of Code Section 265(b)(3) for purposes of the deduction by financial institutions for interest expense allocable to the Notes.

Based on the foregoing, we are of the opinion that interest on the Notes is excludable from gross income for federal income tax purposes under Section 103 of the Code, and is not an item of tax preference for purposes of the federal alternative minimum tax imposed on individuals; however, such interest on the Notes may be taken into account for the purpose of computing the alternative minimum tax imposed on certain corporations. The opinion set forth in the preceding sentence is subject to the condition that the Town comply with all requirements of the Code that must be satisfied subsequent to the issuance of the Notes in order that the interest thereon be, and continue to be, excludable from gross income for federal income tax purposes under Section 103 of the Code. The Town has covenanted to comply with all such requirements. Failure to comply with certain of such requirements may cause interest on the Notes to be includable in gross income for federal income tax purposes retroactively to the date of issuance of the Notes. We express no opinion regarding other federal tax consequences caused by ownership or disposition of, or receipt of interest on the Notes.

We are further of the opinion that, under existing statutes, interest on the Notes is excludable from Connecticut taxable income for purposes of the Connecticut income tax on individuals, trusts and estates and is excluded from amounts on which the net Connecticut minimum tax is based for individuals, trusts and estates required to pay the federal alternative minimum tax. We express no opinion regarding other state and other State of Connecticut tax consequences caused by ownership or disposition of, or receipt of interest on the Notes.

The rights of the owners of the Notes and the enforceability of the Notes are limited by bankruptcy, insolvency, reorganization, moratorium, and other similar laws affecting the rights and remedies of creditors, and by equitable principles, whether considered at law or in equity.

We express no opinion herein regarding the accuracy, adequacy, or completeness of the Preliminary Official Statement, the Official Statement and other offering material relating to the Notes.

The opinions given in this opinion letter are given as of the date set forth above, and we assume no obligation to revise or supplement them to reflect any facts or circumstances or changes in law that may come later to our attention or occur.

Respectfully,

PULLMAN & COMLEY, LLC

Appendix C

Form of Continuing Disclosure Agreement

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APPENDIX C - FORM OF CONTINUING DISCLOSURE AGREEMENT

In accordance with the requirements of Rule 15c2-12 promulgated by the Securities and Exchange Commission, the Issuer will agree, pursuant to a Continuing Disclosure Agreement for the Notes to be executed by the Issuer substantially in the following form, to provide, or cause to be provided, in a timely manner not in excess of ten business days after the occurrence of the event, notice of the occurrence of certain events with respect to the Notes.

CONTINUING DISCLOSURE AGREEMENT

This Continuing Disclosure Agreement (this “Agreement”) is made as of January __, 2026, by the Town of Griswold, Connecticut (the “Issuer”) acting by its undersigned officers, duly authorized, in connection with the issuance of its \$_____ General Obligation Bond Anticipation Notes dated January __, 2026 (the “Notes”).

Section 1. Definitions. Capitalized terms not otherwise defined in this Agreement shall have the meaning assigned in the Rule (as hereinafter defined). In addition to the terms defined above, the following capitalized terms shall have the meanings ascribed thereto:

“Final Official Statement” means the official statement of the Issuer dated January __, 2026 prepared in connection with the issuance of the Notes.

“Listed Events” shall mean any of the events listed in Section 2 of this Agreement.

“MSRB” shall mean the Municipal Securities Rulemaking Board established pursuant to Section 15B(b)(1) of the Securities Exchange Act of 1934, as amended, or any successor thereto.

“Repository” means the MSRB, through the operation of the Electronic Municipal Market Access (EMMA) system as described in 1934 Act Release No. 59061 and maintained by the MSRB for purposes of the Rule, or any other nationally recognized municipal securities information repository or organization recognized by the SEC from time to time for purposes of the Rule.

“Rule” means rule 15c2-12 under the Securities Exchange Act of 1934, as of the date of this Agreement.

“SEC” means the Securities and Exchange Commission of the United States, or any successor thereto.

Section 2. Event Notices.

The Issuer agrees to provide, or cause to be provided, to the Repository in an electronic format, accompanied by identifying information, as prescribed by the MSRB, notice of the occurrence of any of the following Listed Events with respect to the Notes, in a timely manner not later than ten (10) business days after the occurrence of any such Listed Event:

- (a) principal and interest payment delinquencies;
- (b) non-payment related defaults, if material;
- (c) unscheduled draws on debt service reserves reflecting financial difficulties;

- (d) unscheduled draws on credit enhancements reflecting financial difficulties;
- (e) substitution of credit or liquidity providers, or their failure to perform;
- (f) adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Notes, or other material events affecting the tax status of the Notes;
- (g) modifications to rights of holders of the Notes, if material;
- (h) Note calls, if material, and tender offers;
- (i) defeasances;
- (j) release, substitution, or sale of property securing repayment of the Notes, if material;
- (k) rating changes;
- (l) bankruptcy, insolvency, receivership or similar event of the Issuer;

Note to clause (l): For the purposes of the event identified in clause (l) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for the Issuer in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or government authority has assumed jurisdiction over substantially all of the assets or business of the Issuer, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the Issuer;

- (m) the consummation of a merger, consolidation, or acquisition involving the Issuer or the sale of all or substantially all of the assets of the Issuer, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (n) appointment of a successor or additional trustee or the change of name of trustee, if material;
- (o) incurrence of a financial obligation, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a financial obligation, any of which affect security holders, if material; and
- (p) default, event of acceleration, termination event, modification of terms, or other similar events under the terms of the financial obligation of the Issuer, any of which reflect financial difficulties.

Note to clauses (o) and (p): For the purposes of the events identified in clauses (o) and (p), the term “financial obligation” means a (i) debt obligation; (ii) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation; or (iii) guarantee of (i) or (ii). The term “financial obligation” shall not include municipal securities as to which a final official statement has been provided to the MSRB consistent with the Rule.

Section 3. Termination. The obligations of the Issuer under this Agreement shall terminate upon the earlier of (i) payment or legal defeasance, at maturity or otherwise, of all of the Bonds, or (ii) such time as the Issuer ceases to be an obligated person with respect to the Bonds within the meaning of the Rule.

Section 4. Use of Agents. The Issuer may, from time to time, appoint or engage an agent to assist it in carrying out its obligations under this Agreement, and may discharge any such agent, with or without appointing a successor agent.

Section 5. Amendment; Waiver. Notwithstanding any other provision of this Agreement, the Issuer may amend this Agreement, and any provision of this Agreement may be waived, if such amendment or waiver is made in connection with a change in circumstances that arises from a change in legal requirements, a change in law, or a change in the identity, nature or status of the Issuer, and is supported by an opinion of counsel expert in federal securities laws, to the effect that (i) such amendment or waiver would not materially adversely affect the beneficial owners of the Notes and (ii) the Agreement as so amended would have complied with the requirements of the Rule as of the date of the Agreement, taking in account any amendments or interpretations of the Rule as well as any changes in circumstances. A copy of any such amendment will be filed in a timely manner with the MSRB. The annual financial information provided on the first date following adoption of any such amendment will explain, in narrative form, the reasons for the amendment and the impact of the change in the type of operating or financial information provided.

Section 6. Additional Information. The Issuer shall have no obligation to provide any information, data or notices other than as set forth in this Agreement; provided, however, nothing in this Agreement shall be deemed to prevent the Issuer from disseminating any other information, using the means of dissemination set forth in this Agreement or any other means of communications, or including any other information in any annual report or notice of occurrence of a Listed Event, in addition to that which is required by this Agreement. If the Issuer chooses to include any information in any annual report or notice of occurrence of a Listed Event in addition to that which is specifically required by this Agreement, the Issuer shall have no obligation under this Agreement to update such information or include it in any future annual report or notice of occurrence of a Listed Event.

Section 7. Indemnification. The Issuer agrees to indemnify and save its officials, officers and employees harmless against any loss, expense and liabilities which they may incur arising out of or in the exercise or performance of its powers and duties hereunder, including the costs and expenses (including attorney’s fees) of defending against any claim of liability hereunder, but excluding any such liabilities due to any such person’s malicious, wanton, or willful act. The obligations of the Issuer under this Section shall survive, notwithstanding that such person may no longer be serving in such capacity.

Section 8. Enforceability. The Issuer agrees that its undertaking pursuant to the Rule set forth in this Agreement is intended to be for the benefit of and enforceable by the beneficial owners of the Notes. In the event the Issuer shall fail to perform its duties hereunder, the Issuer shall have the option to cure such failure after its receipt of written notice from any beneficial owner of the Notes of such failure. The present address of the Issuer is Griswold Town Hall, 28 Main Street, Jewett City, Connecticut 06351, Attention: First Selectman. In the event the Issuer does not cure such failure, the right of any beneficial owner of the Notes to enforce the provisions of this undertaking shall be limited to a right to obtain specific enforcement of the Issuer's obligations hereunder. No monetary damages shall arise or be payable hereunder nor shall any failure to comply with this Agreement constitute default of the Issuer with respect to the Notes.

Section 9. Governing Law. This Agreement shall be governed by the laws of the State of Connecticut.

IN WITNESS WHEREOF, the Issuer has caused this Agreement to be executed in its name by its undersigned officers, duly authorized, all as of the date first above written.

TOWN OF GRISWOLD, CONNECTICUT

By: _____
Tina R. Falck, First Selectman

By: _____
Kelly Vachon, Finance Director

Appendix D

Notice of Sale

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APPENDIX D – NOTICE OF SALE

NOTICE OF SALE

TOWN OF GRISWOLD, CONNECTICUT \$2,200,000 GENERAL OBLIGATION BOND ANTICIPATION NOTES (BANK QUALIFIED) BOOK-ENTRY-ONLY

NOTICE IS GIVEN that ELECTRONIC BIDS via **PARITY**® (as described herein) will be received by the TOWN OF GRISWOLD, CONNECTICUT (the “Issuer”), until 11:30 A.M. (EASTERN TIME) on THURSDAY,

JANUARY 15, 2026

(the “Sale Date”) for the purchase of the Issuer’s \$2,200,000 General Obligation Bond Anticipation Notes (the “Notes”). Electronic bids must be submitted via **PARITY**® (see “Electronic Bidding Procedures”).

The Notes

The Notes are expected to be dated January 29, 2026 and will mature and be payable to the registered owner on January 28, 2027 as further described in the Preliminary Official Statement (as hereinafter defined). The Notes will bear interest (which interest shall be calculated on the basis of a 360-day year consisting of twelve 30-day months) payable at maturity at the rate or rates per annum fixed in the proposal or proposals accepted for their purchase, which rates shall be in multiples of 1/100 of 1% per annum.

Nature of Obligation

The Notes will constitute general obligations of the Issuer, and the Issuer will pledge its full faith and credit to pay the principal of and interest on the Notes when due. Unless paid from other sources, the Notes are payable from ad valorem taxes which may be levied on all taxable property subject to taxation by the Issuer without limit as to rate or amount except as to classified property such as certified forest lands taxable at a limited rate and dwelling houses of qualified elderly persons of low income or of qualified disabled persons taxable at limited amounts pursuant to provisions of the Connecticut General Statutes, as amended. The information in this Notice of Sale is only a brief summary of certain provisions of the Notes. For further information about the Notes, reference is hereby made to the Preliminary Official Statement.

Bank Qualification

The Notes SHALL be designated by the Issuer as qualified tax exempt obligations under the provisions of Section 265(b)(3) of the Internal Revenue Code of 1986 for purposes of the deduction by financial institutions for interest expense allocable to the Notes.

Registration

The Notes will be issued by means of a book-entry system with no physical distribution of note certificates made to the public. The Notes will be issued in registered form and one note certificate for each interest rate will be issued to The Depository Trust Company (“DTC”), New York, New York, registered in the name of its nominee, Cede & Co., and immobilized in its custody. A book-entry system will be employed, evidencing ownership of the Notes in principal amounts of \$5,000 or any integral multiple thereof, with transfers of ownership effected on the records of DTC and its participants pursuant to rules and procedures adopted by DTC and its participants. The purchaser(s), as a condition to delivery of the Notes, will be required to deposit the Note certificates with DTC, registered in the name of Cede & Co. Principal of and interest on the Notes will be payable by the Issuer or its agent to DTC or its nominee as registered owner of the Notes. Principal and interest payments by DTC to participants of DTC will be the responsibility of DTC; principal and interest payments to beneficial owners by participants of DTC will be the responsibility of such participants and other nominees of beneficial owners. The Issuer will not be responsible or liable for payments by DTC to its participants or by DTC participants or indirect participants to beneficial owners or for maintaining, supervising or reviewing the records maintained by DTC, its participants or persons acting through such participants. Upon receipt from the Issuer, the Paying Agent will pay principal of and interest on the Notes directly to DTC so long as DTC or its nominee, Cede & Co, is the Noteholder.

Bid Specifications; Basis of Award; Right to Reject Proposals; Waiver; Right to Cancel; Postponement; Change of Terms

Each bid for the purchase of the Notes must be submitted electronically, in accordance with the requirements prescribed herein. A proposal may be for all or any part of the Notes but any proposal for a part must be for at least \$100,000, or a whole multiple thereof, and a separate proposal will be required for each part of the Notes for which a separate interest rate is bid. Unless all bids are rejected, the Notes will be awarded to the bidder or bidders offering to purchase the Notes at the lowest net interest cost (“NIC”), computed as to each interest rate stated by adding the total interest which will be paid at such rate and deducting therefrom the premium offered, if any. As between proposals resulting in the same lowest net interest cost to the Issuer, the award will be made on the basis of the highest principal amount of the Notes specified. No bid for less than par and accrued interest, if any, will be considered and the Issuer reserves the right to award to any bidder all or any part of the Notes bid for in its proposal. If a bidder is awarded only a part of the Notes bid for in its proposal, any premium offered in such proposal will be proportionately reduced so that the resulting net interest cost to the Issuer with respect to the Notes awarded is the same as that contained in the bidder’s proposal with respect to the entire amount bid, carried to six decimal places. The purchase price must be paid in immediately available federal funds.

The right is reserved to reject any and all proposals and to reject any proposal not complying with this Notice of Sale and to waive any irregularity or informality with respect to any proposal.

The Issuer further reserves the right to cancel or postpone the sale to another time and date in its sole discretion for any reason, including Internet difficulties. The Issuer will use its best efforts to notify prospective bidders in a timely manner of any need for a cancellation or postponement. Upon the establishment of an alternative sale date, any bidder may submit proposals for the purchase of the Notes in accordance with the provisions of this Notice of Sale.

Electronic Bidding Procedures

Any prospective bidder intending to submit an electronic bid must submit its electronic bid through the facilities of **PARITY**[®]. Subscription to the BiDCOMP Competitive Bidding System is required in order to submit an electronic bid and the Issuer will neither confirm any subscription nor be responsible for the failure of any prospective bidder to subscribe.

An electronic bid made through the facilities of **PARITY**[®] shall be deemed an irrevocable offer to purchase the Notes on the terms provided in this Notice of Sale, and shall be binding upon the bidder as if made by a signed, sealed bid delivered to the Issuer. By submitting a bid for the Notes via **PARITY**[®], the bidder represents and warrants to the Issuer that such bidder's bid for the purchase of the Notes is submitted for and on behalf of such prospective bidder by an officer or agent who is duly authorized to bind the prospective bidder by an irrevocable offer and that acceptance of such bid by the Issuer will bind the bidder by a legal, valid and enforceable contract, for the purchase of the Notes on the terms described in this Notice of Sale. **The Issuer shall not be responsible for any malfunction or mistake made by, or as a result of the use of the facilities of **PARITY**[®], or the inaccuracies of any information, including bid information or worksheets supplied by **PARITY**[®], the use of **PARITY**[®] facilities being the sole risk of the prospective bidder. Each Bidder is solely responsible for knowing the terms of the sale as set forth herein.**

If any provisions of this Notice of Sale shall conflict with information provided by **PARITY**[®] as the approved provider of electronic bidding services, this Notice of Sale shall control. Further information about **PARITY**[®], including any fee charged, may be obtained from **PARITY**[®], 1359 Broadway, 36th Street, 2nd Floor, New York, NY 10018, Attention: Customer Service Department (telephone: (212) 849-5021 or (212) 849-5023 - email notice: munis@spglobal.com or parity@i-deal.com).

For purposes of the electronic bidding process, the time as maintained by **PARITY**[®] shall constitute the official time. For information purposes only, bidders are requested to state in their bids the net interest cost to the Issuer, as described under "Bid Specifications; Basis of Award; Right to Reject Proposals; Waiver; Right to Cancel; Postponement; Change of Terms" above. All electronic bids shall be deemed to incorporate the provisions of this Notice of Sale.

Disclaimer. Each **PARITY**[®] prospective electronic bidder shall be solely responsible to make necessary arrangements to access **PARITY**[®] for the purposes of submitting its bid in a timely manner and in compliance with the requirements of this Notice of Sale. Neither the Issuer nor **PARITY**[®] shall have any duty or obligation to undertake such arrangements to bid for any prospective bidder or to provide or assure such access to any prospective bidder, and neither the Issuer nor **PARITY**[®] shall be responsible for a bidder's failure to make a bid or for proper operation

of, or have any liability for any delays or interruptions of, or any damages caused by, **PARITY**[®]. The Issuer is using **PARITY**[®] as a communication mechanism, and not as the Issuer's agent, to conduct the electronic bidding for the Notes. The Issuer is not bound by any advice and determination of **PARITY**[®] to the effect that any particular bid complies with the terms of this Notice of Sale and in particular the bid requirements herein set forth. All costs and expenses incurred by prospective bidders in connection with their subscription to, arrangements with and submission of bids via **PARITY**[®] are the sole responsibility of the bidders; and the Issuer is not responsible, directly or indirectly, for any such costs or expenses. If a prospective bidder encounters any difficulty in arranging to bid or submitting, modifying or withdrawing a bid for the Notes, the prospective bidder should telephone **PARITY**[®] at (212) 849-5021 or (212) 849-5023.

CUSIP Numbers

The deposit of the Notes with DTC under a book-entry system requires the assignment of CUSIP numbers prior to delivery. It shall be the responsibility of Phoenix Advisors, a division of First Security Municipal Advisors, Inc. ("Phoenix Advisors"), to obtain CUSIP numbers for the Notes prior to delivery, and Phoenix Advisors, will provide the CUSIP Service Bureau with the final details of the sale, including the identity of the winning bidder(s). The Issuer will not be responsible for any delay occasioned by the inability to deposit the Notes with DTC due to the failure of Phoenix Advisors to obtain such numbers and to supply them to the Issuer in a timely manner. Neither the failure to print such CUSIP number on any note, nor any error with respect thereto, shall constitute cause for a failure or refusal by the purchaser thereof to accept delivery of and pay for the Notes. All expenses in relation to the printing of CUSIP numbers on the Notes shall be paid for by the Issuer; provided, however, that the Issuer assumes no responsibility for any CUSIP Service Bureau charge or other charge that may be imposed for the assignment of such numbers, which charges shall be the responsibility of and shall be paid for by the purchaser.

Certifying Agent, Registrar, Paying Agent and Transfer Agent

The Notes will be authenticated by U.S. Bank Trust Company, National Association, Hartford, Connecticut. U.S. Bank Trust Company, National Association will also act as Registrar, Paying Agent and Transfer Agent.

Delivery, Payment and Closing Requirements

At or prior to the delivery of the Notes the winning bidder shall be furnished, without cost, with (a) the approving opinion of Pullman & Comley, LLC of Hartford, Connecticut, Bond Counsel ("Bond Counsel") (see "Bond Counsel Opinion" below); (b) a signature and no litigation certificate, in form satisfactory to said firm, dated as of the date of delivery of the Notes, and stating that there is no litigation pending, or to the knowledge of the signer or signers thereof threatened, affecting the validity of the Notes or the power of the Issuer to levy and collect taxes to pay them; (c) a copy of the Official Statement prepared for this note issue; (d) a certificate of Issuer Officials relating to the accuracy and completeness of the Official Statement; (e) a Continuing Disclosure Agreement; and (f) a receipt of payment for the Notes.

The Notes will be delivered against payment in immediately available federal funds through the facilities of DTC, New York, New York or its agent via Fast Automated Securities Transfer (“FAST”) on or about January 29, 2026 (the “Closing Date”).

The Issuer will have no responsibility to pay for any expenses of the purchaser except to the extent specifically stated in this Notice of Sale. The purchaser will have no responsibility to pay for any of the Issuer’s costs of issuance except to the extent specifically stated in this Notice of Sale.

The purchaser will be responsible for the clearance or exemption with respect to the status of the Notes for sale under securities or “Blue Sky” laws and the preparation of any surveys or memoranda in connection with such sale. The Issuer shall have no responsibility for such clearance, exemption or preparation.

Bond Counsel Opinion

The legality of the issue will be passed upon by Bond Counsel, and the purchaser will be furnished with its opinion, without charge, substantially in the form set forth in Appendix B to the Official Statement. The opinion will state that the Notes are valid and binding obligations of the Issuer. Bond Counsel will require as a precondition to release of its opinion that the purchaser of such Notes deliver to it a completed “issue price” certificate, or similar certificate, regarding expectations or public offering prices, as applicable, with respect to the Notes awarded to such bidder, as described below under “Establishment of Issue Price”.

Establishment of Issue Price

In order to provide the Issuer with information that enables it to comply with certain requirements of the Internal Revenue Code of 1986 (the “Code”) relating to the exclusion of interest on the Notes from the gross income of their owners, the winning bidder will be required to complete, execute, and deliver to the Issuer at or prior to the delivery of the Notes an “issue price” or similar certificate setting forth the reasonably expected initial offering price to the Public (the “Initial Offering Price”) or the actual sales price or prices of the Notes, as circumstances may determine, together with the supporting pricing wires or equivalent communications, with such modifications as may be appropriate or necessary, in the reasonable judgment of Bond Counsel. Communications relating to this “Establishment of Issue Price” section, the completed certificate(s) and any supporting information shall be delivered to (1) Bond Counsel at Sandra Dawson, Esq., Pullman & Comley, LLC, 90 State House Square, Hartford, CT 06103, Telephone: (860) 424-4348, E-mail: sdawson@pullcom.com and (2) the Municipal Advisor at Barry J. Bernabe, Phoenix Advisors, a division of First Security Municipal Advisors, Inc., 53 River Street, Milford, CT 06460, Telephone: (203) 283-1110, E-mail: bbernabe@muniadvisors.com (the “Municipal Advisor”). Questions related to this “Establishment of Issue Price” section should be directed to Bond Counsel or the Municipal Advisor. For purposes of this “Establishment of Issue Price” section, Bond Counsel may act on behalf of the Issuer and the Municipal Advisor may act on behalf of the Issuer.

By submitting a bid, each bidder is certifying that its bid is a firm offer to purchase the Notes, is a good faith offer which the bidder believes reflects current market conditions, and is not a “courtesy bid” being submitted for the purpose of assisting in meeting the competitive sale requirements relating to the establishment of the “issue price” of the Notes pursuant to Section 148 of the Code, including the requirement that bids be received from at least three (3) underwriters of municipal bonds or notes who have established industry reputations for underwriting new issuances of municipal bonds or notes.

By submitting a bid, a bidder represents to the Issuer that it has an established industry reputation for underwriting new issuances of municipal bonds or notes such as the Notes, represents that such bidder’s bid is submitted for or on behalf of such bidder by an officer or agent who is duly authorized to bind the bidder to a legal, valid and enforceable contract for the purchase of the Notes, and understands that upon award by the Issuer that this Notice of Sale constitutes a written contract between such bidder, as winning bidder, and the Issuer.

By submitting a bid, the bidder agrees that if the Competitive Sale Rule (as set forth below) is not met, it will satisfy either the Actual Sales Rule (as set forth below) or the Hold-the-Offering-Price Rule (as set forth below).

Bids will not be subject to cancellation in the event that the competitive sale requirements are not satisfied.

Notification of Contact Information of Winning Bidder. Promptly upon award, the winning bidder shall notify the Municipal Advisor and Bond Counsel of the contact name, telephone number and e-mail address of the person(s) of the winning bidder for purposes of communications concerning this “Establishment of Issue Price” section.

Competitive Sale Rule. The Issuer intends that the provisions of Treasury Regulations Section 1.148-1(f)(3)(i) (defining “competitive sale” for purposes of establishing the issue price of the Notes) will apply to the initial sale of the Notes (the “Competitive Sale Rule”) because:

- (1) the Issuer shall disseminate, or have disseminated on its behalf, this Notice of Sale to potential bidders in a manner that is reasonably designed to reach potential bidders;
- (2) all bidders shall have an equal opportunity to bid;
- (3) the Issuer anticipates receiving bids from at least three underwriters of municipal bonds or notes who have established industry reputations for underwriting new issuances of municipal bonds or notes; and
- (4) the Issuer anticipates awarding the sale of the Notes to the bidder who submits a firm offer to purchase the Notes at the lowest net interest cost, as set forth in this Notice of Sale.

Competitive Sale Rule Met. The Issuer, or the Municipal Advisor on behalf of the Issuer, shall at the time of award advise the winning bidder if the Competitive Sale Rule has been met. The winning bidder will be required to deliver to Bond Counsel on behalf of the Issuer prior to the delivery of the Notes a completed “Certificate as to Issue Price” (in form satisfactory to Bond Counsel) for such Notes, setting forth the Initial Offering Price.

Competitive Sale Rule Not Met. In the event that the Competitive Sale Rule is not satisfied, the Issuer, or the Municipal Advisor on behalf of the Issuer, shall at the time of award advise the winning bidder. The Issuer may determine to treat (i) the first price at which ten percent (10%) of a Maturity of the Notes (the “Actual Sales Rule”) is sold to the Public as the issue price of that Maturity, and/or (ii) the Initial Offering Price to the Public as of the Sale Date of any Maturity of the Notes as the issue price of that Maturity (the “Hold-the-Offering-Price Rule”), in each case applied on a Maturity-by-Maturity basis. In the event that the Competitive Sale Rule is not satisfied, the winning bidder, by 4:30 p.m. (EASTERN TIME) on the Sale Date, shall notify and provide, via e-mail, Bond Counsel and the Municipal Advisor (I) of the first price at which ten percent (10%) of each Maturity has been sold to the Public and (II) reasonable supporting documentation or certifications of such price the form of which is acceptable to Bond Counsel; i.e., those Maturities that satisfy the Actual Sales Rule as of the Sale Date. After such receipt, the Issuer, or Bond Counsel on behalf of the Issuer, shall promptly confirm with the winning bidder, via e-mail, which Maturities of the Notes shall be subject to the Actual Sales Rule and which Maturities shall be subject to the Hold-the-Offering-Price Rule.

For those Maturities of Notes subject to the Hold-the-Offering-Price Rule, the winning bidder shall (i) provide Bond Counsel (via e-mail) a copy of pricing wire or equivalent communication for the Notes (ii) confirm that each Underwriter (as defined below) has offered or will offer all of the Notes to the Public on or before the date of award at the Initial Offering Prices and (ii) agree, on behalf of each Underwriter participating in the purchase of the Notes, that each Underwriter will neither offer nor sell unsold Notes of any Maturity to which the Hold-the-Offering-Price Rule shall apply to any person at a price that is higher than the Initial Offering Price for such Maturity during the period starting on the Sale Date and ending on the earlier of the following:

- (1) the close of the fifth (5th) business day after the Sale Date; or
- (2) the date on which the Underwriters have sold at least ten percent (10%) of that Maturity of the Notes to the Public at a price that is no higher than the Initial Offering Price.

The winning bidder shall promptly advise Bond Counsel and the Municipal Advisor, via e-mail, when the Underwriters have sold ten percent (10%) of that Maturity of the Notes to the Public at a price that is no higher than the Initial Offering Price, if that occurs prior to the close of the fifth (5th) business day after the Sale Date.

By submitting a bid, each bidder confirms that: (i) any agreement among underwriters, any selling group agreement and each third-party distribution agreement (to which the bidder is a party) relating to the initial sale of the Notes to the Public, together with the related pricing wires, contains or will contain language obligating each Underwriter, each dealer who is a member of the selling group, and each broker-dealer that is a party to such third-party distribution agreement, as applicable, to (A) report the prices at which it sells to the Public the unsold Notes of each Maturity allotted to it until it is notified by the winning bidder that either the Actual Sales Rule has been satisfied as to the Notes of that Maturity or all Notes of that Maturity have been sold to the Public and (B) comply with the Hold-the-Offering-Price Rule, if applicable, in each case if and for so long as directed by the winning bidder and as set forth in the related pricing wires, and (ii) any agreement among underwriters relating to the initial sale of the Notes to the Public, together with the related pricing wires, contains or will contain language obligating each Underwriter that is a party to a third-party distribution agreement to be employed in connection with the initial sale of the Notes to the Public to require each broker-dealer that is a party to such third-party distribution agreement to (A) report the prices at which it sells to the Public the unsold Notes of each Maturity allotted to it until it is notified by the winning bidder or such Underwriter that either the Actual Sales Rule has been satisfied as to the Notes of that Maturity or all Notes of that Maturity have been sold to the Public and (B) comply with the Hold-the-Offering-Price Rule, if applicable, in each case if and for so long as directed by the winning bidder or such Underwriter and as set forth in the related pricing wires.

Sales of any Notes to any person that is a Related Party (as defined below) to an Underwriter shall not constitute sales to the Public for purposes of this Notice of Sale.

Definitions. For purposes of this “Establishment of Issue Price” section:

- (1) “Maturity” means Notes with the same credit and payment terms. Notes with the same maturity date but different stated interest rates, are treated as separate Maturities.
- (2) “Public” means any person (including an individual, trust, estate, partnership, association, company, or corporation) other than an Underwriter or a Related Party to an Underwriter.
- (3) “Related Party” generally means any two or more persons who have greater than 50% common ownership, directly or indirectly.
- (4) “Underwriter” means (i) any person that agrees pursuant to a written contract with the Issuer (or with the lead Underwriter to form an underwriting syndicate) to participate in the initial sale of the Notes to the Public, and (ii) any person that agrees pursuant to a written contract directly or indirectly with a person described in clause (i) of this definition to participate in the initial sale of the Notes to the Public (including a member of a selling group or a party to a third-party distribution agreement participating in the initial sale of the Notes to the Public).

Official Statement

For more information regarding the Notes or the Issuer, reference is made to the Preliminary Official Statement dated January 7, 2026 (the “Official Statement”) describing the Notes and the financial condition of the Issuer. The Preliminary Official Statement is available in electronic format at <https://munihub.com>, and such electronic access is being provided as a matter of convenience only. Copies of the Preliminary Official Statement may be obtained from Barry J. Bernabe, Phoenix Advisors, a division of First Security Municipal Advisors, Inc., 53 River Street, Milford, CT 06460, Telephone: (203) 283-1110, E-mail: bbernabe@muniadvisors.com. The Issuer deems such Official Statement to be a final official statement for purposes of complying with Securities and Exchange Commission Rule 15c2-12 (the “Rule”), but such Official Statement is subject to revision or amendment as appropriate. The Issuer will make available to the purchaser a reasonable number of copies of the final Official Statement at the Issuer’s expense, and the final Official Statement will be made available to the purchaser by no later than the earlier of the delivery of the Notes or by the seventh (7th) business day after the day bids on the Notes are received. If the Issuer’s Municipal Advisor, is provided with the necessary information from the purchaser by 12:00 o’clock noon on the day after the Sale Date, the copies of the final Official Statement will include an additional cover page and other pages, if necessary, indicating the interest rates, rating(s), yields or reoffering prices and the name of the managing underwriter of the Notes, and any corrections. The purchaser shall arrange with the Municipal Advisor the method of delivery of the copies of the final Official Statement to the purchaser. Additional copies of the final Official Statement may be obtained by the purchaser at its own expense by arrangement with the printer.

Continuing Disclosure Agreement

As required by the Rule, the Issuer will undertake, pursuant to a Continuing Disclosure Agreement (the “Agreement”), to provide notice of the occurrence of certain events with respect to the Notes within ten (10) business days of such event. A form of the Agreement is attached to the Official Statement as Appendix C. The purchaser’s obligation to purchase the Notes shall be conditioned upon its receiving, at or prior to delivery of the Notes, an executed Agreement.

TOWN OF GRISWOLD, CONNECTICUT

TINA R. FALCK
First Selectman

KELLY VACHON
Finance Director

January 7, 2026

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